

**SCHEDULE "A"**

**CUPE LOCAL 382 WAGE RATES PER HOUR**

PAY GRADE	CLASSIFICATION	1-Jul-19	1-Jul-20	1-Jul-21
		2.0%	2.0%	2.0%
		\$	\$	\$
3	Groundskeeper	21.88	22.32	22.77
3	Spareboard Custodian I	21.88	22.32	22.77
5	Day Cleaner	22.67	23.12	23.58
6	Cafeteria Manager	22.95	23.41	23.88
6	Custodian 1	22.95	23.41	23.88
8	Receiver/Shipper/Warehouse	23.41	23.88	24.36
8	Desk Sander	23.41	23.88	24.36
8	Garage Attendant	23.41	23.88	24.36
<b>8</b>	<b>Labourer</b>	<b>23.41</b>	<b>23.88</b>	<b>24.36</b>
<b>8</b>	<b>Seasonal Groundskeeper</b>	<b>23.41</b>	<b>23.88</b>	<b>24.36</b>
8	Tractor Driver	23.41	23.88	24.36
8	Truck Driver	23.41	23.88	24.36
8	Equipment Operator	23.41	23.88	24.36
9	Truck Driver (over 10,900 kg.)	23.66	24.13	24.61
11	Dispatcher	24.12	24.60	25.09
11A	Asbestos Chargehand	24.18	24.66	25.15
<b>11A</b>	<b>Rental Event Attendant</b>	<b>24.18</b>	<b>24.66</b>	<b>25.15</b>
<b>12</b>	<b>Utility Person - HVAC</b>	<b>24.37</b>	<b>24.86</b>	<b>25.36</b>
<b>12</b>	<b>Utility Person - Industrial Education Equipment</b>	<b>24.37</b>	<b>24.86</b>	<b>25.36</b>
12	Irrigation Technician	24.37	24.86	25.36
12	Back Hoe Operator	24.37	24.86	25.35
13	Welder III	25.23	25.73	26.24
13	Utility Person	25.23	25.73	26.24
19	Grounds Sub Foreman - Hardscape #1	26.19	26.71	27.24
20	Furniture Finisher	28.50	29.07	29.65
20T	Painter	30.97	31.59	32.22
20T	Glazier	30.97	31.59	32.22
20T	Locksmith	30.97	31.59	32.22
20T	Mechanic	30.97	31.59	32.22
20T	Gardener	30.97	31.59	32.22
21	Custodial Foreman #2	29.58	30.17	30.77
22 (a)	Machinist	29.39	29.98	30.58
22 (a)	Oil Burner Mechanic	29.39	29.98	30.58
22T	Carpenter	31.85	32.49	33.14
22T	Plumber	31.85	32.49	33.14
22T	Tinsmith	31.85	32.49	33.14
22T	Mason	31.85	32.49	33.14
<b>22T</b>	<b>Roofer</b>	<b>31.85</b>	<b>32.49</b>	<b>33.14</b>
22T	Welder I	31.85	32.49	33.14
<b>22T</b>	<b>Access &amp; Security Technician</b>	<b>31.85</b>	<b>32.49</b>	<b>33.14</b>
22T	Drywall Finisher	31.85	32.49	33.14
22T	Industrial Education Machine Fitter	31.85	32.49	33.14

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		2.0%	2.0%	2.0%
		\$	\$	\$
22T (b)	Painter Chargehand	32.19	32.83	33.49
22 (c)	Tinsmith Chargehand	30.62	31.23	31.85
23T	Electrician	32.16	32.80	33.46
24	Asbestos Foreman #3	32.09	32.73	33.38
24	Grounds Foreman #3	34.57	35.26	35.97
24T	Carpenter Foreman #3	34.57	35.26	35.97
24T	Painter Foreman #3	34.57	35.26	35.97
25T	Plumber Foreman #4	34.98	35.68	36.39
26T	Electrical Foreman #5	35.63	36.34	37.07
27	Health / Safety Officer	34.29	34.98	35.68

<u>Footnote</u>		<u>Includes</u>
#1	Grounds Sub Foreman	Sub Foreman Allowance – Article 25.07
#2	Custodian Foreman	Based on Schedule "B" - >200,000 sq. ft Foreman Allowance – Article 25.05 Power Engineer Class 4 – Article 25.13 (I) (b) Afternoon Differential – Article 25.02
#3	Foreman	Foreman Allowance – Article 25.05
#4	Plumber Foreman	Foreman Allowance – Article 25.05 Gas Ticket – "B" – Article 25.19
#5	Electrical Foreman	Foreman Allowance – Article 25.05 Electrician – Class "A" – Article 25.15
#6	Wage Increases	
	July 1, 2019	2.0%
	July 1, 2020	2.0%
	July 1, 2021	2.0%

**SCHEDULE "B"**

**CUPE LOCAL 382 WAGE RATES PER HOUR**

**(Custodian II shall be paid according to the following schedule)**

PAY GRADE	SCHOOL AREA (SQUARE FEET)	1-Jul-19	1-May-20	1-Jul-21
		2.0% <sup>1</sup>	2.0% <sup>1</sup>	2.0% <sup>1</sup>
		\$	\$	\$
5	1 - 10,000	22.67	23.12	23.58
7	10,001 - 30,000	23.15	23.61	24.08
8	30,001 - 40,000	23.41	23.88	24.36
9	40,001 - 50,000	23.66	24.13	24.61
10	50,001 - 70,000	23.87	24.35	24.84
12	70,001 - 100,000	24.37	24.86	25.36
14	100,001 - 130,000	24.67	25.16	25.66
15	130,001 - 160,000	24.91	25.41	25.92
16	160,001 - 200,000	25.15	25.65	26.16
18	OVER 200,000	25.37	25.88	26.40
8	Shift Custodian	23.41	23.88	24.36
#1	Wage Increases			
	July 1, 2019	2.0%		
	July 1, 2020	2.0%		
	July 1, 2021	2.0%		