

Employee well-being: legal and societal expectations for employers

Program

Thursday, November 2, 2023 (Day One) – sponsored by Roper Greyell LLP

- 8:00 am – 9:00 am **Registration** *Coal Harbour Ballroom Foyer*
- 9:00 am – 9:10 am **Traditional Welcome** *Coal Harbour Ballroom*
Dennis, Chanel and Oaklynn Thomas, Tsleil-Waututh Nation
- 9:10 am – 9:30 am **Welcome and Overview**
Bruce L. Anderson, CEO, BC Public School Employers' Association
- 9:30 am – 9:45 am **Recorded message from Ministry of Education and Child Care**
Hon. Rachna Singh, Minister of Education and Child Care
- 9:45 am – 10:45 am **Keynote: Human Rights obligations for employers**
Delayne Sartison, K.C., Founding Partner and Jennifer Devins, Partner, Roper Greyell LLP
- 10:45 am – 11:05 am **Refreshment Break – sponsored by ApplyToEducation**
Coal Harbour Ballroom Foyer
- 11:05 am – 12:00 pm **Breakout Sessions**
- Session A (staff session): Duty to Accommodate**
Jennifer Hogan, Associate Counsel and Jaime H. Hoopes, Associate, Roper Greyell LLP
Room: Coal Harbour A
- Session B (staff session): Performance management for excluded staff**
Chris Beneteau, Executive Director, Employee Relations & Sector Initiatives
BC Public School Employers' Association
Room: Coal Harbour B
- Session C (trustee session): Working with People: LR 101 for Trustees**
Carmen Batista, Director of Human Resources and Labour Relations,
BC School Trustees Association and Leanne Bowes, Executive Director, Labour Relations
(Collective Bargaining), BC Public School Employers' Association
Grouse Room (4th floor)
- 12:00 pm – 1:00 pm **Lunch (provided) – sponsored by Matthews Dinsdale & Clark LLP**
Coal Harbour Ballroom Foyer
- 1:00 pm – 2:00 pm **Breakout Sessions continued**
Session A, B, and C repeat
- 2:00 pm – 2:30 pm **Refreshment Break – sponsored by Pacific Blue Cross**
Coal Harbour Ballroom Foyer
- 2:30 pm – 3:30 pm **Culture, Protection and Productivity** *Coal Harbour Ballroom*
Cori Maedel, Founder & CEO, The Jouta Performance Group
- 3:30 pm – 4:15 pm **Race-Based Harassment and Unconscious Biases**
Kristen Woo, Legal Counsel, BC Public School Employers' Association



- 4:15 pm – 4:30 pm **Closing Remarks**
Bruce L. Anderson, CEO, BC Public School Employers' Association
- 4:30 pm – 5:30 pm **Wine and Cheese reception – Sponsored by Southern Butler Price**
Coal Harbour Ballroom Foyer

Friday, November 3, 2022 (Day Two) – Sponsored by Harris & Company LLP

- 7:30 am – 8:30 am **Breakfast (provided)** *Coal Harbour Ballroom Foyer*
- 8:30 am **Territorial Acknowledgement** *Coal Harbour Ballroom*
- 8:30 am – 8:35 am **Welcome**
Bruce L. Anderson, CEO, BC Public School Employers' Association
- 8:35 am – 9:35am **Keynote: Psychological Safety and Team Resilience**
Dr. Marie-Hélène Pelletier, Leadership Resilience & Burnout Psychologist
- 9:35 am – 10:00 am **Refreshment Break – Sponsored by Indeed**
Coal Harbour Ballroom Foyer
- 10:00 am – 11:00 am **Breakout Sessions**
- Session A (staff session) Employee conduct on social media outside of work**
David Woolias, Partner, and Kristina Draskovic, Associate, Harris & Company LLP
Room: Coal Harbour A
- Session B (staff session): Case Law Update**
Sari A. Wiens, Partner, Harris & Company LLP
Room: Coal Harbour B
- Session C (trustee session): Governance for Trustees – Panel Discussion**
Facilitated by Alan Chell, BCPSEA Board Chair
Panelists: Eve Flynn, Dawn Lang, Shirley Wilson, BCPSEA Board Directors
Grouse Room (4th floor)
- 11:00 am – 11:15 am **Refreshment Break** *Coal Harbour Ballroom Foyer*
- 11:15 am – 12:15 pm **Breakout sessions continued**
Sessions A, B, and C repeat
- 12:15 pm – 1:00 pm **Lunch (provided) – Sponsored by Essential Impact**
Coal Harbour Ballroom Foyer
- 1:00 pm – 2:00 pm **Employee well-being: legal and societal expectations for employers**
Lindsie M. Thomson, Managing Partner, Harris & Company LLP
Coast Coal Harbour Ballroom
- 2:00 pm – 3:00 pm **Neurodiversity at Work**
Dr. David Worling, Registered Psychologist
Westcoast Child Development Group and Spectrum Works Consulting Group
- 3:00 pm – 3:45 pm **Ministry Recruitment Update – Workforce planning strategy**
Linda Beddouche, Director, Workforce Development, Ministry of Education and Child Care
- 3:45 pm – 4:00 pm **Closing Remarks**
Bruce L. Anderson, CEO, BC Public School Employers' Association

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