

WAGE GRID

* July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2024 COLA max is 1%.

Wage Increases

July 1, 2022 - \$0.25 per hour wage increase plus an additional 3.24%

July 1, 2023 - 5.5% and up to 1.25% COLA adjustment (COLA adjustment included in rates below)

July 1, 2024 - 2.0% and up to 1.0% COLA adjustment (COLA adjustments **NOT** included in rates below)

Notes	Job Title	Band	Effective	Hourly Rate Step 0	Hourly Rate Step 1 (After 6 months)	Hourly Rate Step 2 (After 1 year)
	Electrician TQ - Field Safety Representative	T 17	July 1, 2022	\$	\$	\$36.08
July 1, 2023			\$	\$	\$38.52	
July 1, 2024			\$	\$	\$39.29	
	Maintenance Coordinator	T 16	July 1, 2022	\$	\$	\$37.11
July 1, 2023			\$	\$	\$39.61	
July 1, 2024			\$	\$	\$40.41	
	Transp - Mechanic Foreman	T 16	July 1, 2022	\$	\$	\$35.46
July 1, 2023			\$	\$	\$37.85	
July 1, 2024			\$	\$	\$38.61	
	Electrician TQ	T 15	July 1, 2022	\$	\$	\$34.81
July 1, 2023			\$	\$	\$37.16	
July 1, 2024			\$	\$	\$37.90	
	Mechanic TQ (12 Month)	T 15	July 1, 2022	\$	\$	\$34.81
July 1, 2023			\$	\$	\$37.16	
July 1, 2024			\$	\$	\$37.90	
	Plumber TQ / Gasfitter TQ	T 15	July 1, 2022	\$	\$	\$34.81
July 1, 2023			\$	\$	\$37.16	
July 1, 2024			\$	\$	\$37.90	
	Carpenter TQ	T 14	July 1, 2022	\$	\$	\$34.19
July 1, 2023			\$	\$	\$36.50	
July 1, 2024			\$	\$	\$37.23	
	Groundsperson 2 (Arborist)	T 14	July 1, 2022	\$	\$	\$34.19
July 1, 2023			\$	\$	\$36.50	
July 1, 2024			\$	\$	\$37.23	
	Trades TQ	T 14	July 1, 2022	\$	\$	\$34.19
July 1, 2023			\$	\$	\$36.50	
July 1, 2024			\$	\$	\$37.23	

Plumber TQ	T 13	July 1, 2022	\$	\$	\$33.57
		July 1, 2023	\$	\$	\$35.84
		July 1, 2024	\$	\$	\$36.55
Painter TQ	T 11	July 1, 2022	\$	\$	\$32.28
		July 1, 2023	\$	\$	\$34.46
		July 1, 2024	\$	\$	\$35.15
Computer Technician 3	B 17	July 1, 2022	\$	\$	\$33.45
		July 1, 2023	\$	\$	\$35.71
		July 1, 2024	\$	\$	\$36.42
Transportation Coordinator	B 15	July 1, 2022	\$	\$	\$32.15
		July 1, 2023	\$	\$	\$34.32
		July 1, 2024	\$	\$	\$35.01
Accounting Clerk 3	B 13	July 1, 2022	\$28.74	\$29.74	\$30.90
		July 1, 2023	\$30.68	\$31.75	\$32.99
		July 1, 2024	\$31.29	\$32.38	\$33.65
Computer Technician 2	B 13	July 1, 2022	\$	\$	\$30.90
		July 1, 2023	\$	\$	\$32.99
		July 1, 2024	\$	\$	\$33.65
Administrative Assistant 5	B 12	July 1, 2022	\$28.13	\$29.13	\$30.27
		July 1, 2023	\$30.03	\$31.10	\$32.31
		July 1, 2024	\$30.63	\$31.72	\$32.96
Payroll Clerk 2	B 12	July 1, 2022	\$28.13	\$29.13	\$30.27
		July 1, 2023	\$30.03	\$31.10	\$32.31
		July 1, 2024	\$30.63	\$31.72	\$32.96
Administrative Assistant 4	B 11	July 1, 2022	\$27.49	\$28.50	\$29.63
		July 1, 2023	\$29.35	\$30.42	\$31.63
		July 1, 2024	\$29.93	\$31.03	\$32.26
Administrative Assistant 4 - Learning Centres	B 11	July 1, 2022	\$27.49	\$28.50	\$29.63
		July 1, 2023	\$29.35	\$30.42	\$31.63
		July 1, 2024	\$29.93	\$31.03	\$32.26
Apprentice 4	B 11	July 1, 2022	\$27.49	\$28.50	\$29.63
		July 1, 2023	\$29.35	\$30.42	\$31.63
		July 1, 2024	\$29.93	\$31.03	\$32.26
Bus Driver	B 11	July 1, 2022	\$	\$	\$29.63
		July 1, 2023	\$	\$	\$31.63
		July 1, 2024	\$	\$	\$32.26
CA/CLK Learning Centre - Ab Ed	B 11	July 1, 2022	\$27.49	\$28.50	\$29.63
		July 1, 2023	\$29.35	\$30.42	\$31.63
		July 1, 2024	\$29.93	\$31.03	\$32.26
Central Dispatch Clerk	B 11	July 1, 2022	\$27.49	\$28.50	\$29.63
		July 1, 2023	\$29.35	\$30.42	\$31.63
		July 1, 2024	\$29.93	\$31.03	\$32.26
Communications & Board Office Clerk	B 11	July 1, 2022	\$27.49	\$28.50	\$29.63
		July 1, 2023	\$29.35	\$30.42	\$31.63
		July 1, 2024	\$29.93	\$31.03	\$32.26
Custodial Coordinator	B 11	July 1, 2022	\$27.49	\$28.50	\$29.63
		July 1, 2023	\$29.35	\$30.42	\$31.63

			July 1, 2024	\$29.93	\$31.03	\$32.26
	Accounting Clerk 2	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
	Administrative Assistant 3 - 12 mth	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
	Administrative Assistant 3 (Bookkeeper) - 10 mth	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
	At Risk Youth Worker	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
	Human Resources Secretary	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
	Maintenance 3	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
	Personal Attendant - Autism	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
*	Personal Attendant - Intervenor	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
	StrongStart Facilitator	B 10	July 1, 2022	\$26.87	\$27.84	\$29.00
			July 1, 2023	\$28.68	\$29.72	\$30.96
			July 1, 2024	\$29.26	\$30.31	\$31.58
	AbEd Advocate - Secondary	B 09	July 1, 2022	\$25.87	\$26.90	\$28.36
			July 1, 2023	\$27.62	\$28.72	\$30.27
			July 1, 2024	\$28.17	\$29.29	\$30.88
	Apprentice 3	B 09	July 1, 2022	\$25.87	\$26.90	\$28.36
			July 1, 2023	\$27.62	\$28.72	\$30.27
			July 1, 2024	\$28.17	\$29.29	\$30.88
	Groundsperson	B 09	July 1, 2022	\$	\$	\$28.36
			July 1, 2023	\$	\$	\$30.27
			July 1, 2024	\$	\$	\$30.88
	Learning Support Worker (LSW) - Qualified	B 09	July 1, 2022	\$25.87	\$26.90	\$28.36
			July 1, 2023	\$27.62	\$28.72	\$30.27
			July 1, 2024	\$28.17	\$29.29	\$30.88
	PA - Speech Language Pathology Assistant	B 09	July 1, 2022	\$25.87	\$26.90	\$28.36
			July 1, 2023	\$27.62	\$28.72	\$30.27
			July 1, 2024	\$28.17	\$29.29	\$30.88
	Payroll Clerk 1	B 09	July 1, 2022	\$25.87	\$26.90	\$28.36
			July 1, 2023	\$27.62	\$28.72	\$30.27

			July 1, 2024	\$28.17	\$29.29	\$30.88
	Personal Care Assistant	B 09	July 1, 2022	\$25.87	\$26.90	\$28.36
			July 1, 2023	\$27.62	\$28.72	\$30.27
			July 1, 2024	\$28.17	\$29.29	\$30.88
	Youth Care Worker	B 09	July 1, 2022	\$25.87	\$26.90	\$28.36
			July 1, 2023	\$27.62	\$28.72	\$30.27
			July 1, 2024	\$28.17	\$29.29	\$30.88
	AbEd Advocate - Elementary	B 08	July 1, 2022	\$25.56	\$26.59	\$27.72
			July 1, 2023	\$27.29	\$28.38	\$29.59
			July 1, 2024	\$27.83	\$28.95	\$30.18
	Personal Attendant - Visually Impaired 1	B 08	July 1, 2022	\$25.56	\$26.59	\$27.72
			July 1, 2023	\$27.29	\$28.38	\$29.59
			July 1, 2024	\$27.83	\$28.95	\$30.18
*	Personal Attendant - Visually Impaired 2	B 08	July 1, 2022	\$25.56	\$26.59	\$27.72
			July 1, 2023	\$27.29	\$28.38	\$29.59
			July 1, 2024	\$27.83	\$28.95	\$30.18
	School Concession Worker 1	B 08	July 1, 2022	\$23.47	\$25.02	\$26.47
			July 1, 2023	\$25.05	\$26.71	\$28.26
			July 1, 2024	\$25.56	\$27.24	\$28.82
*	School Concession Worker 2	B 08	July 1, 2022	\$25.56	\$26.59	\$27.72
			July 1, 2023	\$27.29	\$28.38	\$29.59
			July 1, 2024	\$27.83	\$28.95	\$30.18
	Accounting Clerk 1	B 07	July 1, 2022	\$24.90	\$25.96	\$27.09
			July 1, 2023	\$26.58	\$27.71	\$28.92
			July 1, 2024	\$27.11	\$28.27	\$29.50
	Administrative Assistant 2	B 07	July 1, 2022	\$24.90	\$25.96	\$27.09
			July 1, 2023	\$26.58	\$27.71	\$28.92
			July 1, 2024	\$27.11	\$28.27	\$29.50
	After School Coordinator	B 07	July 1, 2022	\$24.90	\$25.96	\$27.09
			July 1, 2023	\$26.58	\$27.71	\$28.92
			July 1, 2024	\$27.11	\$28.27	\$29.50
	Apprentice 2	B 07	July 1, 2022	\$	\$	\$27.09
			July 1, 2023	\$	\$	\$28.92
			July 1, 2024	\$	\$	\$29.50
	Learning Support Worker (LSW) - Non-Qualified	B 07	July 1, 2022	\$24.92	\$25.96	\$27.09
			July 1, 2023	\$26.60	\$27.71	\$28.92
			July 1, 2024	\$27.13	\$28.27	\$29.50
	Custodian	B 06	July 1, 2022	\$	\$	\$26.45
			July 1, 2023	\$	\$	\$28.24
			July 1, 2024	\$	\$	\$28.80
	PA - Sign Language Interpreter 1	B 06	July 1, 2022	\$22.68	\$24.40	\$26.14
			July 1, 2023	\$24.21	\$26.05	\$27.90
			July 1, 2024	\$24.70	\$26.57	\$28.46
*	PA - Sign Language Interpreter 2	B 06	July 1, 2022	\$24.30	\$25.34	\$26.45
			July 1, 2023	\$25.94	\$27.05	\$28.24
			July 1, 2024	\$26.46	\$27.59	\$28.80

	School Meal Worker	B 06	July 1, 2022	\$24.30	\$25.34	\$26.45
			July 1, 2023	\$25.94	\$27.05	\$28.24
			July 1, 2024	\$26.46	\$27.59	\$28.80
	School Meals Coordinator 1	B 05	July 1, 2022	\$21.56	\$23.13	\$24.57
			July 1, 2023	\$23.02	\$24.69	\$26.23
			July 1, 2024	\$23.48	\$25.19	\$26.75
*	School Meals Coordinator 2	B 05	July 1, 2022	\$23.65	\$24.67	\$25.84
			July 1, 2023	\$25.25	\$26.34	\$27.58
			July 1, 2024	\$25.75	\$26.86	\$28.14
	Labourer - Maintenance	B 04	July 1, 2022	\$	\$	\$25.19
			July 1, 2023	\$	\$	\$26.89
			July 1, 2024	\$	\$	\$27.43
	Library Assistant 1	B 04	July 1, 2022	\$22.19	\$23.71	\$25.19
			July 1, 2023	\$23.69	\$25.31	\$26.89
			July 1, 2024	\$24.16	\$25.82	\$27.43
*	Library Assistant 2	B 04	July 1, 2022	\$22.19	\$23.71	\$25.19
			July 1, 2023	\$23.69	\$25.31	\$26.89
			July 1, 2024	\$24.16	\$25.82	\$27.43
	Bus Monitor	B 03	July 1, 2022	\$22.44	\$23.43	\$24.55
			July 1, 2023	\$23.95	\$25.01	\$26.21
			July 1, 2024	\$24.43	\$25.51	\$26.73
	Noon/Morning/Bus/Playground Supervisor	B 03	July 1, 2022	\$22.44	\$23.43	\$24.55
			July 1, 2023	\$23.95	\$25.01	\$26.21
			July 1, 2024	\$24.43	\$25.51	\$26.73
	Apprentice 1	B 02	July 1, 2022	\$20.48	\$22.19	\$23.92
			July 1, 2023	\$21.86	\$23.69	\$25.53
			July 1, 2024	\$22.30	\$24.16	\$26.05
	Bus Garage - Labourer	B 02	July 1, 2022	\$	\$	\$23.92
			July 1, 2023	\$	\$	\$25.53
			July 1, 2024	\$	\$	\$26.05
	Computer Technician 1	B 02	July 1, 2022	\$	\$	\$23.92
			July 1, 2023	\$	\$	\$25.53
			July 1, 2024	\$	\$	\$26.05
*	Administrative Assistant 1	B 01	July 1, 2022	\$20.28	\$21.81	\$23.30
			July 1, 2023	\$21.65	\$23.28	\$24.87
			July 1, 2024	\$22.08	\$23.75	\$25.37

Maintenance

- 1 It is understood that a Chargehand allowance of nine cents (\$0.09) per hour for each employee supervised will be paid if an employee is appointed as a Chargehand, and that such an appointment may be made when there would be at least two (2) employees placed under the Chargehand's supervision. **NOTE: Outside of JJEC 2020-21 Union/Employer agreed that Maintenance Area Coordinators will receive an additional \$1.00 per hour above the TQ-Electrician FSR rate.**