

Support Staff Wage Grid Template

	GW	COLA* (TBD)
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Class	Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
		-	\$0.25; and 3.24% GWI	5.5% GWI; plus COLA*	2% GWI; plus COLA*
1	Casual Labourer	\$22.38	\$ 23.36	\$ 24.94	\$ 25.44
2	Labourer	\$24.08	\$ 25.12	\$ 26.81	\$ 27.35
3	Helper	\$24.51	\$ 25.56	\$ 27.29	\$ 27.83
4	Sweeper Operator	\$26.07	\$ 27.17	\$ 29.01	\$ 29.59
5	Tractor Operator	\$26.15	\$ 28.00	\$ 30.21	\$ 31.11
6	Truck Driver 1	\$25.36	\$ 26.44	\$ 28.22	\$ 28.79
6	Truck Driver 2	\$26.49	\$ 28.30	\$ 30.21	\$ 31.11
6	Truck Driver 2A		\$ 28.30	\$ 30.21	\$ 31.11
6	Truck Driver 3	\$26.97	\$ 28.30	\$ 30.21	\$ 30.81
7	Blind & Drapery Repairperson, Chipper Operator, Desk Repairperson, Drainsperson, Fence and Sport Equipment Repairperson, Furnace Person, Glazier, Sandersperson, Reinforcing Steel Fabricator*, Tar and Gravel Roofer's Assistant*, Compressor and Drill Operator*, Pressure Washer Operator*	\$27.16			
			\$ 28.30	\$ 30.21	\$ 30.81
8	Nurseryperson**	\$35.82	\$ 37.24	\$ 39.75	\$ 40.55
9	Gardener, Greenskeeper	\$32.55	\$ 33.86	\$ 36.15	\$ 36.87
10	Journey person Mechanic	\$32.55	\$ 33.86	\$ 36.15	\$ 36.87

11	Assistant Fore <u>person</u> – Fleet & Equipment Maintenance	\$33.44	\$ 34.78	\$ 37.13	\$ 37.87
12	Fore <u>person</u> Fleet & Equipment Maintenance	\$36.94	\$ 38.39	\$ 40.99	\$ 41.81
13	Power Equipment Operator 1	\$24.40	\$ 25.45	\$ 27.17	\$ 27.71
13	Power Equipment Operator 2	\$24.97	\$ 26.04	\$ 27.79	\$ 28.35
14	Backhoe Operator	\$27.01	\$ 28.30	\$ 30.71	\$ 32.11
15	Floor Layer***	\$31.71	\$ 33.00	\$ 35.22	\$ 35.93
17	Pesticide Control Operator (Structural)	\$33.33	\$ 34.67	\$ 37.01	\$ 37.75
17	Pesticide Control Operator (Helper)	\$31.00	\$ 32.26	\$ 34.44	\$ 35.13
18	Fore <u>person</u>	\$36.94	\$ 38.39	\$ 40.99	\$ 41.81

*NOTE: Update cells D:5 and
E:5 once COLA is confirmed*