

Support Staff Wage Grid Template

	GW	COLA* (TBD)
Jul 1, 2023 GW plus COLA*	5.50%	1.25%
July 1, 2024 GW plus COLA*	2.00%	

NOTE: Update cells D:5 and E:5 once COLA is confirmed

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GW	5.5% GW; plus COLA*	2% GW; plus COLA*
Bus Driver (Before 09/30/98)	\$ 25.96	\$ 27.06	\$ 28.89	\$ 29.46
Bus Driver (Final Rate)	\$ 24.64	\$ 25.70	\$ 27.43	\$ 27.98
Custodian	\$ 23.06	\$ 24.07	\$ 25.69	\$ 26.20
Journeyman Certified	\$ 32.49	\$ 33.80	\$ 36.08	\$ 36.80
Labourer	\$ 18.47	\$ 19.33	\$ 20.63	\$ 21.04
Information & Communications Technology (ICT) Service	\$ 26.81	\$ 27.94	\$ 29.82	\$ 30.42
IT Systems Specialist	\$ 32.02	\$ 33.32	\$ 35.56	\$ 36.28
Student	\$ 18.47	\$ 19.33	\$ 20.63	\$ 21.04
Technical Services Assistant	\$ 24.69	\$ 25.75	\$ 27.49	\$ 28.04
Tradesman I	\$ 24.64	\$ 25.70	\$ 27.43	\$ 27.98
Tradesman II	\$ 23.06	\$ 24.07	\$ 25.69	\$ 26.20
Transportation Assistant (new rate)	\$ 27.21	\$ 28.35	\$ 30.26	\$ 30.87
Transportation Assistant (before 9/30/98)	\$ 28.53	\$ 29.71	\$ 31.72	\$ 32.35
Adult Crossing Guard	\$ 21.46	\$ 22.41	\$ 23.93	\$ 24.40
Clerk Typist – Library	\$ 22.51	\$ 23.50	\$ 25.08	\$ 25.59
Kitchen Assistant – Cashier	\$ 22.33	\$ 23.31	\$ 24.89	\$ 25.38
Intervenor	\$ 32.02	\$ 33.32	\$ 35.56	\$ 36.28
Intervenor (non-certified)	\$ 28.82	\$ 30.01	\$ 32.04	\$ 32.68
Library Technician	\$ 25.62	\$ 26.71	\$ 28.51	\$ 29.08
Lunch Program Aide	\$ 23.85	\$ 24.88	\$ 26.56	\$ 27.09
Noon Hour Supervisor	\$ 20.84	\$ 21.77	\$ 23.24	\$ 23.71
Resource Centre Administrative Assistant	\$ 23.77	\$ 24.80	\$ 26.47	\$ 27.00
Administrative Assistant	\$ 25.62	\$ 26.71	\$ 28.51	\$ 29.08
Education Assistant	\$ 25.62	\$ 26.71	\$ 28.51	\$ 29.08
Education Assistant (non-certified)	\$ 22.51	\$ 23.50	\$ 25.08	\$ 25.59
Youth Care Worker	\$ 26.81	\$ 27.94	\$ 29.82	\$ 30.42
Non-certified Youth Care Worker		\$ 25.14	\$ 26.84	\$ 27.38
Braille Transcriptionist	\$ 25.62	\$ 26.71	\$ 28.51	\$ 29.08

Support Staff Allowances Template

Only to be used if collective agreement contains language about applying GWIs to allowances.

GWl plus COLA*	6.75%	2.00%
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NOTE: Update cells D:5 and E:5 once COLA is confirmed

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Allowance	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
Lead Hand Allowance	\$0.54	\$ 0.56	\$ 0.60	\$ 0.61
Maintenance Assistant Allowance	\$3.41	\$ 3.52	\$ 3.76	\$ 3.83
Maintenance Assistant Allowance - Final Rate	\$2.57	\$ 2.65	\$ 2.83	\$ 2.89
Transportation Assistant Allowance	\$2.57	\$ 2.65	\$ 2.83	\$ 2.89
Technical Assistant Allowance	\$2.57	\$ 2.65	\$ 2.83	\$ 2.89
Dual Trades Allowance	\$1.62	\$ 1.67	\$ 1.79	\$ 1.82
Weekday Shift Differential Allowance	\$0.54	\$ 0.56	\$ 0.60	\$ 0.61