

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1 2023

						District Specific				
Step	Cat 4		Cat 5		Cat 5+	Cat 6	Cat 7			
0										
1	\$	59,060	\$	64,496	\$	68,551	\$	69,976	\$	67,938
2	\$	62,316	\$	68,582	\$	73,054	\$	74,626	\$	72,452
3	\$	65,572	\$	72,666	\$	77,557	\$	79,276	\$	76,967
4	\$	68,830	\$	76,750	\$	82,061	\$	83,927	\$	81,483
5	\$	72,085	\$	80,836	\$	86,565	\$	88,577	\$	85,997
6	\$	75,341	\$	84,921	\$	91,068	\$	93,228	\$	90,512
7	\$	78,598	\$	89,007	\$	95,572	\$	97,879	\$	95,028
8	\$	85,358	\$	96,957	\$	103,947	\$	106,404	\$	103,305

10 Category 6 Exceptions [Category 7]

- a. Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to 1998
- b. Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9.03 of the Collective Agreement

Corrected Category 7 Calculation (Category 6 divided by 1.03)

prior to the incorporation of the Teacher Qualification Service
b of the 1981 Agreement and similar clauses in previous