

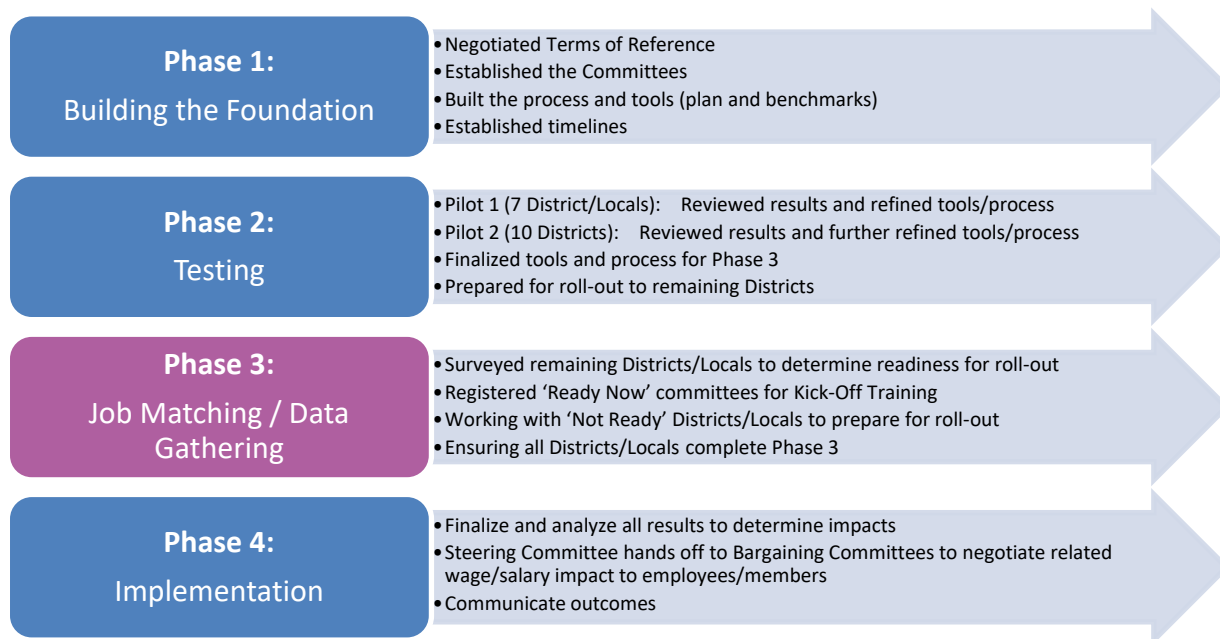
**Bulletin
No. 13**

October 24, 2023

By Email: 2 pages

Job Evaluation (JE) is an important tool. It is used for measuring work and identifying classification inequities within and between school districts. The purpose of this provincial JE project is to make sure that those doing the same jobs are fairly classified across the province.

Job evaluation project phases



Currently, we are sitting between the completion of phase 3 and the implementation of phase 4.

End of Phase 3 update

Over the summer, the vast majority of the matching assignment was completed. Thank you to school districts and local support staff unions for your ongoing hard work. Since the school year started, final reviews of job matches are taking place. The goal is to complete this work by the end of the year.

The Provincial Job Evaluation Sub-Committee will be reaching out to all Joint Job Evaluation Committees, including those who participated in Pilot 1 and Pilot 2, to ensure all information entered in JET is current. Training will be offered to those who need it. Watch for invitations coming soon.

Stay tuned for our next bulletin about the history of job evaluation

We are working on a detailed backgrounder to share with you about the history of the joint job evaluation program and the importance of this work. We are excited to share it with you.

Provincial Job Evaluation Steering Committee members:

Kirsten Daub – CUPE K-12 Coordinator
Jane Massy – CUPE, Local 947
Paul Simpson – CUPE, Local 379 & President of K-12 Presidents' Council
Warren Williams – CUPE 15
Tammy Sowinski – BCPSEA
Chris Beneteau – BCPSEA
Kyle Uno – School District 36
Alanna Cameron – School District 87

Advisors:

Kari Scott-Whyte – CUPE Staff Advisor
Tracey Mathieson – CUPE Staff Advisor
Jackie Bonsal – BCPSEA Staff Advisor
Joe Strain/Ingrid Van Kemanade – BCPSEA Advisor

Committee Support:

Karina Pinto – BCPSEA
Katarina DiSimo – CUPE

Questions

Should you have any questions, please contact a member of your District's Joint Job Evaluation Committee, Kirsten Daub, CUPE, at kdaub@cupe.ca; or Joe Strain, BCPSEA, at joestrainprovje@gmail.com.

Further information

Please visit the [Joint Job Evaluation Program website section](#) for past information bulletins.