

SCHEDULE "A" – July 1, 2021 Rate of Pay

CLASSIFICATION	July 1, 2021 Rate of Pay 2.0%		
	Probation Temporary on Trial	To one year on staff	After one year on staff
Accounting Clerk	\$22.20	\$22.97	\$23.73
Bus Driver	\$26.08	\$26.87	\$27.67
Clerk Typist	\$19.74	\$20.26	\$20.76
Custodian I	\$20.19	\$20.83	\$21.45
Custodian in Charge II (alone or supervising one other)	\$20.98	\$21.65	\$22.34
Custodian in Charge III (supervising two or more)	\$23.02	\$23.81	\$24.61
Educational Assistant I (Qualified)	\$23.21	\$24.01	\$24.86
Educational Assistant II (Unqualified)	\$22.39	\$22.91	\$23.43
Labourer	\$19.79	\$20.41	\$21.04
Maintenance 1 (unskilled/apprentice/helper)	\$20.19	\$20.83	\$21.45
Maintenance 2 (semi-skilled)	\$22.20	\$22.97	\$23.73
Maintenance 3 (skilled)	\$23.02	\$23.81	\$24.61
Maintenance Trades or TQ	\$26.54	\$27.55	\$28.53
Nisga'a Language Assistant 1	\$22.86	\$23.43	\$23.98
Nisga'a Language Assistant 2	\$23.39	\$24.14	\$24.91
Payroll Clerk	\$23.97	\$24.62	\$25.31
Receptionist/Typist	\$21.81	\$22.39	\$22.93
Secretary-Elementary School	\$22.17	\$22.77	\$23.31
Secretary-Secondary School	\$22.57	\$23.24	\$23.92
Student Data Clerk	\$26.54	\$27.55	\$28.53
Student Housing Parent *	\$187.49/day (\$23.44/hr)	\$194.15/day (\$24.27/hr)	\$201.23/day (\$25.15/hr)
Supervisor Student Housing *	\$196.93/day (\$24.62/hr)	\$203.79/day (\$25.47/hr)	\$209.91/day (\$26.24/hr)

*Note – The Student Housing Parent daily rates have been converted to an hourly rate, in brackets, based on eight (8) hours for the purpose of calculating pay equity adjustments.