

Support Staff Wage Grid Template

	GW	COLA* (TBD)
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	

*NOTE: Update
E:5 once COLA*

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
	-	\$0.25; and 3.24% GWI	5.5% GWI; plus COLA*	2% GWI; plus COLA*
Caretakers				
Caretaker (Caretaker I)	24.04	\$ 25.08	\$ 26.77	\$ 27.31
Day Custodian (Cartaker III)	24.68	\$ 25.74	\$ 27.48	\$ 28.02
Day Custodian (Caretaker IV)	25.03	\$ 26.10	\$ 27.86	\$ 28.42
Day Custodian (Caretaker V)	25.32	\$ 26.40	\$ 28.18	\$ 28.74
District Theater Attendant	24.04	\$ 25.08	\$ 26.77	\$ 27.31
Head Caretaker (Caretaker II)	24.39	\$ 25.44	\$ 27.16	\$ 27.70
Senior Head Caretaker (Caretaker II)	24.39	\$ 25.44	\$ 27.16	\$ 27.70
Senior Head Caretaker (Caretaker III)	24.68	\$ 25.74	\$ 27.48	\$ 28.02
Senior Head Caretaker (Caretaker IV)	25.03	\$ 26.10	\$ 27.86	\$ 28.42
Senior Head Caretaker	25.32	\$ 26.40	\$ 28.18	\$ 28.74
Clerical				
Account Assistant I	27.69	\$ 28.85	\$ 30.79	\$ 31.41
Accountaig Assistant II	28.75	\$ 29.94	\$ 31.96	\$ 32.60
Buyer	31.65	\$ 32.93	\$ 35.16	\$ 35.86
Career Centre Assistant	27.69	\$ 28.85	\$ 30.79	\$ 31.41

Clerk Typist	24.68	\$ 25.74	\$ 27.48	\$ 28.02
Community Schools Coordinator	35.84	\$ 37.26	\$ 39.77	\$ 40.57
Communication Officer	33.83	\$ 35.18	\$ 37.56	\$ 38.31
Corporate Services Specificer	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Data Entry Clerk	24.68	\$ 25.74	\$ 27.48	\$ 28.02
DEC Office Assistant	25.71	\$ 26.80	\$ 28.61	\$ 29.18
Development Officer	32.8	\$ 34.12	\$ 36.42	\$ 37.15
Dispatch Office Clerk	29.73	\$ 30.95	\$ 33.04	\$ 33.70
District Office Clerk (Payroll)	26.71	\$ 27.83	\$ 29.71	\$ 30.31
Education Centre Secretary	26.71	\$ 27.83	\$ 29.71	\$ 30.31
Education Centre Secretary - Learning Centre	28.75	\$ 29.94	\$ 31.96	\$ 32.60
Elementary School Head Secretary	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Elementary School Clerk	25.71	\$ 26.80	\$ 28.61	\$ 29.18
Head Clerk - Learning Resources	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Learning Resources Clerk	27.69	\$ 28.85	\$ 30.79	\$ 31.41
Library and Information Technologist	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Mail Clerk	22.96	\$ 23.96	\$ 25.58	\$ 26.09
Marketing Coordinator	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Payments Clerk	26.71	\$ 27.83	\$ 29.71	\$ 30.31
Payroll Assistant	28.75	\$ 29.94	\$ 31.96	\$ 32.60
Purchasing Clerk	27.69	\$ 28.85	\$ 30.79	\$ 31.41
Records Management Clerk	27.69	\$ 28.85	\$ 30.79	\$ 31.41
Reprographics Operator	26.71	\$ 27.83	\$ 29.71	\$ 30.31
Research Analyst	29.73	\$ 30.95	\$ 33.04	\$ 33.70
School Meal Program Assistant	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Secondary Information Management Clerk	28.75	\$ 29.94	\$ 31.96	\$ 32.60
Secondary School Clerk	25.71	\$ 26.80	\$ 28.61	\$ 29.18
Secondary School Head Secretary	30.77	\$ 32.03	\$ 34.19	\$ 34.87
Senior Accounting Assistant	32.8	\$ 34.12	\$ 36.42	\$ 37.15
Senior Business Analust	35.84	\$ 37.26	\$ 39.77	\$ 40.57
Senior Buyer	33.83	\$ 35.18	\$ 37.56	\$ 38.31
Senior Distrct Office/Clerk	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Senior Learning Resources Clerk	29.73	\$ 30.95	\$ 33.04	\$ 33.70

Senior Payroll Assistant	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Senior Payroll Assistant - Benefits	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Senior Research Analyst	34.8	\$ 36.19	\$ 38.63	\$ 39.40
Team Leader, Administrative Service	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Team Leader, Facility Rentals	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Team Leader, Fiscal Management	34.8	\$ 36.19	\$ 38.63	\$ 39.40
Team Leader, LRS	32.8	\$ 34.12	\$ 36.42	\$ 37.15
Team Leader, Office Systems and Data Management	34.8	\$ 36.19	\$ 38.63	\$ 39.40
Web Communication Specialist	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Information Technology				
Audio Visual Technician	31.89	\$ 33.18	\$ 35.42	\$ 36.13
Help Desk Technologist	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Information Services Technologist	29.73	\$ 30.95	\$ 33.04	\$ 33.70
LAN Technologist	21.79	\$ 22.75	\$ 24.29	\$ 24.78
Network Technologist Specialist Start	33.58	\$ 34.93	\$ 37.28	\$ 38.03
Network Technologist Specialist Year I	33.97	\$ 35.33	\$ 37.71	\$ 38.47
Network Technologist Specialist Year II	34.36	\$ 35.73	\$ 38.14	\$ 38.91
Programmer/Analyst	32.82	\$ 34.14	\$ 36.45	\$ 37.17
Repair Technician Information Services	31.89	\$ 33.18	\$ 35.42	\$ 36.13
Senior Repair Technician Information Services	33.97	\$ 35.33	\$ 37.71	\$ 38.47
Senior Health Desk Technologist	30.77	\$ 32.03	\$ 34.19	\$ 34.87
Senior Info. Services Technologist	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Senior User Support Technologist	32.82	\$ 34.14	\$ 36.45	\$ 37.17
Systems Application Specialist Start	32.92	\$ 34.24	\$ 36.56	\$ 37.29
Systems Application Specialist Year I	34.64	\$ 36.02	\$ 38.45	\$ 39.22
Systems Applications Specialist Year II	35.69	\$ 37.10	\$ 39.61	\$ 40.40
Systems Trainer	30.6	\$ 31.85	\$ 34.00	\$ 34.68
Team Leaders, IMS	36.86	\$ 38.31	\$ 40.90	\$ 41.72
Maintenance				
Bus Driver	26.88	\$ 28.01	\$ 29.90	\$ 30.50
Equipment Operator I	24.3	\$ 25.35	\$ 27.06	\$ 27.60

Equipment Operator II	24.91	\$ 25.98	\$ 27.73	\$ 28.28
Equipment Operator III	27.24	\$ 28.38	\$ 30.30	\$ 30.90
Facilities Technologist Start	33.58	\$ 34.93	\$ 37.28	\$ 38.03
Facilities Technologist Year I	33.97	\$ 35.33	\$ 37.71	\$ 38.47
Facilities Technologist Year II	34.36	\$ 35.73	\$ 38.14	\$ 38.91
Facilities Technologist II	35.84	\$ 37.26	\$ 39.77	\$ 40.57
Groundskeeper Start	24.3	\$ 25.35	\$ 27.06	\$ 27.60
Groundskeeper Year I	26.02	\$ 27.12	\$ 28.95	\$ 29.53
Groundskeeper Year II	27.24	\$ 28.38	\$ 30.30	\$ 30.90
Labourer	24.04	\$ 25.08	\$ 26.77	\$ 27.31
Maintenant Planner	33.83	\$ 35.18	\$ 37.56	\$ 38.31
Material Foreperson	33.97	\$ 35.33	\$ 37.71	\$ 38.47
Non trades Foreperson	33.83	\$ 35.18	\$ 37.56	\$ 38.31
Shipper Reciever	28.75	\$ 29.94	\$ 31.96	\$ 32.60
Storekeeper Year I	27.24	\$ 28.38	\$ 30.30	\$ 30.90
Storekeeper Year II	30.08	\$ 31.31	\$ 33.43	\$ 34.09
Trades Foreperson	36.54	\$ 37.98	\$ 40.55	\$ 41.36
Trades Foreperson II	36.54	\$ 37.98	\$ 40.55	\$ 41.36
Teades Helper Start	24.3	\$ 25.35	\$ 27.06	\$ 27.60
Trades Helper Year I	26.02	\$ 27.12	\$ 28.95	\$ 29.53
Trades Helper Year II	27.24	\$ 28.38	\$ 30.30	\$ 30.90
Trades Person	34.46	\$ 35.83	\$ 38.25	\$ 39.02
Trades Person II	34.46	\$ 35.83	\$ 38.25	\$ 39.02
Utility Worker Start	24.3	\$ 25.35	\$ 27.06	\$ 27.60
Utility Worker Year I	26.03	\$ 27.13	\$ 28.96	\$ 29.54
Utility Worker Year II	27.24	\$ 28.38	\$ 30.30	\$ 30.90
School and Community Support				
Community Schools Facilitator	30.77	\$ 32.03	\$ 34.19	\$ 34.87
District Attendant - Education Centre	22.65	\$ 23.64	\$ 25.24	\$ 25.74
District Attendant - Learning Centre	25.71	\$ 26.80	\$ 28.61	\$ 29.18
Outreach Work	27.69	\$ 28.85	\$ 30.79	\$ 31.41
Safe School Liaison	26.71	\$ 27.83	\$ 29.71	\$ 30.31

School Meal Program Aide	21.64	\$ 22.60	\$ 24.12	\$ 24.61
StrongStart Facilitator	27.69	\$ 28.85	\$ 30.79	\$ 31.41
Supervision Aide	22.65	\$ 23.64	\$ 25.24	\$ 25.74
Student Support				
ABA Support Worker	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Aboriginal Child.Youth Care Worker	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Aboriginal District Cultural Facilitator	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Aboriginal Education Assistant	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Culinary Assistant	26.71	\$ 27.83	\$ 29.71	\$ 30.31
Child/Youth Cre Worker	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Education Assistant I	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Education Assistant II	30.77	\$ 32.03	\$ 34.19	\$ 34.87
EA Peer Support Facilitator	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Hairdressing Assistant	28.75	\$ 29.94	\$ 31.96	\$ 32.60
Inner City Secondary School Worker	30.77	\$ 32.03	\$ 34.19	\$ 34.87
Languge Assistant	26.71	\$ 27.83	\$ 29.71	\$ 30.31
Multicultural Worker	28.75	\$ 29.94	\$ 31.96	\$ 32.60
Oral Communication Facilitator	30.77	\$ 32.03	\$ 34.19	\$ 34.87
Senior Aboriginal Support Worker	30.77	\$ 32.03	\$ 34.19	\$ 34.87
Settlement Worker	29.73	\$ 30.95	\$ 33.04	\$ 33.70
StrongStart Coordinator	29.73	\$ 30.95	\$ 33.04	\$ 33.70
Substance Use Liaison	35.84	\$ 37.26	\$ 39.77	\$ 40.57
Visual Language Interpreter	31.79	\$ 33.08	\$ 35.31	\$ 36.02
Y.E.S Co Ordinator	32.8	\$ 34.12	\$ 36.42	\$ 37.15
Youth Diversity Liaison	38.86	\$ 40.38	\$ 43.10	\$ 43.96
			\$ -	\$ -

cells D:5 and
is confirmed