

Appendix "A" – Wage Rates

		May 1, 2019	July 1, 2019	July 1, 2020	July 1, 2021
		1.75%	2.00%	2.00%	2.00%
Accounting Clerk	Probation	28.77	29.35	29.93	30.53
	Regular	30.91	31.53	32.16	32.80
Indigenous Language and Cultural	Probation	28.46	29.03	29.61	30.20
	Regular	28.90	29.48	30.07	30.67
Computer Technician I (with relative experience)	Probation	28.49	29.06	29.64	30.23
	Regular	30.98	31.60	32.23	32.88
Computer Technician II (with relative experience)	Probation	30.55	31.16	31.78	32.42
	Regular	33.23	33.89	34.57	35.26
Custodian	Probation	23.92	24.40	24.89	25.38
	Regular	25.91	26.43	26.96	27.50
DRC Clerk	Probation	23.31	23.78	24.25	24.74
	Regular	25.33	25.84	26.35	26.88
Head Start Supervisor	Probation	25.48	25.99	26.51	27.04
	Regular	26.76	27.30	27.84	28.40
Labourer	Probation	18.99	19.37	19.76	20.15
	Regular	20.63	21.04	21.46	21.89
Library Assistant	Probation	21.12	21.54	21.97	22.41
	Regular	22.95	23.41	23.88	24.35
Maintenance I	Probation	28.49	29.06	29.64	30.23
	Regular	30.98	31.60	32.23	32.88
Maintenance II	Probation	30.55	31.16	31.78	32.42
	Regular	33.23	33.89	34.57	35.26
Maintenance III ***	Probation	32.88	33.54	34.21	34.89
	Regular	35.52	36.23	36.96	37.69
Maintenance Lead Hand ***	Probation	35.52	36.23	36.96	37.69
	Regular	37.82	38.58	39.35	40.13
Secretary	Probation	26.01	26.53	27.06	27.60
	Regular	28.16	28.72	29.30	29.88
Special Ed Assistant	Probation	23.72	24.19	24.68	25.17
	Regular	25.70	26.21	26.74	27.27
Student Assistant	Probation	20.70	21.11	21.54	21.97
	Regular	22.49	22.94	23.40	23.87
Youth Care Worker	Probation	31.41	32.04	32.68	33.33
	Regular	32.47	33.12	33.78	34.46
Trades Qualifications Allowance		May 1, 2019	July 1, 2019	July 1, 2020	July 1, 2021
*** if an employee has a TQ	Regular	2.41	2.46	2.51	2.56

In the event there is an ESD in future years, updated grids will be attached to the Collective Agreements as a new Appendix.