

**SCHEDULE "A"**  
**Greater Victoria School District No. 61**  
**CUPE 947 Regular Wage Rate Salary Grid**

|             |           |  | As at July 1, 2019 - 2% Increase |                                  |  |                               |
|-------------|-----------|--|----------------------------------|----------------------------------|--|-------------------------------|
| Salary Grid | Occ. Code | Classification   | REGULAR                          |                                  |  | SPAREBOARD                    |
|             |           |  | Regular Wage Rate per hour       | Green Circled Wage Rate per hour | Red Circled Wage Rate per hour (no increase) | Spareboard Wage Rate per hour |
| 1           |           | No Positions   | 19.32                            |                                  |  | 18.45                         |
| 2           |           | No Positions   | 19.80                            |                                  |  | 18.86                         |
| 3           | OA        | Office Assistant                                       | 20.37                            |                                  |  | 19.32                         |
| 4           |           | No Positions   | 20.95                            |                                  |  | 19.80                         |
| 5           |           | No Positions   | 21.51                            |                                  |  | 20.37                         |
| 6           | SPVN      | Student Supervisor                                     | 22.37                            |                                  |  | 20.95                         |
| 7           | DR        | District Receptionist                                  | 22.76                            |                                  |  | 21.28                         |
| 7           | SA        | School Assistant                                       | 22.76                            |                                  |  | 21.28                         |
| 7           | SAE       | School Assistant - ESL                                 | 22.76                            |                                  | 23.48  | 21.28                         |
| 7           | SC        | Secretarial Clerk                                      | 22.76                            |                                  |  | 21.28                         |
| 8           | SLC       | School Library Clerk                                   | 23.48                            |                                  |  | 22.10                         |
| 8           | SMA       | School Meals Assistant                                 | 23.48                            |                                  |  | 22.10                         |
| 9           | CLA       | Computer Lab Assistant                                 | 24.21                            |                                  |  | 22.76                         |
| 9           | DO        | Database Operator                                      | 24.21                            |                                  |  | 22.76                         |
| 9           | SSLA      | Secondary Science Lab Assistant                        | 24.21                            |                                  |  | 22.76                         |
| 9           | SISS      | Student Information System Operator                    | 24.21                            |                                  |  | 22.76                         |
| 10          | AA1       | Administrative Assistant I                             | 25.17                            |                                  |  | 23.47                         |
| 10          | CCC       | Career Centre Coordinator                              | 25.17                            |                                  |  | 23.47                         |
| 11          | ABA       | ABA Assistant  | 26.21                            |                                  |  | 24.21                         |
| 11          | ACF       | Accounts Clerk - Facilities                            | 26.21                            |                                  |  | 24.21                         |
| 11          | ACG       | Accounts Clerk - General                               | 26.21                            |                                  |  | 24.21                         |
| 11          | ACI       | Accounts Clerk - International Student Program         | 26.21                            |                                  |  | 24.21                         |
| 11          | ACS       | Accounts Clerk - Schools                               | 26.21                            |                                  |  | 24.21                         |
| 11          | AEA       | Aboriginal Education Assistant                         | 26.21                            |                                  |  | 24.21                         |
| 11          | ACAT      | Augmentative Communication & Adaptive Technology Asst. | 26.21                            |                                  |  | n/a                           |
| 11          | CA        | Cafeteria Assistant                                    | 26.21                            |                                  |  | 24.21                         |
| 11          | ECE       | Early Childhood Educator                               | 26.21                            |                                  |  | 24.21                         |
| 11          | EAG       | Educational Assistant - General                        | 26.21                            |                                  |  | 24.21                         |
| 11          | SAA1      | School Administrative Assistant I                      | 26.21                            |                                  |  | 24.21                         |
| 11          | TRCD      | Transportation Coordinator                             | 26.21                            |                                  |  | 24.21                         |
| 11          | VLI       | Visual Language Interpreter                            | 26.21                            |                                  |  | 24.21                         |
| 12          | AA2N      | Administrative Assistant II - Non Supervise            | 27.21                            | 28.02                            |  | 25.17                         |
| 12          | AASS      | Administrative Assistant II - Student Services         | 27.21                            |                                  |  | 25.17                         |
| 12          | AAP       | Administrative Assistant - Purchasing                  | 27.21                            | 28.40                            |  | 25.17                         |
| 12          | BSP       | Benefits Specialist                                    | 27.21                            |                                  |  | 25.17                         |
| 12          | CLF       | CommunityLINK Facilitator                              | 27.21                            |                                  |  | 25.17                         |
| 12          | EAB       | Educational Assistant - Braille                        | 27.21                            |                                  |  | 25.17                         |
| 12          | EADB      | Educational Assistant - Deaf/Blind                     | 27.21                            |                                  |  | 25.17                         |
| 12          | EAP       | Educational Assistant - Physical                       | 27.21                            |                                  |  | 25.17                         |
| 12          | ET1       | Electronics Technician I                               | 27.21                            |                                  |  | 25.17                         |
| 12          | FRCD      | Facilities Rental Coordinator                          | 27.21                            |                                  |  | 25.17                         |
| 12          | HRSD      | HR Systems Specialist - Dispatch/Absences              | 27.21                            |                                  |  | 25.17                         |
| 12          | HRSR      | HR Systems Specialist - Records                        | 27.21                            |                                  |  | 25.17                         |
| 12          | PSP       | Payroll Specialist                                     | 27.21                            |                                  |  | 25.17                         |
| 12          | RSEC      | Registrar Secretary                                    | 27.21                            |                                  |  | 25.17                         |

|             |           |  |                                     | As at July 1, 2019 - 2% Increase |  |                               |  |
|-------------|-----------|--|-------------------------------------|----------------------------------|--|-------------------------------|--|
| Salary Grid | Occ. Code | Classification                                       | REGULAR                             |                                  |  | SPAREBOARD                    |  |
|             |           |  | Regular Wage Rate per hour          | Green Circled Wage Rate per hour | Red Circled Wage Rate per hour (no increase) | Spareboard Wage Rate per hour |  |
| 13          | AA2S      | Administrative Assistant II - Supervising            | 28.40                               |                                  |  | 26.21                         |  |
| 13          | DEA       | District Educational Assistant                       | 28.40                               |                                  |  | 26.21                         |  |
| 13          | HPC       | Homestay Coordinator                                 | 28.40                               |                                  |  | 26.21                         |  |
| 13          | ITSS      | ITL Support Specialist                               | 28.40                               |                                  |  | 26.21                         |  |
| 13          | SAA3      | School Administrative Assistant III                  | 28.40                               |                                  |  | 26.21                         |  |
| 13          | SCT       | School Technologist                                  | 28.40                               |                                  |  | 26.21                         |  |
| 13          | SHRA      | Senior HR Records & Data Analyst                     | 28.40                               |                                  |  | 26.21                         |  |
| 13          | SMAS      | Senior Management Assistant                          | 28.40                               |                                  |  | 26.21                         |  |
| 14          | AACF      | Assistant Accountant - Management & Reporting        | 29.53                               |                                  |  | 27.23                         |  |
| 14          | AACP      | Assistant Accountant - International Student Program | 29.53                               |                                  |  | 27.23                         |  |
| 14          | PAAC      | Assistant Accountant - Payroll                       | 29.53                               |                                  |  | 27.23                         |  |
| 14          | BT        | Building Technologist                                | 29.53                               |                                  |  | 27.23                         |  |
| 14          | FACA      | Financial Accounting Assistant                       | 29.53                               |                                  |  | 27.23                         |  |
| 14          | ITST      | ITL Support Team Leader                              | 29.53                               |                                  |  | 27.23                         |  |
| 14          | RAC       | Reconciliation Accountant                            | 29.53                               |                                  |  | 27.23                         |  |
| 14          | RLS       | Rentals & Leasing Supervisor                         | 29.53                               |                                  |  | 27.23                         |  |
| 15          | BYR       | Buyer  | 30.75                               |                                  |  | 28.40                         |  |
| 15          | ET2       | Electronics Technician II                            | 30.75                               |                                  |  | 28.40                         |  |
| 16          | FASS      | Facilities Administration Systems Supervisor         | 32.04                               |                                  |  | 29.53                         |  |
| 16          | HRSP      | Human Resources Systems Supervisor                   | 32.04                               |                                  |  | 29.53                         |  |
| 16          | SBT       | Senior Building Technologist                         | 32.04                               |                                  |  | 29.53                         |  |
| 17          | DCP       | Digital Content Publisher                            | 33.43                               |                                  |  | 30.77                         |  |
| 17          | NSC       | Network Systems Coordinator                          | 33.43                               |                                  |  | 30.77                         |  |
| 18          | BYSR      | Senior Buyer   | 34.82                               |                                  |  | 32.03                         |  |
| 18          | SSDA      | Student Systems & Data Analyst                       | 34.82                               |                                  |  | 32.03                         |  |
| 19          | ITTL      | Information Technology Team Leader                   | 36.27                               |                                  |  | 33.42                         |  |
| 19          | NCS       | Network and Communications Supervisor                | 36.27                               |                                  |  | 33.42                         |  |
| 19          | SSSD      | Senior Student Systems & Data Analyst                | 36.27                               |                                  |  | 33.42                         |  |
| 19          | SYSA      | Systems Analyst                                      | 36.27                               |                                  |  | 33.42                         |  |
|             |           |  |                                     |                                  |  |                               |  |
|             |           |  | shift differential<br>= \$0.81 / hr |                                  |  |                               |  |

**SCHEDULE "A"**  
**Greater Victoria School District No. 61**  
**CUPE 947 Regular Wage Rate Salary Grid**

|             |           |  | As at July 1, 2020 - 2% Increase |                                  |  |                               |
|-------------|-----------|--|----------------------------------|----------------------------------|--|-------------------------------|
| Salary Grid | Occ. Code | Classification   | REGULAR                          |                                  |  | SPAREBOARD                    |
|             |           |  | Regular Wage Rate per hour       | Green Circled Wage Rate per hour | Red Circled Wage Rate per hour (no increase) | Spareboard Wage Rate per hour |
| 1           |           | No Positions   | 19.71                            |                                  |  | 18.82                         |
| 2           |           | No Positions   | 20.20                            |                                  |  | 19.24                         |
| 3           | OA        | Office Assistant                                       | 20.78                            |                                  |  | 19.71                         |
| 4           |           | No Positions   | 21.37                            |                                  |  | 20.20                         |
| 5           |           | No Positions   | 21.94                            |                                  |  | 20.78                         |
| 6           | SPVN      | Student Supervisor                                     | 22.82                            |                                  |  | 21.37                         |
| 7           | DR        | District Receptionist                                  | 23.22                            |                                  |  | 21.71                         |
| 7           | SA        | School Assistant                                       | 23.22                            |                                  |  | 21.71                         |
| 7           | SAE       | School Assistant - ESL                                 | 23.22                            |                                  | 23.48  | 21.71                         |
| 7           | SC        | Secretarial Clerk                                      | 23.22                            |                                  |  | 21.71                         |
| 8           | SLC       | School Library Clerk                                   | 23.95                            |                                  |  | 22.54                         |
| 8           | SMA       | School Meals Assistant                                 | 23.95                            |                                  |  | 22.54                         |
| 9           | CLA       | Computer Lab Assistant                                 | 24.69                            |                                  |  | 23.22                         |
| 9           | DO        | Database Operator                                      | 24.69                            |                                  |  | 23.22                         |
| 9           | SSLA      | Secondary Science Lab Assistant                        | 24.69                            |                                  |  | 23.22                         |
| 9           | SISS      | Student Information System Operator                    | 24.69                            |                                  |  | 23.22                         |
| 10          | AA1       | Administrative Assistant I                             | 25.67                            |                                  |  | 23.94                         |
| 10          | CCC       | Career Centre Coordinator                              | 25.67                            |                                  |  | 23.94                         |
| 11          | ABA       | ABA Assistant  | 26.73                            |                                  |  | 24.69                         |
| 11          | ACF       | Accounts Clerk - Facilities                            | 26.73                            |                                  |  | 24.69                         |
| 11          | ACG       | Accounts Clerk - General                               | 26.73                            |                                  |  | 24.69                         |
| 11          | ACI       | Accounts Clerk - International Student Program         | 26.73                            |                                  |  | 24.69                         |
| 11          | ACS       | Accounts Clerk - Schools                               | 26.73                            |                                  |  | 24.69                         |
| 11          | AEA       | Aboriginal Education Assistant                         | 26.73                            |                                  |  | 24.69                         |
| 11          | ACAT      | Augmentative Communication & Adaptive Technology Asst. | 26.73                            |                                  |  | n/a                           |
| 11          | CA        | Cafeteria Assistant                                    | 26.73                            |                                  |  | 24.69                         |
| 11          | ECE       | Early Childhood Educator                               | 26.73                            |                                  |  | 24.69                         |
| 11          | EAG       | Educational Assistant - General                        | 26.73                            |                                  |  | 24.69                         |
| 11          | SAA1      | School Administrative Assistant I                      | 26.73                            |                                  |  | 24.69                         |
| 11          | TRCD      | Transportation Coordinator                             | 26.73                            |                                  |  | 24.69                         |
| 11          | VLI       | Visual Language Interpreter                            | 26.73                            |                                  |  | 24.69                         |
| 12          | AA2N      | Administrative Assistant II - Non Supervise            | 27.75                            | 28.58                            |  | 25.67                         |
| 12          | AASS      | Administrative Assistant II - Student Services         | 27.75                            |                                  |  | 25.67                         |
| 12          | AAP       | Administrative Assistant - Purchasing                  | 27.75                            | 28.97                            |  | 25.67                         |
| 12          | BSP       | Benefits Specialist                                    | 27.75                            |                                  |  | 25.67                         |
| 12          | CLF       | CommunityLINK Facilitator                              | 27.75                            |                                  |  | 25.67                         |
| 12          | EAB       | Educational Assistant - Braille                        | 27.75                            |                                  |  | 25.67                         |
| 12          | EADB      | Educational Assistant - Deaf/Blind                     | 27.75                            |                                  |  | 25.67                         |
| 12          | EAP       | Educational Assistant - Physical                       | 27.75                            |                                  |  | 25.67                         |
| 12          | ET1       | Electronics Technician I                               | 27.75                            |                                  |  | 25.67                         |
| 12          | FRCD      | Facilities Rental Coordinator                          | 27.75                            |                                  |  | 25.67                         |
| 12          | HRSD      | HR Systems Specialist - Dispatch/Absences              | 27.75                            |                                  |  | 25.67                         |
| 12          | HRSR      | HR Systems Specialist - Records                        | 27.75                            |                                  |  | 25.67                         |
| 12          | PSP       | Payroll Specialist                                     | 27.75                            |                                  |  | 25.67                         |
| 12          | RSEC      | Registrar Secretary                                    | 27.75                            |                                  |  | 25.67                         |

|             |           | As at July 1, 2020 - 2% Increase                     |                                     |                                  |  |                               |
|-------------|-----------|--|-------------------------------------|----------------------------------|--|-------------------------------|
| Salary Grid | Occ. Code | Classification                                       | REGULAR                             |                                  |  | SPAREBOARD                    |
|             |           |  | Regular Wage Rate per hour          | Green Circled Wage Rate per hour | Red Circled Wage Rate per hour (no increase) | Spareboard Wage Rate per hour |
| 13          | AA2S      | Administrative Assistant II - Supervising            | 28.97                               |                                  |  | 26.73                         |
| 13          | DEA       | District Educational Assistant                       | 28.97                               |                                  |  | 26.73                         |
| 13          | HPC       | Homestay Coordinator                                 | 28.97                               |                                  |  | 26.73                         |
| 13          | ITSS      | ITL Support Specialist                               | 28.97                               |                                  |  | 26.73                         |
| 13          | SAA3      | School Administrative Assistant III                  | 28.97                               |                                  |  | 26.73                         |
| 13          | SCT       | School Technologist                                  | 28.97                               |                                  |  | 26.73                         |
| 13          | SHRA      | Senior HR Records & Data Analyst                     | 28.97                               |                                  |  | 26.73                         |
| 13          | SMAS      | Senior Management Assistant                          | 28.97                               |                                  |  | 26.73                         |
| 14          | AACF      | Assistant Accountant - Management & Reporting        | 30.12                               |                                  |  | 27.77                         |
| 14          | AACP      | Assistant Accountant - International Student Program | 30.12                               |                                  |  | 27.77                         |
| 14          | PAAC      | Assistant Accountant - Payroll                       | 30.12                               |                                  |  | 27.77                         |
| 14          | BT        | Building Technologist                                | 30.12                               |                                  |  | 27.77                         |
| 14          | FACA      | Financial Accounting Assistant                       | 30.12                               |                                  |  | 27.77                         |
| 14          | ITST      | ITL Support Team Leader                              | 30.12                               |                                  |  | 27.77                         |
| 14          | RAC       | Reconciliation Accountant                            | 30.12                               |                                  |  | 27.77                         |
| 14          | RLS       | Rentals & Leasing Supervisor                         | 30.12                               |                                  |  | 27.77                         |
| 15          | BYR       | Buyer  | 31.37                               |                                  |  | 28.97                         |
| 15          | ET2       | Electronics Technician II                            | 31.37                               |                                  |  | 28.97                         |
| 16          | FASS      | Facilities Administration Systems Supervisor         | 32.68                               |                                  |  | 30.12                         |
| 16          | HRSP      | Human Resources Systems Supervisor                   | 32.68                               |                                  |  | 30.12                         |
| 16          | SBT       | Senior Building Technologist                         | 32.68                               |                                  |  | 30.12                         |
| 17          | DCP       | Digital Content Publisher                            | 34.10                               |                                  |  | 31.39                         |
| 17          | NSC       | Network Systems Coordinator                          | 34.10                               |                                  |  | 31.39                         |
| 18          | BYSR      | Senior Buyer   | 35.52                               |                                  |  | 32.67                         |
| 18          | SSDA      | Student Systems & Data Analyst                       | 35.52                               |                                  |  | 32.67                         |
| 19          | ITTL      | Information Technology Team Leader                   | 37.00                               |                                  |  | 34.09                         |
| 19          | NCS       | Network and Communications Supervisor                | 37.00                               |                                  |  | 34.09                         |
| 19          | SSSD      | Senior Student Systems & Data Analyst                | 37.00                               |                                  |  | 34.09                         |
| 19          | SYSA      | Systems Analyst                                      | 37.00                               |                                  |  | 34.09                         |
|             |           |  |                                     |                                  |  |                               |
|             |           |  | shift differential =<br>\$0.83 / hr |                                  |  |                               |



**SCHEDULE "A"**  
**Greater Victoria School District No. 61**  
**CUPE 947 Regular Wage Rate Salary Grid**

| Salary Grid | Occ. Code | Classification   | As at July 1, 2021 - 2% Increase |                                  |  |  |
|-------------|-----------|--|----------------------------------|----------------------------------|--|--|
|             |           |  | Regular Wage Rate per hour       | REGULAR                          |  | SPAREBOARD Spareboard Wage Rate per hour |
|             |           |  |                                  | Green Circled Wage Rate per hour | Red Circled Wage Rate per hour (no increase) |  |
| 1           |           | No Positions   | 20.10                            |                                  |  | 19.20                                    |
| 2           |           | No Positions   | 20.60                            |                                  |  | 19.62                                    |
| 3           | OA        | Office Assistant                                       | 21.20                            |                                  |  | 20.10                                    |
| 4           |           | No Positions   | 21.80                            |                                  |  | 20.60                                    |
| 5           |           | No Positions   | 22.38                            |                                  |  | 21.20                                    |
| 6           | SPVN      | Student Supervisor                                     | 23.28                            |                                  |  | 21.80                                    |
| 7           | DR        | District Receptionist                                  | 23.68                            |                                  |  | 22.14                                    |
| 7           | SA        | School Assistant                                       | 23.68                            |                                  |  | 22.14                                    |
| 7           | SAE       | School Assistant - ESL                                 | 23.68                            |                                  |  | 22.14                                    |
| 7           | SC        | Secretarial Clerk                                      | 23.68                            |                                  |  | 22.14                                    |
| 8           | SLC       | School Library Clerk                                   | 24.43                            |                                  |  | 22.99                                    |
| 8           | SMA       | School Meals Assistant                                 | 24.43                            |                                  |  | 22.99                                    |
| 9           | CLA       | Computer Lab Assistant                                 | 25.18                            |                                  |  | 23.68                                    |
| 9           | DO        | Database Operator                                      | 25.18                            |                                  |  | 23.68                                    |
| 9           | SSLA      | Secondary Science Lab Assistant                        | 25.18                            |                                  |  | 23.68                                    |
| 9           | SISS      | Student Information System Operator                    | 25.18                            |                                  |  | 23.68                                    |
| 10          | AA1       | Administrative Assistant I                             | 26.18                            |                                  |  | 24.42                                    |
| 10          | CCC       | Career Centre Coordinator                              | 26.18                            |                                  |  | 24.42                                    |
| 11          | ABA       | ABA Assistant  | 27.26                            |                                  |  | 25.18                                    |
| 11          | ACF       | Accounts Clerk - Facilities                            | 27.26                            |                                  |  | 25.18                                    |
| 11          | ACG       | Accounts Clerk - General                               | 27.26                            |                                  |  | 25.18                                    |
| 11          | ACI       | Accounts Clerk - International Student Program         | 27.26                            |                                  |  | 25.18                                    |
| 11          | ACS       | Accounts Clerk - Schools                               | 27.26                            |                                  |  | 25.18                                    |
| 11          | AEA       | Aboriginal Education Assistant                         | 27.26                            |                                  |  | 25.18                                    |
| 11          | ACAT      | Augmentative Communication & Adaptive Technology Asst. | 27.26                            |                                  |  | n/a                                      |
| 11          | CA        | Cafeteria Assistant                                    | 27.26                            |                                  |  | 25.18                                    |
| 11          | ECE       | Early Childhood Educator                               | 27.26                            |                                  |  | 25.18                                    |
| 11          | EAG       | Educational Assistant - General                        | 27.26                            |                                  |  | 25.18                                    |
| 11          | SAA1      | School Administrative Assistant I                      | 27.26                            |                                  |  | 25.18                                    |
| 11          | TRCD      | Transportation Coordinator                             | 27.26                            |                                  |  | 25.18                                    |
| 11          | VLI       | Visual Language Interpreter                            | 27.26                            |                                  |  | 25.18                                    |
| 12          | AA2N      | Administrative Assistant II - Non Supervise            | 28.31                            | 29.15                            |  | 26.18                                    |
| 12          | AASS      | Administrative Assistant II - Student Services         | 28.31                            |                                  |  | 26.18                                    |
| 12          | AAP       | Administrative Assistant - Purchasing                  | 28.31                            | 29.55                            |  | 26.18                                    |
| 12          | BSP       | Benefits Specialist                                    | 28.31                            |                                  |  | 26.18                                    |
| 12          | CLF       | CommunityLINK Facilitator                              | 28.31                            |                                  |  | 26.18                                    |
| 12          | EAB       | Educational Assistant - Braille                        | 28.31                            |                                  |  | 26.18                                    |
| 12          | EADB      | Educational Assistant - Deaf/Blind                     | 28.31                            |                                  |  | 26.18                                    |
| 12          | EAP       | Educational Assistant - Physical                       | 28.31                            |                                  |  | 26.18                                    |
| 12          | ET1       | Electronics Technician I                               | 28.31                            |                                  |  | 26.18                                    |
| 12          | FRCD      | Facilities Rental Coordinator                          | 28.31                            |                                  |  | 26.18                                    |
| 12          | HRSD      | HR Systems Specialist - Dispatch/Absences              | 28.31                            |                                  |  | 26.18                                    |
| 12          | HRSR      | HR Systems Specialist - Records                        | 28.31                            |                                  |  | 26.18                                    |
| 12          | PSP       | Payroll Specialist                                     | 28.31                            |                                  |  | 26.18                                    |
| 12          | RSEC      | Registrar Secretary                                    | 28.31                            |                                  |  | 26.18                                    |

| Salary Grid | Occ. Code | Classification                                       | As at July 1, 2020 - 2% Increase    |                                  |  |                               |
|-------------|-----------|--|-------------------------------------|----------------------------------|--|-------------------------------|
|             |           |  | REGULAR                             |                                  |  | SPAREBOARD                    |
|             |           |  | Regular Wage Rate per hour          | Green Circled Wage Rate per hour | Red Circled Wage Rate per hour (no increase) | Spareboard Wage Rate per hour |
| 13          | AA2S      | Administrative Assistant II - Supervising            | 29.55                               |                                  |  | 27.26                         |
| 13          | DEA       | District Educational Assistant                       | 29.55                               |                                  |  | 27.26                         |
| 13          | HPC       | Homestay Coordinator                                 | 29.55                               |                                  |  | 27.26                         |
| 13          | ITSS      | ITL Support Specialist                               | 29.55                               |                                  |  | 27.26                         |
| 13          | SAA3      | School Administrative Assistant III                  | 29.55                               |                                  |  | 27.26                         |
| 13          | SCT       | School Technologist                                  | 29.55                               |                                  |  | 27.26                         |
| 13          | SHRA      | Senior HR Records & Data Analyst                     | 29.55                               |                                  |  | 27.26                         |
| 13          | SMAS      | Senior Management Assistant                          | 29.55                               |                                  |  | 27.26                         |
| 14          | AACF      | Assistant Accountant - Management & Reporting        | 30.72                               |                                  |  | 28.33                         |
| 14          | AACP      | Assistant Accountant - International Student Program | 30.72                               |                                  |  | 28.33                         |
| 14          | PAAC      | Assistant Accountant - Payroll                       | 30.72                               |                                  |  | 28.33                         |
| 14          | BT        | Building Technologist                                | 30.72                               |                                  |  | 28.33                         |
| 14          | FACA      | Financial Accounting Assistant                       | 30.72                               |                                  |  | 28.33                         |
| 14          | ITST      | ITL Support Team Leader                              | 30.72                               |                                  |  | 28.33                         |
| 14          | RAC       | Reconciliation Accountant                            | 30.72                               |                                  |  | 28.33                         |
| 14          | RLS       | Rentals & Leasing Supervisor                         | 30.72                               |                                  |  | 28.33                         |
| 15          | BYR       | Buyer  | 32.00                               |                                  |  | 29.55                         |
| 15          | ET2       | Electronics Technician II                            | 32.00                               |                                  |  | 29.55                         |
| 16          | FASS      | Facilities Administration Systems Supervisor         | 33.33                               |                                  |  | 30.72                         |
| 16          | HRSP      | Human Resources Systems Supervisor                   | 33.33                               |                                  |  | 30.72                         |
| 16          | SBT       | Senior Building Technologist                         | 33.33                               |                                  |  | 30.72                         |
| 17          | DCP       | Digital Content Publisher                            | 34.78                               |                                  |  | 32.02                         |
| 17          | NSC       | Network Systems Coordinator                          | 34.78                               |                                  |  | 32.02                         |
| 18          | BYSR      | Senior Buyer   | 36.23                               |                                  |  | 33.32                         |
| 18          | SSDA      | Student Systems & Data Analyst                       | 36.23                               |                                  |  | 33.32                         |
| 19          | ITTL      | Information Technology Team Leader                   | 37.74                               |                                  |  | 34.77                         |
| 19          | NCS       | Network and Communications Supervisor                | 37.74                               |                                  |  | 34.77                         |
| 19          | SSSD      | Senior Student Systems & Data Analyst                | 37.74                               |                                  |  | 34.77                         |
| 19          | SYSA      | Systems Analyst                                      | 37.74                               |                                  |  | 34.77                         |
|             |           |  | shift differential =<br>\$0.84 / hr |                                  |  |                               |