

CUPE 1260 Salary Grid
July 1, 2022 - June 30, 2025

Occ Code	CLASSIFICATION	PRM Posn Code	Salary Grid	01-Jul-22		01-Jul-23		01-Jul-24	
				Negotiated Increase %					
				Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary
T001	ABORIGINAL SUPPORT WORKER	T001	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
	<i>Plus Labour Market Adjustment</i>	<i>T001</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
ACAP	ACCOUNTS PAYABLE TECHNICIAN	ACAP	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
	<i>Plus Labour Market Adjustment</i>	<i>ACAP</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
ASTS	ADMINISTRATION SYSTEMS TRAINER / SUPPORT ASSISTANT	ADMSYSTR	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
	<i>Plus Labour Market Adjustment</i>	<i>ADMSYSTR</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
S010	ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL SERVICES	S010	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
S012	ADMINISTRATIVE ASSISTANT - LEC	S012	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
S002	ADMINISTRATIVE ASSISTANT - MAINTENANCE	S002	Band 13	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 31.72	\$ 2,220.40
MSAA	ADMINISTRATIVE ASSISTANT - MIDDLE SCHOOL	MSAA	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
S015	ADMINISTRATIVE ASSISTANT - SWIS	S015	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
S003	ADMINISTRATIVE ASSISTANT - TRANSPORTATION	S003	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
S009	ADMINISTRATIVE ASSISTANT - VANGUARD	S009	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
S014	ADMINISTRATIVE SUPPORT - INSTRUCTIONAL SERVICES	S014	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
C019	ADMINISTRATIVE SUPPORT - CAREER ED	C019	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
C018	ADMINISTRATIVE SUPPORT - ELL/SWIS	C018	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
C021	ADMINISTRATIVE SUPPORT - INFORM TECH	C021	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
S013	ADMINISTRATIVE ASSISTANT - FINANCE	S013	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
C020	ADMINISTRATIVE SUPPORT - LEARNING SUPP SERV	C020	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
B001	BUS DRIVER	B001	Band 09	\$ 26.31	\$ 1,841.70	\$ 28.09	\$ 1,966.30	\$ 28.65	\$ 2,005.50
	<i>Plus Labour Market Adjustment</i>	<i>B001</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
B002	BUS MONITOR	B002	Band 06	\$ 24.95	\$ 1,746.50	\$ 26.63	\$ 1,864.10	\$ 27.16	\$ 1,901.20
BYER	BUYER	BYER	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
	<i>Plus Labour Market Adjustment</i>	<i>BYER</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
CAST	CAFETERIA ASSISTANT	CAST	Band 06	\$ 24.95	\$ 1,746.50	\$ 26.63	\$ 1,864.10	\$ 27.16	\$ 1,901.20
T042	CAREER ADVISOR	T042	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
	<i>Plus Labour Market Adjustment</i>	<i>T042</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
CESP	COMMUNITY & EVENTS SPECIALIST	COMMEV	Band 13	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 31.72	\$ 2,220.40
CWSU	CROSSWALK SUPERVISOR	CWSU	Band 05	\$ 24.80	\$ 1,736.00	\$ 26.47	\$ 1,852.90	\$ 27.00	\$ 1,890.00
DISP	DISPATCHER - TRANSPORTATION	DISP	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
DRAL	DRUG & ALCOHOL WORKER	DRAL	Band 16	\$ 31.43	\$ 2,200.10	\$ 33.55	\$ 2,348.50	\$ 34.22	\$ 2,395.40
T005	EDUCATION ASSISTANT - COMPUTER	T005	Band 08	\$ 25.66	\$ 1,796.20	\$ 27.39	\$ 1,917.30	\$ 27.94	\$ 1,955.80
T024	EDUCATION ASSISTANT - ISP - SCHOOLS	T024	Band 11	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.16	\$ 2,111.20
T012	EDUCATION ASSISTANT - MULTICULTURAL	T012	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
T045	EDUCATION ASSISTANT-OUTDOOR ED	T045	Band 13	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 31.72	\$ 2,220.40

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Occ Code	CLASSIFICATION	PRM Posn Code	Salary Grid	01-Jul-22		01-Jul-23		01-Jul-24	
				Negotiated Increase %					
				\$0.25 + 3.24%		5.5% GWI + 1.25% COLA		2.0% GWI	
				Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary
C002	EDUCATIONAL SOFTWARE SYSTEM CO-ORDINATOR	C002	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
S001	ELEMENTARY SCHOOL ADMINISTRATIVE ASSISTANT	S001	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
C005	ELEMENTARY SCHOOL OFFICE ASSISTANT	C005	Band 08	\$ 25.66	\$ 1,796.20	\$ 27.39	\$ 1,917.30	\$ 27.94	\$ 1,955.80
TM10	FAMILY SUPPORT WORKER	TM10	Band 16	\$ 31.43	\$ 2,200.10	\$ 33.55	\$ 2,348.50	\$ 34.22	\$ 2,395.40
FWCFA	FAMILY WELCOME CENTRE FACILITATOR	FWCFA	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
JRBY	JUNIOR BUYER	JRBYER	Band 09	\$ 26.31	\$ 1,841.70	\$ 28.09	\$ 1,966.30	\$ 28.65	\$ 2,005.50
KISU	KITCHEN SUPERVISOR	KISU	Band 13	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 31.72	\$ 2,220.40
LT02	LIBRARY TECHNICIAN - SCHOOLS	LT02	Band 11	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.16	\$ 2,111.20
	<i>Plus Labour Market Adjustment</i>	<i>LT02</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
N/S	NOON SUPERVISOR	NOSU	Band 06	\$ 24.95	\$ 1,746.50	\$ 26.63	\$ 1,864.10	\$ 27.16	\$ 1,901.20
	<i>Plus Labour Market Adjustment</i>	<i>NOSU</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
C011	OFFICE ASSISTANT - ABORIGINAL	C011	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
C001	OFFICE ASSISTANT - CLERICAL RESOURCES	C001	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
C022	OFFICE ASSISTANT - FOUNDATION	C022	Band 06	\$ 24.95	\$ 1,746.50	\$ 26.63	\$ 1,864.10	\$ 27.16	\$ 1,901.20
C007	OFFICE ASSISTANT - HUMAN RESOURCES	C007	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
C006	OFFICE ASSISTANT - MAINTENANCE	C006	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
C016	OFFICE ASSISTANT - MIDDLE SCHOOL	C016	Band 11	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.16	\$ 2,111.20
C009	OFFICE ASSISTANT - SECONDARY	C009	Band 11	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.16	\$ 2,111.20
CRSU	OFFICE SERVICES SUPERVISOR	CRSU	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
PRSU	PAYROLL SUPERVISOR	PRSU	Band 19	\$ 33.98	\$ 2,378.60	\$ 36.27	\$ 2,538.90	\$ 37.00	\$ 2,590.00
	<i>Plus Labour Market Adjustment</i>	<i>PRSU</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
PRCL	PAYROLL TECHNICIAN	PRCL	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
	<i>Plus Labour Market Adjustment</i>	<i>PRCL</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
PROP	PRINT SERVICES TECHNICIAN	PRINT/OP	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
	<i>Plus Labour Market Adjustment</i>	<i>PRINT/OP</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
PPSA	PROFESSIONAL SERVICES & PRINT SHOP ASSISTANT	PPSAST	Band 13	\$ 29.13	\$ 2,039.10	\$ 31.10	\$ 2,177.00	\$ 31.72	\$ 2,220.40
PFSC	PROFESSIONAL SERVICES COORDINATOR	PFSA	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
PFSS	PROFESSIONAL SERVICES SUPERVISOR	PROFSUP	Band 16	\$ 31.43	\$ 2,200.10	\$ 33.55	\$ 2,348.50	\$ 34.22	\$ 2,395.40
PASL	PROGRAM ASSISTANT - SECOND LANGUAGE	PASL	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
C008	PURCHASING ASSISTANT	C008	Band 08	\$ 25.66	\$ 1,796.20	\$ 27.39	\$ 1,917.30	\$ 27.94	\$ 1,955.80
RECP	RECEPTIONIST	RECP	Band 10	\$ 26.99	\$ 1,889.30	\$ 28.81	\$ 2,016.70	\$ 29.39	\$ 2,057.30
RESP	RESPONSIBLE ADULT	RESPADLT	Band 07	\$ 25.16	\$ 1,761.20	\$ 26.86	\$ 1,880.20	\$ 27.40	\$ 1,918.00
T013	SCIENCE TECHNICIAN	T013	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
HDSE	SECONDARY SCHOOL ADMINISTRATIVE ASSISTANT	HDSE	Band 17	\$ 32.23	\$ 2,256.10	\$ 34.41	\$ 2,408.70	\$ 35.10	\$ 2,457.00
C009	SECONDARY SCHOOL OFFICE ASSISTANT	C009	Band 11	\$ 27.70	\$ 1,939.00	\$ 29.57	\$ 2,069.90	\$ 30.16	\$ 2,111.20

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July 1, 2022 - June 30, 2025

			01-Jul-22		01-Jul-23		01-Jul-24		
			Negotiated Increase %	\$0.25 + 3.24%		5.5% GWI + 1.25% COLA		2.0% GWI	
			Salary Grid	Hourly	Bi-weekly	Hourly	Bi-weekly	Hourly	Bi-weekly
Occ Code	CLASSIFICATION	PRM Posn Code		Rate	Salary	Rate	Salary	Rate	Salary
SBUY	SENIOR BUYER	SENBUYR	Band 16	\$ 31.43	\$ 2,200.10	\$ 33.55	\$ 2,348.50	\$ 34.22	\$ 2,395.40
	Plus Labour Market Adjustment		SENBUYR	LMA	\$ 0.75		\$ 0.75		\$ 0.75

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Occ Code	CLASSIFICATION	PRM Posn Code	Salary Grid	01-Jul-22		01-Jul-23		01-Jul-24	
				Negotiated Increase %					
				Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary	Hourly Rate	Bi-weekly Salary
T037	SETTLEMENT WORKER	T037	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
	<i>Plus Labour Market Adjustment</i>	<i>T037</i>	<i>LMA</i>	<i>\$ 0.75</i>		<i>\$ 0.75</i>		<i>\$ 0.75</i>	
T043	SETTLEMENT WORKER COORDINATOR	T043	Band 17	\$ 32.23	\$ 2,256.10	\$ 34.41	\$ 2,408.70	\$ 35.10	\$ 2,457.00
T017	SPECIAL EDUCATION ASSISTANT	T017	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
T034	SPECIAL EDUCATION ASSISTANT - APPLIED BEHAVIOUR ANALYST	T034	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
T039	SPECIAL EDUCATION ASSISTANT - AUTISM / COMPUTER	T039	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
T026	SPECIAL EDUCATION ASSISTANT - AUTISM	T026	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
T044	SPECIAL EDUCATION ASSISTANT - AUTISM / INTERPRETER	T044	Band 17	\$ 32.23	\$ 2,256.10	\$ 34.41	\$ 2,408.70	\$ 35.10	\$ 2,457.00
T031	SPECIAL EDUCATION ASSISTANT - AUTISM / MODERN LANGUAGES	T031	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
T041	SPECIAL EDUCATION ASSISTANT - DEAF & HH	T041	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
T036	SPECIAL EDUCATION ASSISTANT - ESL	T036	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
T015	SPECIAL EDUCATION ASSISTANT - PHYSICAL NEEDS	T015	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
T027	SPECIAL EDUCATION ASSISTANT - PHYSICAL NEEDS/AUTISM	T027	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
T021	SPECIAL EDUCATION ASSISTANT - VISUALLY IMPAIRED	T021	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
T032	SPECIAL EDUCATION ASSISTANT - WORK EXPERIENCE / AUTISM	T032	Band 14	\$ 29.89	\$ 2,092.30	\$ 31.91	\$ 2,233.70	\$ 32.55	\$ 2,278.50
SSFA	STRONGSTART FACILITATOR	SSFA	Band 12	\$ 28.39	\$ 1,987.30	\$ 30.31	\$ 2,121.70	\$ 30.92	\$ 2,164.40
CCWK	YOUTH CARE WORKER	CCWK	Band 15	\$ 30.67	\$ 2,146.90	\$ 32.74	\$ 2,291.80	\$ 33.39	\$ 2,337.30
			Band 00	\$ 21.35	\$ 1,494.50	\$ 22.79	\$ 1,595.30	\$ 23.25	\$ 1,627.50
			Band 01	\$ 21.94	\$ 1,535.80	\$ 23.42	\$ 1,639.40	\$ 23.89	\$ 1,672.30
			Band 02	\$ 23.17	\$ 1,621.90	\$ 24.73	\$ 1,731.10	\$ 25.22	\$ 1,765.40
			Band 03	\$ 24.49	\$ 1,714.30	\$ 26.14	\$ 1,829.80	\$ 26.66	\$ 1,866.20
			Band 04	\$ 24.61	\$ 1,722.70	\$ 26.27	\$ 1,838.90	\$ 26.80	\$ 1,876.00
			Band 18	\$ 33.11	\$ 2,317.70	\$ 35.34	\$ 2,473.80	\$ 36.05	\$ 2,523.50
			Band 19	\$ 33.98	\$ 2,378.60	\$ 36.27	\$ 2,538.90	\$ 37.00	\$ 2,590.00
			Band 20	\$ 34.50	\$ 2,415.00	\$ 36.83	\$ 2,578.10	\$ 37.57	\$ 2,629.90
			Band 21	\$ 35.32	\$ 2,472.40	\$ 37.70	\$ 2,639.00	\$ 38.45	\$ 2,691.50

Cost of Living Allowance (COLA) - if payable

Any increase from COLA will affect negotiated increases in this table