

Support Staff Wage Grid Template

	GWI	COLA* (TBD)
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	

NOTE: Update cells D:5 and E:5 once COLA is confirmed

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Salary Grid	Occupational Code	As of July 1, 2023 - 5.5% increase and 1.25% Cost of Living Adjustment	Regular		Spareboard
		Classification	Regular Wage Rate per hour	Red Circled Wage Rate per hour	Spareboard Wage Rate per hour
1		No Positions	\$ 22.43		\$ 21.44
2		No Positions	\$ 22.98		\$ 21.89
3		No Positions	\$ 23.63		\$ 22.43
4		No Positions	\$ 24.30		\$ 22.98
5		No Positions	\$ 24.94		\$ 23.63
6	SPVN	Student Supervisor	\$ 25.93		\$ 24.30
7	SA	School Assistant	\$ 26.38		\$ 24.68
7	SAE	School Assistant - ESL	\$ 26.38		\$ 24.68
7	SC	Secretarial Clerk	\$ 26.38		\$ 24.68
8	DR	District Receptionist	\$ 27.20		\$ 25.61
8	SMA	School Meals Assistant	\$ 27.20		\$ 25.61
9	CLA	Computer Lab Assistant	\$ 28.02		\$ 26.38
9	SLC	School Library Clerk	\$ 28.02		\$ 26.38
9	SSLA	School Science Lab Assistant	\$ 28.02		\$ 26.38
9	SISS	Student Information System Operator	\$ 28.02		\$ 26.38
10	AA1	Administrative Assistant I	\$ 29.13		\$ 27.19
10	CCC	Career Centre Coordinator	\$ 29.13		\$ 27.19
10	DO	Database Operator	\$ 29.13		\$ 27.19
10	TRCD	Transportation Coordinator (moved from grid 11 eff Oct 2022)	\$ 29.13	30.32	\$ 27.19
11	ABA	ABA Assistant	\$ 30.32		\$ 28.02
11	AEA	Aboriginal Education Assistant	\$ 30.32		\$ 28.02
11	ACI	Accounts Clerk - International Student Program	\$ 30.32		\$ 28.02
11	ACS	Accounts Clerk - Schools	\$ 30.32		\$ 28.02
11	ACAT	Augmentative Communication & Adaptive Technology Asst.	\$ 30.32		\$ -
11	BD	School Bus Driver	\$ 30.32		\$ 28.02
11	CA	Cafeteria Assistant	\$ 30.32		\$ 28.02
11	EAG	Educational Assistant - General	\$ 30.32		\$ 28.02
11	VLI	Registered Visual Language Interpreter	\$ 30.32		\$ 28.02
12	ACG	Accounts Clerk - General (moved from grid 11 eff Jan 2023)	\$ 31.48		\$ 29.13
12	AA2N	Administrative Assistant II - Non Supervising	\$ 31.48		\$ 29.13

12	AAP	Administrative Assistant - Purchasing	\$	31.48		\$	29.13
12	CLF	CommunityLINK Facilitator	\$	31.48		\$	29.13
12	ECE	Early Childhood Educator	\$	31.48		\$	29.13
12	EAB	Educational Assistant - Brailist	\$	31.48		\$	29.13
12	EADB	Educational Assistant - Deaf / Hard of Hearing / Blind Support	\$	31.48		\$	29.13
12	EAP	Educational Assistant - Physical	\$	31.48		\$	29.13
12	ET1	Electronics Technician I	\$	31.48		\$	29.13
12	FRCD	Facilities Rental Coordinator	\$	31.48		\$	29.13
12	RSEC	Registrar Secretary	\$	31.48		\$	29.13
13	AA2S	Administrative Assistant II - Supervising	\$	32.85		\$	30.32
13	BSP	Benefits Specialist	\$	32.85		\$	30.32
13	DEA	District Educational Assistant	\$	32.85		\$	30.32
13	HPC	Homestay Coordinator	\$	32.85		\$	30.32
13	HRSD	HR Systems Specialist - Dispatch/Absences	\$	32.85		\$	30.32
13	HRSR	HR Systems Specialist - Records	\$	32.85		\$	30.32
13	ITSS	ITL Support Specialist	\$	32.85		\$	30.32
13	SCT	School Technologist	\$	32.85		\$	30.32
13	SMAS	Senior Management Assistant	\$	32.85		\$	30.32
14	IESFA	Indigenous Educational Student & Family Advocate	\$	34.13		\$	31.50
14	ITST	ITL Support Team Leader	\$	34.13		\$	31.50
14	MESFA	Métis Educational Student & Family Advocate	\$	34.13		\$	31.50
14	PSP	Payroll Specialist	\$	34.13		\$	31.50
14	RLS	Rentals & Leasing Supervisor	\$	34.13		\$	31.50
14	SAA3	School Administrative Assistant III <i>(moved from grid 13 eff Dec 2022)</i>	\$	34.13		\$	31.50
15	AACF	Assistant Accountant - Management & Reporting	\$	35.54		\$	32.85
15	AACP	Assistant Accountant - International Student Program	\$	35.54		\$	32.85
15	FACA	Financial Accounting Assistant	\$	35.54		\$	32.85
15	RAC	Reconciliation Accountant	\$	35.54		\$	32.85
15	SHRA	Senior HR Records & Data Analyst	\$	35.54		\$	32.85
16	PAAC	Assistant Accountant - Payroll	\$	37.01		\$	34.13
16	ET2	Electronics Technician II <i>(moved from grid 15 eff Oct 22)</i>	\$	37.01		\$	34.13
16	HRSP	Human Resources Systems Supervisor	\$	37.01		\$	34.13
16	SBT	Senior Building Technologist	\$	37.01		\$	34.13
17	DCP	Digital Content Publisher	\$	38.60		\$	35.57
18	BYSR	Senior Buyer	\$	40.20		\$	37.00
18	SSDA	Student Systems & Data Analyst	\$	40.20		\$	37.00
19	ITTl	Information Technology Team Leader	\$	41.87		\$	38.59
19	NSC	Network Systems Coordinator	\$	41.87		\$	38.59
19	SSSD	Senior Student Systems & Data Analyst	\$	41.87		\$	38.59
19	SYSA	Information Systems Analyst	\$	41.87		\$	38.59