

**SCHEDULE A**

<b>CATEGORY/EFFECTIVE DATE</b>	<b>General 1.65% JULY 1, 2019</b>	<b>General 2.00% JULY 1, 2020</b>	<b>General 2.00% JULY 1, 2021</b>
<b>Maintenance</b>			
Casual Labourer	17.36	17.71	18.06
Labourer	20.35	20.76	21.17
Groundsman	23.41	23.88	24.36
Semi-Skilled Tradesman	23.89	24.36	24.85
Skilled Tradesman	28.93	29.51	30.10
General Foreman	28.77	29.34	29.93
Service Technician	26.45	26.98	27.52
<b>Transportation</b>			
Mechanic	29.91	30.50	31.11
Bus Driver	23.86	24.34	24.83
Transportation Supervisor	31.57	32.20	32.84
<b>Custodial</b>			
Custodian	21.94	22.38	22.82
Casual Custodian - no certification	17.36	17.71	18.06
Shift Differential (after 3:00 pm)	2.25%	2.25%	2.25%
<b>Clerical</b>			
School Secretary	24.53	25.02	25.52
Library Aide	21.44	21.87	22.31
Accounts Clerk	24.02	24.50	24.99
Receptionist	21.14	21.56	21.99
Payroll Clerk	26.03	26.55	27.08
<b>Special Education</b>			
Child Care Counsellor	26.76	27.30	27.85
Speech Language Assistant	24.02	24.50	24.99
StrongStart Coordinator	24.76	25.26	25.76
Special Education Assistant (SE0101)	24.76	25.26	25.76
Unqualified Special Education Assistant (SE0102) *	20.03	20.43	20.84
Unqualified Special Education Assistant (SE0103) **	22.28	22.72	23.18
<b>First Nations</b>			
Aboriginal Education Coordinator	27.78	28.34	28.90
First Nations Support Worker	24.04	24.52	25.01
<b>Other</b>			
Noon Hour Supervisor/Crossing Guards	19.21	19.60	19.99

*Unqualified Special Education Assistant (SE0102) \* = not working towards certification*

*Unqualified Special Education Assistant (SE0103) \*\* = working towards certification*