

School District No. 74 (Gold Trail)
Wage Schedule "A"
July 1, 2019 to June 30, 2022

POSITION	May 1 2019 +1.75%	July 1 2019 +2%	July 1 2020 +2%	July 1 2021 +2%
Aboriginal Student Support Worker	27.14	27.68	28.23	28.79
Accounting Assistant	28.00	28.56	29.13	29.71
Accounts Payable Clerk	25.60	26.11	26.63	27.16
After School Supervisor	23.18	23.64	24.11	24.59
Alternate School Worker	28.30	28.87	29.45	30.04
Before School Supervisor	23.18	23.64	24.11	24.59
Bus Driver	27.26	27.81	28.37	28.94
Cafeteria Worker	25.33	25.84	26.36	26.89
Carpenter	30.09	30.69	31.30	31.93
Chief Custodian	25.60	26.11	26.63	27.16
Courier	23.77	24.25	24.74	25.23
Crosswalk Guard	23.18	23.64	24.11	24.59
Custodial Shift Leader	24.38	24.87	25.37	25.88
Custodian	23.77	24.25	24.74	25.23
Custodian, 1 Custodian School	24.99	25.49	26.00	26.52
Education Assistant 1	27.14	27.68	28.23	28.79
Education Assistant 2	25.60	26.11	26.63	27.16

POSITION	30-Jun-19	01 July 2019 +2.0%	01 July 2020 +2%	01 July 2021 +2.0%
Electrician	30.75	31.37	32.00	32.64
Employee Relief Dispatch	24.99	25.49	26.00	26.52
First Aid Attendant (OFA 1) per month	530.60/year	75.00	75.00	75.00
First Aid Attendant (OFA 2) per month	100.00/month	120.00	120.00	120.00
Grounds Keeper	26.79	27.33	27.88	28.44
Grounds Worker	28.00	28.56	29.13	29.71
Hardware Software Technician	28.30	28.87	29.45	30.04
Lead Hand	0.72	0.73	0.74	0.75
Learning Centre Coordinator/Sec.	28.00	28.56	29.13	29.71
Library Clerk	23.18	23.64	24.11	24.59
Library Technician	22.98	23.44	23.91	24.39
Maintenance Foreman	29.22	29.80	30.40	31.01
Maintenance Worker/Labourer	26.18	26.70	27.23	27.77
Mechanic	31.90	32.54	33.19	33.85
Millworker	28.69	29.26	29.85	30.45
Noon-Hour Supervisor	23.18	23.64	24.11	24.59
Office Clerk	24.99	25.49	26.00	26.52
Operations Coordinator	28.00	28.56	29.13	29.71
Operations Foreman +10% premium	32.06 35.27	32.70 35.97	33.35 36.69	34.02 37.42
Painter	28.07	28.63	29.20	29.78

POSITION	30-Jun-19	01 July 2019 +2.0%	01 July 2020 +2%	01 July 2021 +2.0%
Payroll Assistant	28.00	28.56	29.13	29.71
Plumbing/HVAC Technician	29.28	29.87	30.47	31.08
School Secretary	27.39	27.94	28.50	29.07
Software Data Service Technician	28.30	28.87	29.45	30.04
Speech Language Pathology Assist.	27.14	27.68	28.23	28.79
StrongStart Early Learning Facilitator	26.19	26.71	27.24	27.78
Transportation Foreman	31.61	32.24	32.88	33.54
Utility Worker	25.33	25.84	26.36	26.89
Wide Area Network Technician	29.19	29.77	30.37	30.98

The pay equity plan will be maintained using the attached job evaluation maintenance agreement. Pay equity plan adjustments will be subject to continued government funding for pay equity.