

Salary Scale

<b>Effective July 1, 2019</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>Band 2</b> Mail Clerk Verifying Clerk	\$ 19.09	\$ 19.62	\$ 20.15
<b>Band 3</b> DLC Circulation Clerk DLC Data Entry Clerk School Clerk	\$ 20.15	\$ 20.73	\$ 21.27
<b>Band 4</b> Bus Supervisor Education Assistant 1 DLC Office/Circulation Clerk School Meal Program Worker Supervision Assistant/Crossing Guard Library Clerk Receptionist/Duplicating Clerk	\$ 21.34	\$ 21.87	\$ 22.41
<b>Band 5</b> Accounting Clerk DLC DLC Acquisition Clerk School Supervisor – PGSS Elder in Residence	\$ 22.47	\$ 23.05	\$ 23.59
<b>Band 6</b> School Accounting Clerk Accounting Clerk Finance Human Resources Clerk Student Admin System Operator - Junior School Secretary - All Schools Secretary - Area Support Team Secretary – Dispatch Facility Services Spareboard Secretary Settlement Workers in Schools DLC Library Technician Purchasing Clerk Early Childhood Educator	\$ 23.64	\$ 24.19	\$ 24.75

Salary Scale

<b>Effective July 1, 2019</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>Band 7</b>			
DLC Library Technician - Senior Finance Clerk/GL Clerk Laboratory Technician Student Admin System Operator - Senior School Secretary - Career Program Assistant Senior School Secretary – Secondary Human Resources Clerk /Dispatch Secretary – Aboriginal Education Dept Secretary –Schools Dept. – School Operations Finance Reporting and Compliance Clerk Secretary – Learning Innovations Technical Assistant – Secretary Facility Services Payroll Clerk	\$ 24.83	\$ 25.38	\$ 25.92
<b>Band 8</b>			
Aboriginal Education Worker School Computer Application Trainer Human Resources Clerk - Benefits Senior Payroll Clerk Schools Computer App. Trainer (My EdBC) Secretary – Finance and Transportation Senior School Secretary - Elementary Education Assistant 2 Education Assistant 2 - Aboriginal	\$ 25.99	\$ 26.54	\$ 27.11
<b>Band 9</b>			
Senior School Secretary Secondary – Rural Youth Care Worker	\$ 27.14	\$ 27.70	\$ 28.26
<b>Band 10</b>			
Education Assistant 3	\$ 28.28	\$ 28.86	\$ 29.43

<b>Effective July 1, 2019</b>	<b>Step 1</b>	<b>Step 2</b>
<b>Band 2</b>		
School Meal Program Clerk	\$ 19.09	\$ 20.15
<b>Band 4</b>		
Cafeteria Worker - Salads/Sandwiches Cafeteria Worker - Warewasher	\$ 21.34	\$ 22.41
<b>Band 5</b>		
Cafeteria Worker - Baker/Dining Room Custodian Vanier Stagehand / Manager	\$ 22.47	\$ 23.59

Salary Scale

<b>Effective July 1, 2020</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>Band 2</b> Mail Clerk Verifying Clerk	\$ 19.47	\$ 20.01	\$ 20.55
<b>Band 3</b> DLC Circulation Clerk DLC Data Entry Clerk School Clerk	\$ 20.55	\$ 21.14	\$ 21.70
<b>Band 4</b> Bus Supervisor Education Assistant 1 DLC Office/Circulation Clerk School Meal Program Worker Supervision Assistant/Crossing Guard Receptionist/Duplicating Clerk Library Clerk	\$ 21.77	\$ 22.31	\$ 22.86
<b>Band 5</b> Accounting Clerk DLC DLC Acquisition Clerk School Supervisor - PGSS Elder in Residence	\$ 22.92	\$ 23.51	\$ 24.06
<b>Band 6</b> School Accounting Clerk Accounting Clerk Finance Human Resources Clerk Student Admin System Operator - Junior School Secretary - All Schools Secretary - Area Support Team Secretary – Dispatch Facility Services Spareboard Secretary Settlement Workers in Schools DLC Library Technician Purchasing Clerk Early Childhood Educator (Strong Start Fac)	\$ 24.11	\$ 24.67	\$ 25.25

Salary Scale

<b>Effective July 1, 2020</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>Band 7</b>			
DLC Library Technician - Senior	\$ 25.33	\$ 25.89	\$ 26.44
Finance Clerk/GL Clerk			
Laboratory Technician			
Student Admin System Operator - Senior			
School Secretary - Career Program Assistant			
Senior School Secretary – Secondary			
Human Resources Clerk /Dispatch			
Secretary – Aboriginal Education Dept			
Secretary –Schools Dept. – School Operations			
Finance Reporting and Compliance Clerk			
Secretary – Learning Innovations			
Technical Assistant – Secretary Facility Services			
Payroll Clerk			
<b>Band 8</b>			
Aboriginal Education Worker	\$ 26.51	\$ 27.07	\$ 27.65
School Computer Application Trainer			
Human Resources Clerk - Benefits			
Senior Payroll Clerk			
Schools Computer App. Trainer (My EdBC)			
Secretary – Finance and Transportation			
Senior School Secretary - Elementary			
Education Assistant 2			
Education Assistant 2 - Aboriginal			
<b>Band 9</b>			
Senior School Secretary Secondary – Rural	\$ 27.68	\$ 28.25	\$ 28.83
Youth Care Worker			
<b>Band 10</b>			
Education Assistant 3	\$ 28.85	\$ 29.44	\$ 30.02

<b>Effective July 1, 2020</b>	<b>Step 1</b>	<b>Step 2</b>
<b>Band 2</b>		
School Meal Program Clerk	\$ 19.47	\$ 20.55
<b>Band 4</b>		
Cafeteria Worker - Salads/Sandwiches	\$ 21.77	\$ 22.86
Cafeteria Worker - Warewasher		
<b>Band 5</b>		
Cafeteria Worker - Baker/Dining Room	\$ 22.92	\$ 24.06
Custodian		
Vanier Stagehand / Manager		\$ 24.06

## Salary Scale

<b>Effective July 1, 2021</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>Band 2</b> Mail Clerk Verifying Clerk	\$ 19.86	\$ 20.41	\$ 20.96
<b>Band 3</b> DLC Circulation Clerk DLC Data Entry Clerk School Clerk	\$ 20.96	\$ 21.56	\$ 22.13
<b>Band 4</b> Bus Supervisor Education Assistant 1 DLC Office/Circulation Clerk School Meal Program Worker Supervision Assistant/Crossing Guard Receptionist/Duplicating Clerk Library Clerk	\$ 22.21	\$ 22.76	\$ 23.32
<b>Band 5</b> Accounting Clerk DLC DLC Acquisition Clerk School Supervisor - PGSS Elder in Residence	\$ 23.38	\$ 23.98	\$ 24.54
<b>Band 6</b> School Accounting Clerk Accounting Clerk Finance Human Resources Clerk Student Admin System Operator - Junior School Secretary - All Schools Secretary - Area Support Team Secretary – Dispatch Facility Services Spareboard Secretary Settlement Workers in Schools DLC Library Technician Purchasing Clerk Early Childhood Educator (Strong Start Fac)	\$ 24.59	\$ 25.16	\$ 25.76

Salary Scale

<b>Effective July 1, 2021</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>
<b>Band 7</b>			
DLC Library Technician - Senior Finance Clerk/GL Clerk Laboratory Technician Student Admin System Operator - Senior School Secretary - Career Program Assistant Senior School Secretary – Secondary Human Resources Clerk /Dispatch Secretary – Aboriginal Education Dept Secretary - Schools Dept. – School Operations Finance Reporting and Compliance Clerk Secretary – Learning Innovations Technical Assistant – Secretary Facility Services Payroll Clerk	\$ 25.84	\$ 26.41	\$ 26.97
<b>Band 8</b>			
Aboriginal Education Worker School Computer Application Trainer Human Resources Clerk - Benefits Senior Payroll Clerk Schools Computer App. Trainer (My EdBC) Secretary – Finance and Transportation Senior School Secretary - Elementary Education Assistant 2 Education Assistant 2 - Aboriginal	\$ 27.04	\$ 27.61	\$ 28.20
<b>Band 9</b>			
Senior School Secretary Secondary – Rural Youth Care Worker	\$ 28.23	\$ 28.82	\$ 29.41
<b>Band 10</b>			
Education Assistant 3	\$ 29.43	\$ 30.03	\$ 30.62

<b>Effective July 1, 2021</b>	<b>Step 1</b>	<b>Step 2</b>
<b>Band 2</b>		
School Meal Program Clerk	\$ 19.86	\$ 20.96
<b>Band 4</b>		
Cafeteria Worker - Salads/Sandwiches Cafeteria Worker - Warewasher	\$ 22.21	\$ 23.32
<b>Band 5</b>		
Cafeteria Worker - Baker/Dining Room Custodian Vanier Stagehand / Manager	\$ 23.38	\$ 24.54