

SCHEDULE A

Pay Grade	Point Range	Job Title	Total Points	1-May-19 1.75%	1-Jul-19 2.00%	1-Jul-20 2.00%	1-Jul-21 2.00%
CG0001	143-162			21.66	22.10	22.54	22.99
CG0002	163-182			22.04	22.48	22.93	23.39
CG0003	183-202	School Meals Program Coordinator	199	22.39	22.83	23.29	23.76
CG0004	203-222			22.75	23.20	23.67	24.14
CG0005	223-242	Crossing Guard	236	23.12	23.58	24.05	24.53
CG0006	243-262	Supervision Assistant (eff 04/02/19)	252	23.47	23.94	24.42	24.91
CG0007	263-282	Utility Driver/Warehouseman Cafeteria Worker Elementary School Clerk	269 277	23.84	24.31	24.80	25.30
CG0008	283-302	Pest Control/Pest Management Curriculum Secretary Library Assistant	287 290 297	24.20	24.68	25.17	25.68
CG0009	303-322	Aboriginal Education Secretary After School Care Assistant (eff 11/26/18)	314 317	24.57	25.06	25.57	26.08
CG0010	323-342	Receptionist Board Office After School Care Coordinator (eff 11/26/18) Environmental Technician (Facilities) Grounds Maintenance II Student Info Secretary - Westshore Equipment Operator I (eff 3/6/19) Head Custodian - Day Shift Health Care Assistant	328 332 332 332 334 336 337	24.92	25.42	25.93	26.44
CG0011	343-362	Energy Specialist Aboriginal Classroom Program Assist (eff 3/1/17) Irrigation Technician Early Childhood Educator Assistant	349 351 355	25.29	25.80	26.31	26.84
CG0012	363-382	Education Assistant EA - French Finance Accounts Clerk - Purchasing (eff 11/29/18) Supervision Assistant - Paid EA rate Nature Kind. Early Childhood Educator (eff 4/18) Strong Start Facilitator (eff 4/2/15) EA - Science (eff 6/4/18) Career Coordinator Clerk Middle/Secondary (eff 19/1/17) Early Childhood Educator Help Desk Analyst 1 Strong Start Outreach Coordinator	373 373 373 373 376 376 377 377 379	25.66	26.17	26.69	27.23
CG0013	383-402	Facilities Clerk Landscape Horticulturalist Student Info. Sys. Clerk Help Desk and Computer Support Transportation Clerk/Dispatcher Finance Department Clerk (eff 1/1/2019) EA - Behaviour	384 391 397 400 402 404	26.02	26.54	27.07	27.62

Pay Grade	Point Range	Job Title	Total Points	1-May-19 1.75%	1-Jul-19 2.00%	1-Jul-20 2.00%	1-Jul-21 2.00%
CG0X13		Building Trades Education Assistant <i>(Consent Award 50% of increase - July 1/15 until meet band)</i>	397	26.73	27.00	27.27	27.82
CG0014	403-422	Academy/Student Info Secretary (eff 4/27/18) Clerk Accounts Belmont/EMCS/Royal Bay Equipment Operator 2 (eff 7/1/15) Facilities Accounting Clerk Visual Language Interpreter Student Data Analyst and Support (eff 7/1/14)	403 413 409 409 412 418	26.37	26.90	27.43	27.98
CG0015	423-442	Admin. Asst - Student Sup. Serv. Secretary 2 EA - Braille EA Low Incidence Mentor Communication Facilitator (eff 4/8/15) HR DataSystems Assistant	428 429 435 439 440	26.74	27.27	27.82	28.37
CG0016	443-462	Intervenor (eff 2/18/15) Secretary IV - International Student Pro (eff 4/19/15) Electrician I Alternative Augmentative Communication and Adaptive Technology Assistant (eff 9/15/17) EA - District Inclusion Assistant (eff 4/13/15)	449 449 450 459 459	27.09	27.64	28.19	28.75
CG0X16		Lead Hand - Building Trades Lead Hand - Mechanical Trades <i>(Consent Award 50% of increase - July 1/15 until meet band)</i>	451 457	28.44	28.73	29.01	29.30
CG0017	463-482	EA - ASD Mentor (eff 4/9/15) Lead Hand Grounds Maintenance (eff. 1/17/18) Designated (Transportation) Heating Mechanic Senior Server Administrator IT Team Lead	465 470 471 478	27.44	27.99	28.55	29.12
CG0X17		Capital Foreperson <i>(Consent Award 50% of increase - July 1/15 until meets PG17 band)</i>	477	28.78	29.07	29.36	29.65
CG0018	483-502	Cook Teaching Kitchen (eff 6/13/18) Student Engagement Facilitator (formerly YFC)	483 498	27.81	28.36	28.93	29.51
CG0X18		Cook Teaching Kitchen - Grandfathered <i>(Red Circled - no increase until meet band)</i>	483	28.88	28.88	29.46	30.05
CG0019	503-522	Payroll Technician (eff 26/11/18) Secretary IV - Westshore Centre for Learning Senior Secretary III - Secondary/Middle School Wrap Around Coordinator (eff 4/8/15) Senior Payroll Technician Youth Care Worker Senior Budgeting Analyst	503 504 504 515	28.17	28.74	29.31	29.90
CG0X19		Lead Hand - Electrician <i>(Consent Award 50% of increase - July 1/15 until meets PG19 band)</i>	510	28.78	29.07	29.36	29.94

SCHEDULE B

Salary Grid	GN Plan	Calculation of Male Pay Line	May 1/19	Jul 1/19	1-Apr-20	1-Jul-20	1-Apr-21	1-Jul-21
		Job Title	1.75%	2.00%	Consent Award	2.00%	Consent Award	2.00%
BD0001	327	Bus Driver	24.15	24.64		25.13		25.63
COMSP1	394	Comp Support Network Analyst	24.14	24.62		25.11		25.61
CF0001	440	Custodial Foreman	27.08	27.62		28.18		28.74
C10001	272	Custodian I	21.95	22.39		22.84		23.30
EQRPO1	389/396	Equipment Repair Person ^{Note 4}	26.59	26.86		27.07		27.62
GRFOR1	488	Grounds Foreperson	28.35	28.63		28.93		29.51
FVM001	450	Fleet Vehicle Mechanic	27.24	27.64		28.19		28.76
GM1001	405	Grounds Maintenance I	23.05	23.51		23.98		24.46
GFC01	217	Gym Floor Crew	22.74	23.20		23.66		24.14
HCASH1	357	Head Custodian Afternoon ^{Note 1}	25.04	25.54	25.67	26.19	26.28	26.80
LAB001	197	Labourer	20.90	21.32		21.75		22.18
MAIN3	398	Maintenance III	22.77	23.23		23.69		24.17
Blue Circled			.50%	1.00%		1.00%		1.00%
	GN	Trades	May 1/19	Jul 1/19	1-Apr-20	1-Jul-20	1-Apr-21	1-Jul-21
CARPE1	441	Carpenter (eff Sept.13, 2018)	27.46	27.73		28.01		28.29
JNR001	437	Joiner (eff July 1, 2019)	26.52	27.74		28.02		28.30
LHP001	400	Lead Hand Painter	28.21	28.50		28.78		29.07
PTR001	365	Painter	26.98	27.25		27.52		27.79
PLUMB1	401	Plumber	26.76	27.03		27.30		27.57