

## Schedule "A" - CUPE Pay Grid

Position	July 1, 2019 (2%)	July 1, 2020 (2%)	July 1, 2021 (2%)
Academic Support Worker	25.76	26.27	26.80
Accounting Clerk	26.50	27.03	27.58
Accounts Payable Clerk	26.37	26.90	27.44
Admin Secretary-Student Support Services	26.70	27.24	27.78
After School Program Worker	26.29	26.81	27.35
Bookkeeper	25.87	26.38	26.91
Braille Transcriber	26.64	27.17	27.71
Bus Monitor	20.90	21.32	21.75
Carpenter	30.90	31.52	32.15
Carpenter (Grandfathered - Kitimat)	30.99	31.61	32.24
Carpenter/Cabinet Maker (TQ)	30.90	31.52	32.15
Crossing Guard	20.90	21.32	21.75
Custodian	24.92	25.42	25.93
Custodian (Head)	25.44	25.95	26.47
Data Entry Clerk	25.15	25.65	26.17
Educational Assistant	26.67	27.20	27.75
Electrician	30.90	31.52	32.15
Facilities Co-Ordinator	26.45	26.98	27.52
First Nations Support Worker	25.76	26.27	26.80
General Maintenance	22.33	22.78	23.23
IT Helpdesk Technician	28.43	29.00	29.58
Library Assistant	25.40	25.90	26.42
Locksmith	30.90	31.52	32.15
Lunchroom Monitor	20.90	21.32	21.75
Maintenance Certified	30.90	31.52	32.15
Maintenance Foreman	33.63	34.31	34.99
Maintenance Non Certified	25.86	26.37	26.90
Noon Hour Supervisor	24.25	24.74	25.23
Painter	30.90	31.52	32.15
Payroll Clerk	26.96	27.49	28.04
Plumber	30.90	31.52	32.15
Programmer Analyst	30.70	31.31	31.94
Resource Centre Clerk	25.42	25.93	26.44
School Meal Coordinator	24.52	25.01	25.51
School Secretary	26.39	26.92	27.46
School Secretary (Team Environment)	25.86	26.37	26.90
Signing Translator	26.64	27.17	27.71
Speech Language Assistant	26.67	27.20	27.75
Strong Start Facilitator	26.08	26.61	27.14
Student	16.63	16.96	17.30
Student Apprentice (ACE-IT)	17.56	17.92	18.27
Student Records Clerk	25.15	25.66	26.17
Student Records Helpdesk Coordinator	28.19	28.75	29.32
Sub Dispatch Clerk	26.39	26.92	27.46
System/Network Administrator	29.57	30.16	30.76
Teacher Assistant	24.64	25.13	25.63
Technical Director	24.11	24.59	25.08
Youth Support Worker	26.29	26.81	27.35

In the event there is an ESD in future years, updated grids will be attached to the Collective Agreements as a new Appendix.