

SCHOOL DISTRICT NO. 59 (PEACE RIVER SOUTH)

AND

**CANADIAN UNION OF PUBLIC
EMPLOYEES (CUPE), LOCAL UNIT 4992**

Appendix "A"- General Wage Schedule

Working Foremen to receive \$1.00 per hour above the highest paid trades rate.

	1-May-19	1-Jul-19	1-Jul-20	1-Jul-21
	1.0% + 0.75% ESD	2.00%	2.00%	2.00%
WORKING FOREMAN	\$ 33.02	\$ 33.68	\$ 34.35	\$ 35.04
ELECTRONIC SPECIALIST TECHNICIAN	\$ 31.89	\$ 32.52	\$ 33.17	\$ 33.84
PLUMBER GAS FITTER (TICKETED) HEATING	\$ 31.19	\$ 31.81	\$ 32.45	\$ 33.10
MAINTENANCE HEATING	\$ 31.19	\$ 31.81	\$ 32.45	\$ 33.10
ELECTRICIAN	\$ 31.19	\$ 31.81	\$ 32.45	\$ 33.10
CARPENTER	\$ 30.50	\$ 31.11	\$ 31.73	\$ 32.36
JOINERY	\$ 30.50	\$ 31.11	\$ 31.73	\$ 32.36
ROOFER	\$ 30.50	\$ 31.11	\$ 31.73	\$ 32.36
PAINTER	\$ 30.50	\$ 31.11	\$ 31.73	\$ 32.36
WELDER	\$ 30.50	\$ 31.11	\$ 31.73	\$ 32.36
MAINTENANCE/GROUNDSMAN (CHER/TR ONLY)	\$ 30.50	\$ 31.11	\$ 31.73	\$ 32.36
GROUNDSMAN	\$ 23.63	\$ 24.10	\$ 24.58	\$ 25.07
LABOURER	\$ 21.79	\$ 22.22	\$ 22.67	\$ 23.12
LABOURER/STUDENT	\$ 16.12	\$ 16.44	\$ 16.77	\$ 17.11

Wages increases:

Year one: 2.0% - July 1, 2019

Year two: 2.0% - July 1, 2020

Year three: 2.0% - July 1, 2021

(a) Northern Allowance

An Amount of \$4,000.00 of the salary paid to the Employee shall be designated as a Northern Travel Allowance benefit. This amount will be prorated to the period of employment in the given year. This benefit shall be in effect within the guidelines of Revenue Canada as they exist and are changed by Revenue Canada from year to year and shall end when Revenue Canada ends the program.