

CLASSIFICATION	July 1, 2022 Rate of Pay \$0.25; and 3.24% GWI		
	Probation Temporary on Trial	To six (6) months on staff	After one year on staff
Accounting Clerk	\$ 23.18	\$ 23.97	\$ 24.76
Bus Driver	\$ 27.18	\$ 28.00	\$ 28.82
Clerk Typist	\$ 20.64	\$ 21.17	\$ 21.69
Custodian I	\$ 21.10	\$ 21.76	\$ 22.40
Custodian in Charge II (alone or supervising one other)	\$ 21.92	\$ 22.61	\$ 23.32
Custodian in Charge III (supervising two or more)	\$ 24.02	\$ 24.84	\$ 25.67
Educational Assistant I (Qualified)	\$ 24.22	\$ 25.05	\$ 25.92
Educational Assistant II (Unqualified)	\$ 23.37	\$ 23.91	\$ 24.45
Labourer	\$ 20.69	\$ 21.33	\$ 21.98
Maintenance 1 (unskilled/apprentice/helper)	\$ 21.10	\$ 21.76	\$ 22.40
Maintenance 2 (semi-skilled)	\$ 23.18	\$ 23.97	\$ 24.76
Maintenance 3 (skilled)	\$ 24.02	\$ 24.84	\$ 25.67
Maintenance Trades or TQ	\$ 27.66	\$ 28.70	\$ 29.71
Nisga'a Language Assistant 1	\$ 23.86	\$ 24.45	\$ 25.02
Nisga'a Language Assistant 2	\$ 24.41	\$ 25.18	\$ 25.98
Payroll Clerk	\$ 25.00	\$ 25.68	\$ 26.39
Receptionist/Typist	\$ 22.77	\$ 23.37	\$ 23.93
Secretary-Elementary School	\$ 23.15	\$ 23.77	\$ 24.32
Secretary-Secondary School	\$ 23.56	\$ 24.25	\$ 24.95
Student Data Clerk	\$ 27.66	\$ 28.70	\$ 29.71

CLASSIFICATION	July 1, 2023 Rate of Pay 5.5% GWI; plus 1.25% COLA		
	Probation Temporary on Trial	To six (6) months on staff*	After one year on staff
Accounting Clerk	\$ 24.74	\$ 25.59	\$ 26.43
Bus Driver	\$ 29.02	\$ 29.89	\$ 30.77
Clerk Typist	\$ 22.03	\$ 22.60	\$ 23.15
Custodian I	\$ 22.53	\$ 23.23	\$ 23.92
Custodian in Charge II (alone or supervising one other)	\$ 23.40	\$ 24.14	\$ 24.90
Custodian in Charge III (supervising two or more)	\$ 25.65	\$ 26.52	\$ 27.40
Educational Assistant I (Qualified)	\$ 25.85	\$ 26.74	\$ 27.67
Educational Assistant II (Unqualified)	\$ 24.95	\$ 25.52	\$ 26.10
Labourer	\$ 22.09	\$ 22.77	\$ 23.46
Maintenance 1 (unskilled/apprentice/helper)	\$ 22.53	\$ 23.23	\$ 23.92
Maintenance 2 (semi-skilled)	\$ 24.74	\$ 25.59	\$ 26.43
Maintenance 3 (skilled)	\$ 25.65	\$ 26.52	\$ 27.40
Maintenance Trades or TQ	\$ 29.52	\$ 30.64	\$ 31.72
Nisga'a Language Assistant 1	\$ 25.47	\$ 26.10	\$ 26.70
Nisga'a Language Assistant 2	\$ 26.05	\$ 26.88	\$ 27.73
Payroll Clerk	\$ 26.69	\$ 27.41	\$ 28.17
Receptionist/Typist	\$ 24.31	\$ 24.95	\$ 25.55
Secretary-Elementary School	\$ 24.71	\$ 25.37	\$ 25.97
Secretary-Secondary School	\$ 25.15	\$ 25.89	\$ 26.64
Student Data Clerk	\$ 29.52	\$ 30.64	\$ 31.72

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

CLASSIFICATION	July 1, 2024 Rate of Pay 2% GWI; plus COLA*		
	Probation Temporary on Trial	To six (6) months on staff	After one year on staff
Accounting Clerk	\$ 25.24	\$ 26.10	\$ 26.96
Bus Driver	\$ 29.60	\$ 30.49	\$ 31.39
Clerk Typist	\$ 22.47	\$ 23.06	\$ 23.62
Custodian I	\$ 22.98	\$ 23.70	\$ 24.39
Custodian in Charge II (alone or supervising one other)	\$ 23.87	\$ 24.62	\$ 25.39
Custodian in Charge III (supervising two or more)	\$ 26.16	\$ 27.05	\$ 27.95
Educational Assistant I (Qualified)	\$ 26.37	\$ 27.27	\$ 28.23
Educational Assistant II (Unqualified)	\$ 25.45	\$ 26.03	\$ 26.62
Labourer	\$ 22.53	\$ 23.22	\$ 23.93
Maintenance 1 (unskilled/apprentice/helper)	\$ 22.98	\$ 23.70	\$ 24.39
Maintenance 2 (semi-skilled)	\$ 25.24	\$ 26.10	\$ 26.96
Maintenance 3 (skilled)	\$ 26.16	\$ 27.05	\$ 27.95
Maintenance Trades or TQ	\$ 30.12	\$ 31.25	\$ 32.35
Nisga'a Language Assistant 1	\$ 25.98	\$ 26.62	\$ 27.24
Nisga'a Language Assistant 2	\$ 26.57	\$ 27.42	\$ 28.28
Payroll Clerk	\$ 27.23	\$ 27.96	\$ 28.73
Receptionist/Typist	\$ 24.80	\$ 25.45	\$ 26.06
Secretary-Elementary School	\$ 25.20	\$ 25.88	\$ 26.48
Secretary-Secondary School	\$ 25.65	\$ 26.41	\$ 27.17
Student Data Clerk	\$ 30.12	\$ 31.25	\$ 32.35

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.