

CUPE WAGE SCHEDULE
July 1, 2019 - June 30, 2022
School District No. 91 (Nechako Lakes)

* JJEC: Added Bands B17 & T17 Sept 17/19 to accommodate review of 2 positions: Computer Tech 3 / Elec TQ-FSR

Note	Job Title / Band #	Pay Equity	2018 to 30 Jun 2019		1 Jul 2018 to 30 Apr 2019			1 May 2019 to 30 Jun 2019		
			Level 2 (after 6 months)	Level 3 (after 1 year)	Level 1	Level 2 (after 6 months)	Level 3 (after 1 year)	Level 1	Level 2 (after 6 months)	Level 3 (after 1 year)
			1.4%	1.4%	.5%	.5%	.5%	1.75%	1.75%	1.75%
	T 17			31.98			32.14			32.70
	Electrician TQ - Field Safety Representative									
	Accounting Clerk 1	2.45								
*	PA - Speech Language Pathology Assistant 2									
**	Youth Care Worker 2	2.45								
	Apprentice 2									
**	Aboriginal Education Worker (Qualified)	1.49								
	After School Coordinator (effective Jan. 26/16)									
	Ab Ed Home School Coordinator (Non Qualified)		21.52	22.86	20.26	21.63	22.97	20.61	22.01	23.37
	PA - Speech Language Pathology Assistant 1									
	Youth Care Worker 1									
	B 6		22.38	23.37	21.56	22.49	23.49	21.94	22.88	23.90
	Custodian									
*	PA - Sign Language Interpreter 2									
	School Meal Worker	2.91								
*	Learning Support Worker (LSW) - Non-Qualified		21.54	23.10	20.11	21.65	23.22	20.46	22.03	23.63
	PA - Sign Language Interpreter 1									
	B 5		21.80	22.83	20.98	21.91	22.94	21.35	22.29	23.34
	Custodian		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
*	School Meals Coordinator 2	1.38								
	School Meals Coordinator 1		20.41	21.71	19.11	20.51	21.82	19.44	20.87	22.20
	Aboriginal Education Worker 1									
	B 4		20.93	22.26	19.67	21.03	22.37	20.01	21.40	22.76
*	Library Assistant 2	1.95								
	Labourer - Maintenance (moved from B1 effective Feb. 11/16)		20.42	21.97	18.96	20.52	22.08	19.29	20.88	22.47
	Library Assistant 1									
	B 3		20.69	21.69	19.90	20.79	21.80	20.25	21.15	22.18
	B 2		19.57	21.12	18.14	19.67	21.23	18.46	20.01	21.60
	Apprentice 1									
	Bus Garage - Labourer		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Computer Technician 1		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Noon/Morning/Bus/Playground Supervisor	1.24								
	B 1		19.24	20.57	17.96	19.34	20.67	18.27	19.68	21.03
	Labourer - Maintenance (moved to B4 effective Feb. 11/16)		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
*	Administrative Assistant 1									

Maintenance

- 1 It is understood that a Chargehand allowance of nine cents (\$0.09) per hour for each employee supervised will be paid if an employee is appointed as a (2) employees placed under the Chargehand's supervision.
- 2 The Board will replace worn or broken tools of its employees, provided that hand tools have been worn or broken on the job and are normally required b will not be covered by this sub-clause.
- 3 Apprentices: It is understood that the minimum wage will be ten dollars and forty-five cents (\$10.45) per hour. He/She shall stay at this rate until the wa rate. At that time his/her wage shall increase according to the Act.

* / ** **Support / Specialty Support**

- 1 There are two rates of pay for General Clerical, School Meals Coordinator, Learning Support Workers, Aboriginal Classroom Assistants and Personal A experience in pertinent school district programs and documented evidence of self-initiated and on-going professional development, subject to approval t
- 2 There are two rates of pay for other Specialty Support positions, with the exception of Childminders. The initial rate, and an increase as marked by a do education programs within the District; visible upgrading of skills through on-the-job training or professional development; regular participation in group i record keeping. This increase is subject to approval by the Assistant Superintendent, Special Education and a Chief Shop Steward.

Clerical

Student File Clerks to be paid at Level I, General Clerical rate, less \$1.00 per hour.

Pay Equity

Wages include pay equity. Pay equity will be maintained based on the continuation of provincial government funding.