

Support Staff Wage Grid Template

		GWI		COLA* (TBD)
Jul 1, 2023 GWI plus COLA*		5.50%		1.25%
July 1, 2024 GWI plus COLA*		2.00%		

NOTE: Update cells D:5 and E:5 once COLA is confirmed

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Pay Grade	Points	30-Jun-21	01-Jul-22		01-Jul-23		01-Jul-24
		-	\$0.25; and 3.24% GWI	ROUNDUP	5.5% GWI; plus 1.25% COLA	ROUNDUP	2% GWI; plus COLA*
Pay Grade 1	257-297	20.23	\$ 21.14	\$ 21.14	\$ 22.57	\$ 22.57	\$ 23.02
Pay Grade 2	298-336	21.18	\$ 22.12	\$ 22.12	\$ 23.61	\$ 23.61	\$ 24.08
Pay Grade 3	337-376	22.17	\$ 23.15	\$ 23.15	\$ 24.71	\$ 24.71	\$ 25.20
Pay Grade 4	377-416	23.19	\$ 24.20	\$ 24.20	\$ 25.83	\$ 25.83	\$ 26.35
Pay Grade 5	417-456	24.22	\$ 25.26	\$ 25.26	\$ 26.97	\$ 26.97	\$ 27.51
Pay Grade 6	457-496	25.29	\$ 26.37	\$ 26.37	\$ 28.15	\$ 28.15	\$ 28.71
Pay Grade 7	497-536	26.38	\$ 27.49	\$ 27.49	\$ 29.35	\$ 29.35	\$ 29.94
Pay Grade 8	537-576	27.51	\$ 28.66	\$ 28.66	\$ 30.59	\$ 30.59	\$ 31.20
Pay Grade 9	577-616	28.65	\$ 29.84	\$ 29.84	\$ 31.85	\$ 31.85	\$ 32.49
Pay Grade 10	617-656	29.84	\$ 31.06	\$ 31.06	\$ 33.16	\$ 33.16	\$ 33.82
Pay Grade 11	657-696	31.04	\$ 32.30	\$ 32.30	\$ 34.48	\$ 34.48	\$ 35.17
Pay Grade 12	697-736	32.26	\$ 33.56	\$ 33.56	\$ 35.83	\$ 35.83	\$ 36.55
Pay Grade 13	737-776	33.53	\$ 34.87	\$ 34.87	\$ 37.22	\$ 37.22	\$ 37.96
Trades							
Pay Grade 7T	497-536	28.95	\$ 30.15	\$ 30.15	\$ 32.19	\$ 32.19	\$ 32.83
Pay Grade 8T	537-576	30.07	\$ 31.30	\$ 31.30	\$ 33.41	\$ 33.41	\$ 34.08
Pay Grade 9T	577-616	31.22	\$ 32.49	\$ 32.49	\$ 34.68	\$ 34.68	\$ 35.37
Pay Grade 10T	617-656	32.4	\$ 33.71	\$ 33.71	\$ 35.99	\$ 35.99	\$ 36.71
Pay Grade 11T	657-696	33.6	\$ 34.95	\$ 34.95	\$ 37.31	\$ 37.31	\$ 38.06
Pay Grade 12T	697-736	34.82	\$ 36.21	\$ 36.21	\$ 38.65	\$ 38.65	\$ 39.42
Pay Grade 13T	737-776	36.11	\$ 37.54	\$ 37.54	\$ 40.07	\$ 40.07	\$ 40.87