

ARTICLE 23 - PAYMENT OF WAGES AND ALLOWANCES**23.1 Paydays**

- (a) Employees shall be paid monthly with an advance on the fifteenth (15th) and the balance on the last day of each month.
- (b) When a payday falls on an employee's rest day, the Employer agrees to issue the employee's pay on the last day worked prior to the payday.
- (c) When a payday falls on a Monday, the Employer agrees to issue the employee's pay on the preceding Friday, or the preceding banking day.
- (d) The Employer shall direct deposit the employee's paycheque in the participating chartered bank, trust company or credit union of the employee's choice on or before the appropriate payday.
- (e) Employees agree to change to biweekly pay system if so negotiated by the teachers.

23.2 Rates of Pay

Employees shall be paid in accordance with the rates of pay negotiated by the parties to this agreement as follows:

CLASSIFICATION	MAY 1 2019 1.0% + 0.75 ESD	JULY 1 2019	JULY 1 2020	JULY 1 2021
Inside Casual Employee	\$14.48	\$14.77	\$15.07	\$15.37
Outside Casual Employee	\$20.27	\$20.67	\$21.09	\$21.51
Educational Assistant	\$21.62	\$22.06	\$22.50	\$22.95
Aboriginal Educational Assistant	\$21.62	\$22.06	\$22.50	\$22.95
Maintenance I/Custodian	\$21.11	\$21.53	\$21.96	\$22.40
Maintenance II	\$21.62	\$22.06	\$22.50	\$22.95
Maintenance III	\$23.81	\$24.29	\$24.77	\$25.27
Library Technician	\$22.74	\$23.20	\$23.66	\$24.14
Personal Attendant	\$28.09	\$28.66	\$29.23	\$29.81
HELP Supervisor	\$22.74	\$23.20	\$23.66	\$24.14
Youth and Family Worker	\$23.81	\$24.29	\$24.77	\$25.27
Accounting Clerk	\$30.25	\$30.85	\$31.47	\$32.10
Clerk, Steno, Reception/District	\$25.95	\$26.47	\$27.00	\$27.54
Clerk, Steno, Reception/Schools	\$25.95	\$26.47	\$27.00	\$27.54
Aboriginal Support Worker	\$25.95	\$26.47	\$27.00	\$27.54
Computer Technician	\$30.25	\$30.85	\$31.47	\$32.10
Lead Hand (effective Aug 1/02)	\$25.95	\$26.47	\$27.00	\$27.54
Maintenance IV (effective Sept/02)	\$30.25	\$30.85	\$31.47	\$32.10
Foreman, Trades	\$30.25	\$30.85	\$31.47	\$32.10
Student	\$12.19	\$12.43	\$12.68	\$12.94