

School District No. 48 (Sea to Sky) and C.U.P.E. Local #779		Prepared: Feb 5, 2020		
Job Descriptions for all positions in the bargaining unit are contained in the Job Evaluation Manual available at each work site.				
	WAGES per HOUR	July 1 2019	July 1 2020	July 1 2021
	Contract Wage Increase	2.00%	2.00%	2.00%
38	Adult Education Assistant	25.60	26.11	26.63
2	Building Trades - Construction	32.17	32.81	33.47
15	Building Trades - Electrical	32.17	32.81	33.47
20	Building Trades - Mechanical	32.17	32.81	33.47
21	Building Trades - Painting & Decorating	32.17	32.81	33.47
3	Bus Driver	25.96	26.48	27.01
34	Bus Driver/Groundsperson	25.96	26.48	27.01
36	Career Programs Assistant	26.88	27.42	27.97
37	Child & Youth Care Worker	27.74	28.29	28.86
4	Clerical Assistant - Education Department	27.62	28.17	28.73
5	Clerical Assistant - Elementary School	27.88	28.44	29.01
6	Clerical Assistant - Facilities & Services	26.20	26.72	27.25
7	Clerical Assistant - Reception	25.01	25.51	26.02
8	Clerical Assistant - School Services	26.68	27.21	27.75
9	Clerical Assistant - Secondary School	27.88	28.44	29.01
10	Clerical Assistant in Charge - Secondary School	28.96	29.54	30.13
46	Clerical Assistant - Reception / TOC Clerk	25.86	26.38	26.91
12	Cook	25.41	25.92	26.44
13	Custodian	25.56	26.07	26.59
14	Custodian/Delivery Person	25.08	25.58	26.09
43	Custodial Supervisor	27.11	27.65	28.20
16	Farmworker	24.25	24.74	25.23
33	General Accounting Clerk	27.12	27.66	28.21
17	Groundsperson	24.19	24.67	25.16
42	Labourer	22.62	23.07	23.53
19	Mechanic	32.17	32.81	33.47
22	Payroll Clerk	28.97	29.55	30.14
39	Payroll & Benefits Administrator	29.64	30.23	30.83
23	Supervisor of School Service	33.90	34.58	35.27
32	Transportation & Grounds Supervisor	32.02	32.66	33.31
24	Teacher Assistant - Crosswalk	24.60	25.09	25.59
41	Teacher Assistant - E.S.L.	26.30	26.83	27.37
25	Teacher Assistant - French Language Programs	25.41	25.92	26.44
26	Teacher Assistant - Library	25.61	26.12	26.64
28	Teacher Assistant - Science	25.46	25.97	26.49
27	Teacher Assistant - Special Education (Program Specific)	26.42	26.95	27.49
29	Teacher Assistant - Special Education (Student Specific I)	27.22	27.76	28.32
35	Teacher Assistant - Special Education (Student Specific II)	28.28	28.85	29.43
30	Teacher Assistant - Supervision	24.43	24.92	25.42
44	Teacher Assistant - Teaching Kitchen	27.30	27.85	28.41
47	Teacher Assistant - Summer Programs	25.55	26.06	26.58
31	Teacher-On-Call Clerk	25.61	26.12	26.64
11	Technology Service Technician	29.69	30.28	30.89
48	District System Analyst 1	31.97	32.61	33.26
49	District System Analyst 2	30.86	31.48	32.11