

## SCHEDULE A – WAGES

| <b>CLASSIFICATION</b>               | <b>2%<br/>01-Jul-19</b> | <b>2%<br/>01-Jul-20</b> | <b>2%<br/>01-Jul-21</b> |
|-------------------------------------|-------------------------|-------------------------|-------------------------|
| *STUDENT SUPERVISORS                | 18.63                   | 19.00                   | 19.38                   |
| CROSSING GUARD                      | 18.63                   | 19.00                   | 19.38                   |
| CLERK TYPIST                        | 23.19                   | 23.66                   | 24.13                   |
| CUSTODIAN                           | 23.19                   | 23.66                   | 24.13                   |
| LIBRARY ASSISTANT                   | 23.19                   | 23.66                   | 24.13                   |
| GENERAL MAINTENANCE                 | 23.39                   | 23.86                   | 24.33                   |
| JR. DESKTOP TECHNICIAN              | 23.99                   | 24.47                   | 24.96                   |
| GROUNDSPERSON                       | 24.80                   | 25.29                   | 25.80                   |
| REPAIRPERSON                        | 24.80                   | 25.29                   | 25.80                   |
| * EDUCATION ASSISTANT               | 25.11                   | 25.61                   | 26.13                   |
| *SIGN LANGUAGE INTERPRETER          | 25.11                   | 25.61                   | 26.13                   |
| *SECRETARY IN CHARGE ELEMENTARY     | 26.34                   | 26.86                   | 27.40                   |
| BUS DRIVER                          | 26.34                   | 26.86                   | 27.40                   |
| *SECRETARY IN CHARGE SECONDARY      | 28.12                   | 28.68                   | 29.26                   |
| TRADESMAN 1ST CLASS                 | 28.41                   | 28.98                   | 29.55                   |
| TECHNOLOGY SERVICE TECHNICIAN       | 30.16                   | 30.76                   | 31.38                   |
| JOURNEYPERSON/TRADESPERSON          | 33.78                   | 34.46                   | 35.15                   |
|                                     |                         |                         |                         |
| <b>* Pay Equity Classifications</b> |                         |                         |                         |
| Student Supervisors                 | 15.78                   | 16.09                   | 16.42                   |
| Education Assistant                 | 23.95                   | 24.43                   | 24.92                   |
| Sign Language Interpreter           | 23.95                   | 24.43                   | 24.92                   |
| Secretary-In-Charge Elementary      | 23.95                   | 24.43                   | 24.92                   |
| Secretary-In-Charge Secondary       | 25.23                   | 25.74                   | 26.25                   |

*\* Pay Equity Note - If the Provincial Government does not continue the Pay Equity funding, the wage rates will revert back to the existing wage rates subject to any negotiated increases.*

## **NOTES ON SCHEDULE "A"**

1. In schools where there is one custodian, that person shall receive twenty-one cents (\$.21) per hour in addition to their regular rate of pay.
2. Head Custodian in charge of one or more persons in a school shall receive twenty-one cents (\$.21) per hour and nine cents (\$.09) per hour for each person under their charge, in addition to their regular rate of pay.

Note: A Head Custodian must be designated by the Secretary Treasurer or designate.

3. A Leadperson shall receive not less than ten percent (10%) above the highest rated classification under their supervision. A Leadperson must be designated by the Secretary Treasurer or designate. However, an employee shall not be considered as being responsible for persons working with him unless he is designated as the Leadperson.
4. A repairperson will be paid at the Journeyperson rate while employed on construction work if they possess the relevant trades qualification certificate.