

Support Staff Wage Grid Template

LEVEL 1
A31A
A31C
A31G
LEVEL 2
B32C
LEVEL 3
C33E
LEVEL 4
D34C
D34E
D34F
LEVEL 5
E35D
E35H
E35G
LEVEL 6
F36A
F36B
F36J
F36T
F36V
LEVEL 7
G37H
G37J
G37K
G37Q
G37R
LEVEL 8
H38B

H38S
LEVEL 9
39CA
39CT
39LT
39SR
I39D
I39G
I39Q
39LT
LEVEL 10
40SS
J40B
J40H
J40L
J40M
J40C
LEVEL 11
41AC
41BY
41CW
41SF
K413
K416
K41A
K41B
K41D
K41E
K41M
K41S
K41U
K41V
41AS
41LS
K41R
41SI
K41L
LEVEL 12
42SS
42AA
42LA
42IS
L42C
L42D

L42E
L42F
L42Q
O42A
L42K
L42N
L42U
42SS
L42H
LEVEL 13
43CC
43PB
43PL
M437
M43A
M43B
M43I
M43U
43OC
M43H
M43X
M43F
43GH
43PA
M43C
M43D
M43E
M43K
M43N
M43P
M43Q
M43R
M43S
M43T
M43V
LEVEL 14
N44T
N44D
N44F
LEVEL 15
O45C
O45F
LEVEL 16
P46C

P46D
P46E
P46B
P46F
P46G

	GWI	COLA* (TBD)
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

	01-Jul-22	01-Jul-23	01-Jul-24
-	\$0.25; and 3.24% GWI	5.5% GWI; plus COLA*	2% GWI; plus COLA*
		\$ -	\$ -
Labourer 1	\$ 23.34	\$ 24.92	\$ 25.41
Supervision Aide	\$ 23.34	\$ 24.92	\$ 25.41
Crossing Guard	\$ 23.34	\$ 24.92	\$ 25.41
		\$ -	\$ -
Bus Monitor	\$ 23.94	\$ 25.56	\$ 26.07
		\$ -	\$ -
Labourer 2	\$ 24.57	\$ 26.23	\$ 26.75
		\$ -	\$ -
Caretaker	\$ 25.21	\$ 26.91	\$ 27.45
Library Clerk	\$ 25.21	\$ 26.91	\$ 27.45
Responsible Adult	\$ 25.21	\$ 26.91	\$ 27.45
		\$ -	\$ -
Grounds Person 1	\$ 25.84	\$ 27.58	\$ 28.14
District Library Resource Clerk	\$ 25.84	\$ 27.58	\$ 28.14
Emergency Caretaker	\$ 25.84	\$ 27.58	\$ 28.14
		\$ -	\$ -
Maintenance Helper	\$ 26.44	\$ 28.22	\$ 28.79
Courier	\$ 26.44	\$ 28.22	\$ 28.79
School Secretary 1	\$ 26.44	\$ 28.22	\$ 28.79
Cafeteria Attendant	\$ 26.44	\$ 28.22	\$ 28.79
Maintenance Service Caretaker	\$ 26.44	\$ 28.22	\$ 28.79
		\$ -	\$ -
Central Receive/Shipping Clerk	\$ 27.07	\$ 28.90	\$ 29.48
Admin Assistant International Student Education	\$ 27.07	\$ 28.90	\$ 29.48
School Food Program Planner	\$ 27.07	\$ 28.90	\$ 29.48
Coast Salish Cultural Worker	\$ 27.07	\$ 28.90	\$ 29.48
School Secretary 1 Records	\$ 27.07	\$ 28.90	\$ 29.48
		\$ -	\$ -
DAC General Secretary	\$ 27.69	\$ 29.56	\$ 30.15

Administrative Assistant Sports Academy	\$ 27.69	\$ 29.56	\$ 30.15
		\$ -	\$ -
Chef's Teaching Assistant	\$ 28.30	\$ 30.21	\$ 30.81
Computer Assist Learning Tutor	\$ 28.30	\$ 30.21	\$ 30.81
Ab Hulquminum Language Tutor	\$ 28.30	\$ 30.21	\$ 30.81
Student Records Clerk	\$ 28.30	\$ 30.21	\$ 30.81
Grounds Person 2	\$ 28.30	\$ 30.21	\$ 30.81
Education Assistant 2	\$ 28.30	\$ 30.21	\$ 30.81
Aboriginal Ed Tutor - Secondary	\$ 28.30	\$ 30.21	\$ 30.81
Mandarin Support Worker	\$ 28.30	\$ 30.21	\$ 30.81
		\$ -	\$ -
School Secretary 2	\$ 28.90	\$ 30.85	\$ 31.47
HR Administrative Secretary	\$ 28.90	\$ 30.85	\$ 31.47
Secretary Occupational H&S	\$ 28.90	\$ 30.85	\$ 31.47
Secretary Learning Alt 2	\$ 28.90	\$ 30.85	\$ 31.47
Indigenous Cultural Student Support Worker	\$ 28.90	\$ 30.85	\$ 31.47
Administrative Assistant - IT	\$ 28.90	\$ 30.85	\$ 31.47
		\$ -	\$ -
District Aboriginal Resource Coord	\$ 29.55	\$ 31.54	\$ 32.18
Buyer	\$ 29.55	\$ 31.54	\$ 32.18
Special Needs Comm Youth Worker	\$ 29.55	\$ 31.54	\$ 32.18
Dispatch Coordinator - HR	\$ 29.55	\$ 31.54	\$ 32.18
Senior Library Technician	\$ 29.55	\$ 31.54	\$ 32.18
Communications Assistant	\$ 29.55	\$ 31.54	\$ 32.18
Facilities Rental Coordinator	\$ 29.55	\$ 31.54	\$ 32.18
Bus Driver	\$ 29.55	\$ 31.54	\$ 32.18
Bus Driver/ Mechanic Helper	\$ 29.55	\$ 31.54	\$ 32.18
Strong Start Facilitator	\$ 29.55	\$ 31.54	\$ 32.18
Multimedia Designer/Specialist	\$ 29.55	\$ 31.54	\$ 32.18
Sprinkler Mechanic	\$ 29.55	\$ 31.54	\$ 32.18
Maintenance Office Assistant	\$ 29.55	\$ 31.54	\$ 32.18
Bus Driver/Front End Person	\$ 29.55	\$ 31.54	\$ 32.18
Admin Assistant Sup. Sec. Treasurer	\$ 29.55	\$ 31.54	\$ 32.18
Admin Assistant Central Registration	\$ 29.55	\$ 31.54	\$ 32.18
Dispatch Coordinator - Transportation	\$ 29.55	\$ 31.54	\$ 32.18
Student Information System Support 1	\$ 29.55	\$ 31.54	\$ 32.18
Bus Driver/Courier	\$ 29.55	\$ 31.54	\$ 32.18
		\$ -	\$ -
School Secretary 3	\$ 30.18	\$ 32.22	\$ 32.86
Administrative Assistant II - Indigenous Education	\$ 30.18	\$ 32.22	\$ 32.86
Secretary - Learning Alt 3	\$ 30.18	\$ 32.22	\$ 32.86
Admin Assistant II - International Student Education	\$ 30.18	\$ 32.22	\$ 32.86
Welder Fabricator B	\$ 30.18	\$ 32.22	\$ 32.86
Human Resources Assistant	\$ 30.18	\$ 32.22	\$ 32.86

Finance Assistant	\$ 30.18	\$ 32.22	\$ 32.86
Grounds Person 3	\$ 30.18	\$ 32.22	\$ 32.86
Building Technician	\$ 30.18	\$ 32.22	\$ 32.86
CUPE Executive Assistant	\$ 30.18	\$ 32.22	\$ 32.86
EA - Specialized Communications	\$ 30.18	\$ 32.22	\$ 32.86
EA - Delegated Nursing Duties	\$ 30.18	\$ 32.22	\$ 32.86
Aboriginal Outreach	\$ 30.18	\$ 32.22	\$ 32.86
International Student Ed Secretary	\$ 30.18	\$ 32.22	\$ 32.86
Roofer - TQ	\$ 32.84	\$ 35.06	\$ 35.76

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Community Schools Coordinator	\$ 30.80	\$ 32.88	\$ 33.54
Payroll & Benefits Specialist	\$ 30.80	\$ 32.88	\$ 33.54
District Assistant - Planning & Ops	\$ 30.80	\$ 32.88	\$ 33.54
Child, Youth & Family Support Worker	\$ 30.80	\$ 32.88	\$ 33.54
Admin. Assistant II - Learning Services	\$ 30.80	\$ 32.88	\$ 33.54
HVAC Technician	\$ 30.80	\$ 32.88	\$ 33.54
System/Support Specialist	\$ 30.80	\$ 32.88	\$ 33.54
District Assistant SSS	\$ 30.80	\$ 32.88	\$ 33.54
Occ Safety/Wellness Officer	\$ 30.80	\$ 32.88	\$ 33.54
Electronics Technician	\$ 30.80	\$ 32.88	\$ 33.54
Grounds Horticulturalist/Equip Operator	\$ 30.80	\$ 32.88	\$ 33.54
Inclusion Support Worker	\$ 30.80	\$ 32.88	\$ 33.54
Grounds Horticulturalist	\$ 33.45	\$ 35.71	\$ 36.42
Painter	\$ 33.45	\$ 35.71	\$ 36.42
Bus Driver Heavy Duty Mechanic	\$ 33.45	\$ 35.71	\$ 36.42
Gardener	\$ 33.45	\$ 35.71	\$ 36.42
Electrician	\$ 33.45	\$ 35.71	\$ 36.42
Carpenter	\$ 33.45	\$ 35.71	\$ 36.42
HVAC/R Technician	\$ 33.45	\$ 35.71	\$ 36.42
Painter/Sign Painter	\$ 33.45	\$ 35.71	\$ 36.42
Furnace Mechanic	\$ 33.45	\$ 35.71	\$ 36.42
Carpenter/Locksmith	\$ 33.45	\$ 35.71	\$ 36.42
Carpenter/Roofer	\$ 33.45	\$ 35.71	\$ 36.42
Plumber/Gasfitter B	\$ 33.45	\$ 35.71	\$ 36.42
Plumber	\$ 33.45	\$ 35.71	\$ 36.42

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Environmental Systems Technician - HVACR	\$ 31.42	\$ 33.54	\$ 34.21
Welder/Fabricator	\$ 34.08	\$ 36.38	\$ 37.11
Plumber/Gasfitter	\$ 34.08	\$ 36.38	\$ 37.11

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Cap Projects Coordinator	\$ 32.04	\$ 34.20	\$ 34.89
Facilities Planner	\$ 32.04	\$ 34.20	\$ 34.89

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Systems Applications Specialist 2	\$ 32.65	\$ 34.85	\$ 35.55
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IS Infrastructure Administrator	\$ 32.65	\$ 34.85	\$ 35.55
Applications Programmer	\$ 37.09	\$ 39.59	\$ 40.39
System Analyst/Programmer	\$ 39.08	\$ 41.72	\$ 42.55
Data Business Analyst	\$ 37.09	\$ 39.59	\$ 40.39
Network Security Analyst	\$ 37.09	\$ 39.59	\$ 40.39

*NOTE: Update cells D:5 and
E:5 once COLA is confirmed*