

SCHEDULE "A" - WAGES – 2022 – 2025

* July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2024 COLA max is 1%.

SD63 / CUPE 441 Wage Increases				July 1, 2022	July 1, 2022	July 1, 2023	July 1, 2023	July 1, 2024	July 1, 2024
				GW + COLA + LMA	GW + COLA + LMA	GW + COLA + LMA	GW + COLA + LMA	GW + COLA*	GW + COLA*
Title	Job No.	Points	Band	Continuing Rate	Temporary Rate	Continuing Rate	Temporary Rate	Continuing Rate	Temporary Rate
Bus Driver	2	129	8 (120-129)	\$ 26.00	\$ 24.72	\$ 27.76	\$ 26.39	\$ 28.32	\$ 26.92
Canteen Coordinator	3	101	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.14	\$ 25.79	\$ 27.68	\$ 26.31
District Computer Systems Coordinator	7	160	4 (160-166)	\$ 28.25	\$ 26.85	\$ 30.16	\$ 28.66	\$ 30.76	\$ 29.23
Custodian	9	76	13 (70-79)	\$ 23.28	\$ 22.12	\$ 24.85	\$ 23.61	\$ 25.35	\$ 24.08
Distance Education Administrative Assistant	10	156	5 (150-159)	\$ 28.47	\$ 27.06	\$ 30.44	\$ 28.94	\$ 31.05	\$ 29.52
Distance Education Elementary Secretary	11	117	9 (110-119)	\$ 26.25	\$ 24.93	\$ 28.07	\$ 26.66	\$ 28.63	\$ 27.19
Distance Education Secretary	15	91	11 (90-99)	\$ 25.08	\$ 23.86	\$ 26.82	\$ 25.51	\$ 27.36	\$ 26.02
District Courier	18	64	14 (60-69)	\$ 22.74	\$ 21.60	\$ 24.27	\$ 23.06	\$ 24.76	\$ 23.52
District Custodial Supervisor	19	163	4 (160-166)	\$ 28.25	\$ 26.85	\$ 30.16	\$ 28.66	\$ 30.76	\$ 29.23
District Executive Assistant	20	156	5 (150-159)	\$ 28.47	\$ 27.06	\$ 30.44	\$ 28.94	\$ 31.05	\$ 29.52
Payroll Specialist	21	169	3 (167-173)	\$ 29.28	\$ 27.83	\$ 31.31	\$ 29.76	\$ 31.94	\$ 30.36
District Secretary	23	127	8 (120-129)	\$ 26.79	\$ 25.48	\$ 28.65	\$ 27.25	\$ 29.22	\$ 27.80

School Accounts/Secretary	27	104	10 (100-109)	\$ 25.66	\$ 24.39	\$ 27.44	\$ 26.08	\$ 27.99	\$ 26.60
Lead Custodian/Day Custodian	28	103	10 (100-109)	\$ 24.89	\$ 23.66	\$ 26.57	\$ 25.26	\$ 27.10	\$ 25.77
Head Custodian	29	123	8 (120-129)	\$ 26.00	\$ 24.72	\$ 27.76	\$ 26.39	\$ 28.32	\$ 26.92
Food Services Assistant	30	91	11 (90-99)	\$ 24.84	\$ 23.63	\$ 26.52	\$ 25.23	\$ 27.05	\$ 25.73
Food Services Business Assistant	31	113	9 (110-119)	\$ 26.00	\$ 24.70	\$ 27.76	\$ 26.37	\$ 28.32	\$ 26.90
Maintenance Technician	32	135	7 (130-139)	\$ 26.53	\$ 25.22	\$ 28.32	\$ 26.92	\$ 28.89	\$ 27.46
Grounds Lead Hand	34	135	7 (130-139)	\$ 26.53	\$ 25.22	\$ 28.32	\$ 26.92	\$ 28.89	\$ 27.46
Grounds Maintenance	35	92	11 (90-99)	\$ 24.34	\$ 23.16	\$ 25.98	\$ 24.72	\$ 26.50	\$ 25.21
Grounds Supervisor	36	163	4 (160-166)	\$ 28.25	\$ 26.85	\$ 30.16	\$ 28.66	\$ 30.76	\$ 29.23
Maintenance Supervisor	37	179	1 (177-179)	\$ 37.04	\$ 35.30	\$ 39.54	\$ 37.68	\$ 40.33	\$ 38.43
Office Assistant	38	68	14 (60-69)	\$ 23.44	\$ 22.27	\$ 25.06	\$ 23.81	\$ 25.56	\$ 24.29
School Accounts	40	137	7 (130-139)	\$ 27.34	\$ 26.00	\$ 29.24	\$ 27.80	\$ 29.82	\$ 28.36
School Administrative Assistant	41	150	5 (150-159)	\$ 28.47	\$ 27.06	\$ 30.44	\$ 28.94	\$ 31.05	\$ 29.52
School Receptionist/Secretary	43	94	11 (90-99)	\$ 25.08	\$ 23.86	\$ 26.82	\$ 25.51	\$ 27.36	\$ 26.02
Science Lab Assistant	45	120	8 (120-129)	\$ 26.53	\$ 25.23	\$ 28.32	\$ 26.93	\$ 28.89	\$ 27.47
* Specialized Education Assistant – Alternative Programs	47	137	7 (130-139)	\$ 27.76	\$ 26.39	\$ 29.68	\$ 28.22	\$ 30.27	\$ 28.78
Student Information Systems Coordinator	48	150	5 (150-159)	\$ 28.47	\$ 27.06	\$ 30.44	\$ 28.94	\$ 31.05	\$ 29.52

Student Monitor	49	77	13 (70-79)	\$ 23.77	\$ 22.57	\$ 25.37	\$ 24.09	\$ 25.88	\$ 24.57
Education Assistant – French	50	101	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.14	\$ 25.79	\$ 27.68	\$ 26.31
* Education Assistant – Learning Services	51	120	8 (120-129)	\$ 27.19	\$ 25.85	\$ 29.07	\$ 27.64	\$ 29.65	\$ 28.19
Technical Assistant – Learning Resource Centre	52	101	10 (100-109)	\$ 25.66	\$ 24.39	\$ 27.44	\$ 26.08	\$ 27.99	\$ 26.60
Technician - Library Learning Commons	54	124	8 (120-129)	\$ 26.79	\$ 25.48	\$ 28.65	\$ 27.25	\$ 29.22	\$ 27.80
Trades Maintenance - HVAC, Plumbing, Electrical, Vehicle Maintenance	55	168	3 (167-173)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.20	\$ 35.34
Facilities Monitor	57	32	17 (30-39)	\$ 21.09	\$ 20.04	\$ 22.51	\$ 21.39	\$ 22.96	\$ 21.82
* Education Assistant, Technology Ed	62	126	8 (120-129)	\$ 27.19	\$ 25.85	\$ 29.07	\$ 27.64	\$ 29.65	\$ 28.19
School Secretary	65	140	6 (140-149)	\$ 27.92	\$ 26.55	\$ 29.86	\$ 28.39	\$ 30.46	\$ 28.96
Distance Education Secretary/Accounts	66	101	10 (100-109)	\$ 25.66	\$ 24.39	\$ 27.44	\$ 26.08	\$ 27.99	\$ 26.60
Student Information Systems Coordinator I	68	127	8 (120-129)	\$ 26.79	\$ 25.48	\$ 28.65	\$ 27.25	\$ 29.22	\$ 27.80
School Accounts – Claremont	69	137	7 (130-139)	\$ 27.34	\$ 26.00	\$ 29.24	\$ 27.80	\$ 29.82	\$ 28.36
* Intervenor	71	140	6 (140-149)	\$ 28.33	\$ 26.95	\$ 30.29	\$ 28.82	\$ 30.90	\$ 29.40
* Interpreter	72	124	8 (120-129)	\$ 27.19	\$ 25.85	\$ 29.07	\$ 27.64	\$ 29.65	\$ 28.19

Career Centre Coordinator	73	91	11 (90-99)	\$ 25.08	\$ 23.86	\$ 26.82	\$ 25.51	\$ 27.36	\$ 26.02
Administration Assistant – Human Resources	75	140	6 (140-149)	\$ 27.92	\$ 26.55	\$ 29.86	\$ 28.39	\$ 30.46	\$ 28.96
District Systems Analyst	76	163	4 (160-166)	\$ 28.52	\$ 27.11	\$ 30.50	\$ 28.99	\$ 31.11	\$ 29.57
Facilities Executive Assistant	78	156	5 (150-159)	\$ 28.47	\$ 27.06	\$ 30.44	\$ 28.94	\$ 31.05	\$ 29.52
Labourer	79	69	14 (60-69)	\$ 22.74	\$ 21.60	\$ 24.27	\$ 23.06	\$ 24.76	\$ 23.52
District Office Receptionist	82	114	9 (110-119)	\$ 26.25	\$ 24.93	\$ 28.07	\$ 26.66	\$ 28.63	\$ 27.19
International Program Administrative Assistant	84	150	5 (150-159)	\$ 28.19	\$ 26.80	\$ 30.09	\$ 28.61	\$ 30.69	\$ 29.18
District Accounts Payable Clerk	85	140	6 (140-149)	\$ 27.92	\$ 26.55	\$ 29.86	\$ 28.39	\$ 30.46	\$ 28.96
Student Monitor - Secondary Level	86	97	11 (90-99)	\$ 24.84	\$ 23.63	\$ 26.52	\$ 25.23	\$ 27.05	\$ 25.73
Graphic Web Designer	88	124	8 (120-129)	\$ 26.79	\$ 25.48	\$ 28.65	\$ 27.25	\$ 29.22	\$ 27.80
Programmer Analyst/Systems Administrator	89	176	2 (174-176)	\$ 28.84	\$ 27.39	\$ 30.84	\$ 29.29	\$ 31.46	\$ 29.88
StrongStart Facilitator	90	163	4 (160-166)	\$ 28.59	\$ 27.17	\$ 30.52	\$ 29.00	\$ 31.13	\$ 29.58
* Brailist/Transcriber	91	143	6 (140-149)	\$ 28.33	\$ 26.95	\$ 30.29	\$ 28.82	\$ 30.90	\$ 29.40
Culinary Arts Kitchen Assistant (Stelly's Culinary Teaching Kitchen)	92	113	9 (110-119)	\$ 26.00	\$ 24.70	\$ 27.76	\$ 26.37	\$ 28.32	\$ 26.90
Homestay Coordinator	93	140	6 (140-149)	\$ 27.92	\$ 26.55	\$ 29.86	\$ 28.39	\$ 30.46	\$ 28.96

Info Systems Coordinator	97	154	5 (150-159)	\$ 28.47	\$ 27.06	\$ 30.44	\$ 28.94	\$ 31.05	\$ 29.52
International Languages Interpreter & Classroom Assistant	98	104	10 (100-109)	\$ 25.42	\$ 24.16	\$ 27.14	\$ 25.79	\$ 27.68	\$ 26.31
Custodial & Community Use Coordinator	99	127	8 (120-129)	\$ 26.79	\$ 25.48	\$ 28.65	\$ 27.25	\$ 29.22	\$ 27.80
* Complex Needs Specialized Education Assistant	100	152	5 (150-159)	\$ 28.90	\$ 27.46	\$ 30.90	\$ 29.36	\$ 31.52	\$ 29.95
Transportation Clerk/Dispatcher	101	130	7 (130-139)	\$ 27.34	\$ 26.00	\$ 29.24	\$ 27.80	\$ 29.82	\$ 28.36
Senior Human Resources Assistant	102	156	5 (150-159)	\$ 28.47	\$ 27.06	\$ 30.44	\$ 28.94	\$ 31.05	\$ 29.52
District Accounts Receivable Clerk	103	169	3 (167-173)	\$ 29.28	\$ 27.83	\$ 31.31	\$ 29.76	\$ 31.94	\$ 30.36
Transportation Assistant	105	87	12 (80-89)	\$ 24.54	\$ 23.34	\$ 26.24	\$ 24.96	\$ 26.76	\$ 25.46
* Employment Explorations Coordinator	106	130	7 (130-139)	\$ 27.75	\$ 26.38	\$ 29.67	\$ 28.21	\$ 30.26	\$ 28.77
International Program Assistant	107	114	9 (110-119)	\$ 26.25	\$ 24.93	\$ 28.07	\$ 26.66	\$ 28.63	\$ 27.19
Distributed Learning Systems Coordinator	108	160	4 (160-166)	\$ 28.86	\$ 27.44	\$ 30.86	\$ 29.34	\$ 31.48	\$ 29.93
Health & Safety Assistant	109	150	5 (150-159)	\$ 28.47	\$ 27.06	\$ 30.44	\$ 28.94	\$ 31.05	\$ 29.52
International School Assistant	110	104	10 (100-109)	\$ 25.66	\$ 24.39	\$ 27.44	\$ 26.08	\$ 27.99	\$ 26.60
District Accounts and Payroll Clerk	111	169	3 (167-173)	\$ 29.28	\$ 27.83	\$ 31.31	\$ 29.76	\$ 31.94	\$ 30.36

Speech Language Pathology Assistant	115	127	8 (120-129)	\$ 27.19	\$ 25.85	\$ 29.07	\$ 27.64	\$ 29.65	\$ 28.19
Irrigation Technician/Grounds Maintenance	116	135	7 (130-139)	\$ 26.53	\$ 25.22	\$ 28.32	\$ 26.92	\$ 28.89	\$ 27.46
District Data Systems Analyst (Red Circled)	117	176	2 (174-176)	\$ 28.84	\$ 27.39	\$ 30.84	\$ 29.29	\$ 31.46	\$ 29.88
District Data Systems Analyst	117	173	3 (167-173)	\$ 28.67	\$ 27.25	\$ 30.66	\$ 29.14	\$ 31.27	\$ 29.72
Communications Facilitator Education Assistant	114	126	8 (120-129)	\$ 27.19	\$ 25.85	\$ 29.07	\$ 27.64	\$ 29.65	\$ 28.19
International Program Assistant - Accounts	118	140	6 (140-149)	\$ 27.92	\$ 26.55	\$ 29.86	\$ 28.39	\$ 30.46	\$ 28.96
HR and Benefits Analyst	119	140	6 (140-149)	\$ 27.92	\$ 26.55	\$ 29.86	\$ 28.39	\$ 30.46	\$ 28.96
Plumber	120	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.20	\$ 35.34
Painter	121	168	3 (167-173)	\$ 33.06	\$ 31.43	\$ 35.29	\$ 33.55	\$ 36.00	\$ 34.22
Vehicle Maintenance	122	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.20	\$ 35.34
HVAC	123	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.20	\$ 35.34
Electrician	124	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.20	\$ 35.34
Electrician / Alarm Technician	125	175	2 (174-176)	\$ 34.16	\$ 32.46	\$ 36.47	\$ 34.65	\$ 37.20	\$ 35.34
Carpentry	126	175	2 (174-176)	\$ 33.24	\$ 31.59	\$ 35.48	\$ 33.72	\$ 36.19	\$ 34.39
Inclusion Support Worker	127	71	13 (70-79)	\$ 23.77	\$ 22.57	\$ 25.37	\$ 24.09	\$ 25.88	\$ 24.57
Youth and Family Counsellor	77	N/A	N/A	\$ 45,181.43	\$ 45,181.43	\$ 48,231.18	\$ 48,231.18	\$ 49,195.80	\$ 49,195.80

Youth and Family Counsellor - SISP	112	N/A	N/A	\$ 45,855.13	\$ 45,855.13	\$ 48,950.35	\$ 48,950.35	\$ 49,929.36	\$ 49,929.36
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Allowance	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	No Increase	5.5% GWI + 1.25% COLA	2% GWI + COLA*
Contractors License (25.06(i))	\$ 0.50	\$ 0.50	\$ 0.53	\$ 0.54
FSR (25.06(ii))	N/A	\$ 0.50	\$ 0.53	\$ 0.54
CVSE (25.06(iii))	N/A	\$ 0.25	\$ 0.27	\$ 0.27