

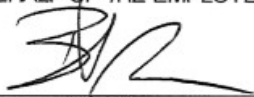
SCHOOL DISTRICT NO. 58 (NICOLA-SIMILKAMEEN)
Effective July 1, 2019 to June 30, 2022
WAGE SCHEDULE "A"

Category	Position Title	May 1/19 1.75%	July 1/19 2%	July 1/20 2%	July 1/21 2%
Cat. 1	Payroll Clerk II	27.66	28.21	28.77	29.35
	Payroll Clerk	26.92	27.46	28.01	28.57
	Secretary II	27.66	28.21	28.77	29.35
	Accounts Payable Clerk	26.67	27.20	27.74	28.29
	Accounts Manager - MSS	26.67	27.20	27.74	28.29
Cat. 2	Library Technician	27.15	27.69	28.24	28.80
	Secretary I	27.15	27.69	28.24	28.80
Cat. 3	Library Assistant	25.63	26.14	26.66	27.19
	Clerk Typist	25.63	26.14	26.66	27.19
Cat. 4	Child Care Worker	27.40	27.95	28.51	29.08
	StrongStart Coordinator	27.16	27.70	28.25	28.82
	Education Assistant	26.67	27.20	27.74	28.29
	Cafeteria Worker - PSS	23.64	24.11	24.59	25.08

*Library Technician rate includes an additional increment of \$50.00 per month paid to the Library Technician holding a degree in Library Studies.

Wage rates include pay equity adjustments. If the provincial government does not continue the pay equity funding then the wage rates will revert back to the existing wage rates subject to any negotiated increases.

SIGNED ON BEHALF OF THE EMPLOYER:



SCHOOL DISTRICT NO. 58 (NICOLA-SIMILKAMEEN)

SIGNED ON BEHALF OF THE UNION:



CUPE LOCAL 847

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Effective July 1, 2019 to June 30, 2022
WAGE SCHEDULE "A"

	May 1/19	July 1/19	July 1/20	July 1/21
Position Title	1.75%	2%	2%	2%
Maintenance Tradesperson	33.21	33.87	34.55	35.24
Computer Technician II	30.81	31.43	32.06	32.70
Bus Driver/Mechanic	32.02	32.66	33.31	33.98
Computer Technician I	27.95	28.51	29.08	29.66
Bus Driver - Douglas Lake	27.76	28.32	28.89	29.47
Bus Driver/Groundsperson	27.43	27.98	28.54	29.11
Bus Driver/Custodian	26.91	27.45	28.00	28.56
Grounds/Handyman	26.82	27.36	27.91	28.47
Custodian - Base Rate	25.64	26.15	26.67	27.20
Labourer	23.36	23.83	24.31	24.80

Note 1: Bus Drivers (excluding Douglas Lake) shall be considered to have worked 4 hours per day even though actual driving time may be less. Extra trips shall be paid for at overtime rates.

Note 2: The Bus Driver/Mechanic rate is based on 3 1/2 hours per day mechanic, 4 hours per day bus driving on school days and full-time mechanic on non-school days.

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