

SALARY SCHEDULE JULY 1, 2022 - JUNE 30, 2025

Classification	\$0.25 Per Hour + General Increase	Labour Market Adjustment	General Increase + C.O.L.A	Labour Market Adjustment	General Increase + C.O.L.A
	July 1, 2022		July 1, 2023		July
	\$0.25		COLA T.B.A up to 1.25%		COLA T.B.A up to 1.00%
	3.24%	Add To Base Rate	5.50%	Add To Base Rate	2.00%
Aboriginal Community Development Facilitator	32.47		34.25		34.94
Accounting Clerk	28.54		30.10		30.70
Accounting Services Clerk	31.18		32.89		33.55
After School Program Leader	29.82		31.46		32.09
Alarm System Technician	36.84	1.00	38.86	1.00	39.64
Apprentice 1st Year - 80%*HVAC I	31.24	0.80	32.95	0.80	33.61
Apprentice 2nd Year - 85%*HVAC I	19.52	0.85	20.60	0.85	21.01
Apprentice 3rd Year - 90%*HVAC I	35.14	0.90	37.07	0.90	37.81
Apprentice 4th Year - 95%*HVAC I	37.09	0.95	39.13	0.95	39.91
Audiology Assistant	27.86		29.40		29.99
Backhoe Operator	30.48		32.15		32.79
Business, Careers & Job Skills Asst. Coord- Cont. Ed.	30.48		32.15		32.79
Buyer I	31.18		32.89		33.55
Capital Projects Coordinator	35.11		37.04		37.78
Caretaker I	25.90		27.33		27.88
Caretaker II	27.19		28.69		29.26
Caretaker III	27.86		29.40		29.99
Caretaker IV	28.54		30.10		30.70
Caretaker Supervisor	33.13		34.95		35.65
Caretaker/Carpet Cleaner Perm. Relief	26.54		28.00		28.56
Carpenter	36.84	1.00	38.86	1.00	39.64
Carpenter / Roof Maintenance Worker	36.84	1.00	38.86	1.00	39.64
Cashier	23.92		25.24		25.74
Casual Clerical I	27.19		28.69		29.26
Casual Clerical II	28.54		30.10		30.70
Clerical Data Lead - LINC	31.83		33.58		34.25
Clerical Supervisor	33.77		35.63		36.34
Communications & Social Media Assistant	31.18		32.89		33.55
Community Development Facilitator	32.47		34.25		34.94
Community School Programmer	27.86		29.40		29.99
Cont.Ed/Alt Ed Sec	27.19		28.69		29.26
Cook II	25.90		27.33		27.88
Cook III	27.86		29.40		29.99
Cook IV	28.54		30.10		30.70
Cook I	24.56		25.91		26.43
Culinary Assistant	33.26		35.09		35.79
Delivery Person	27.19		28.69		29.26
District Secretary II	26.54		28.00		28.56
District Secretary III	28.54		30.10		30.70
District Secretary IV	29.19		30.79		31.41
District Secretary I	25.90		27.33		27.88
District Secretary V	29.19		30.79		31.41
District Secretary VI	29.82		31.46		32.09
EA - Intensive Behaviour Support	31.18		32.89		33.55
EA Facilitator	31.83		33.58		34.25
EA Intervenor	31.18		32.89		33.55
EA with Braille	31.18		32.89		33.55
Education Assistant	30.48		32.15		32.79
Education Assistant Lead hand	34.44		36.34		37.07
Electrician	36.84	1.00	38.86	1.00	39.64
Equipment Operator	28.54		30.10		30.70
Filter Service/Mechanical Main.	26.54		28.00		28.56

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Finance & Pension Clerk	33.48		35.32		36.03
Gardener	36.84		38.86		39.64
Grounds I	26.54		28.00		28.56
Grounds II	28.54		30.10		30.70
Grounds Lead Hand	32.47		34.25		34.94
Grounds Lead Hand - Projects	33.13		34.95		35.65
Human Resources I	28.54		30.10		30.70
Human Resources II	29.82		31.46		32.09
Human Resources Supervisor	33.77		35.63		36.34
HVAC Mechanic I	39.05	1.00	41.19	1.00	42.01
HVAC Mechanic II	39.71		41.89	1.00	42.73
Immigrant Youth Worker	31.18		32.89		33.55
Indigenous Cultural Facilitator	31.18		32.89		33.55
Information Technologist	34.44		36.34		37.07
Information Technologist II	36.09	1.20	38.07	1.20	38.83
IS Team Supervisor	40.03		42.23	1.15	43.07
Learning Inclusion Support Worker	26.54		28.00		28.56
Library Assistant I	27.19		28.69		29.26
Library Assistant II	27.86		29.40		29.99
Library Processing Clerk	25.90		27.33		27.88
Library Technician I	29.19		30.79		31.41
Library Technician II	30.48		32.15		32.79
Maintenance Coordinator	30.48		32.15		32.79
Mechanical Technologist	34.10		35.98		36.70
Media Resource II	27.19		28.69		29.26
Media Resource II	31.18		32.89		33.55
Millwright/Welder	36.84	1.00	38.86	1.00	39.64
Noon Hour	23.28		24.56		25.05
Painter	36.84		38.86		39.64
Painter II	31.18		32.89		33.55
Painter Supervisor	38.27	2.00	40.38	2.00	41.19
Payroll Clerk I	27.19		28.69		29.26
Payroll Clerk II	31.65		33.39		34.06
Payroll Clerk III	33.68		35.53		36.24
Payroll Supervisor	33.77		35.63		36.34
Plumber	36.84		38.86		39.64
Plumber-HVAC I	39.05	1.00	41.19	1.00	42.01
Post-Secondary and Career Advisor	29.19		30.79		31.41
Purchasing Clerk	27.86		29.40		29.99
Receptionist Board Office	27.19		28.69		29.26
Receptionist Secondary School	26.54		28.00		28.56
School Meals Coordinator	24.56		25.91		26.43
School Meals Coordinator Centralized Delivery	23.92		25.24		25.74
School Secretary II	27.19		28.69		29.26
School Secretary III	28.54		30.10		30.70
School Secretary IV	29.19		30.79		31.41
School Secretary I	25.90		27.33		27.88
School Secretary V	29.82		31.46		32.09
Science Assistant	27.86		29.40		29.99
Security Runner	25.90		27.33		27.88
Senior Accounting Clerk	33.77		35.63		36.34
Senior Buyer	35.11		37.04		37.78
Settlement Worker	31.18		32.89		33.55
SIS Secretary - District Office	29.19		30.79		31.41
SIS Secretary - Middle School	27.86		29.40		29.99
SIS Secretary-Secondary/Continuing Education	29.19		30.79		31.41
Stores	29.19		30.79		31.41
Strong Start Facilitator	30.48		32.15		32.79
SWIS Program Assistant	28.54		30.10		30.70
Teacher Assistant 1	25.23		26.62		27.15
Teacher Assistant II	26.54		28.00		28.56
Trades Supervisor - Day Shift	39.71	2.00	41.89	2.00	42.73
Trades Supervisor - Electrical	39.71	2.00	41.89	2.00	42.73
Trades Supervisor - Mechanical	41.89	2.00	44.20	2.00	45.08

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Trades Supervisor - P.M. Shift	38.98	2.00	41.13	2.00	41.95
Transcriber	28.54		30.10		30.70
Uncertified Trades	28.54		30.10		30.70
Utility Grounds	29.19		30.79		31.41
Visual Language Interpreter	35.54		37.49		38.24
Work Experience / Transition Facilitator	30.48		32.15		32.79
Youth Worker	31.18		32.89		33.55
Youth Worker - International Ed.	31.18		32.89		33.55
Youth Worker / Community Link Supervisor	35.11		37.04		37.78

Note: The following addition SSEAC labour market adjustments - adjustment added to base rate and previous labour market adjustments.

Finance & Pension Clerk	\$3.00 / hour
HVAC Mechanic I	\$1.81 / hour
HVAC Mechanic II	\$1.81 / hour
Payroll Clerk II	\$2.04 / hour
Payroll Clerk III	\$1.54 / hour
Plumber-HVAC I	\$1.81 / hour
Trades Supervisor - Mechanical	\$1.81 / hour
Visual Language Interpreter	\$4.15 / hour

Labour Market Adjustment
1, 2024
Add To Base Rate
0.35
0.35
1.00
0.80
0.85
0.90
0.95
0.35
1.00
1.00
1.00
1.00
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1.00
0.75
2.00
0.50
0.95
1.00
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2.00
2.00

2.00
0.50
1.00