

RATE SCHEDULE

Note: Casual employees who are hired to replace Designated Custodians will be paid at the Casual Designated Custodian rate.

Note: Casual employees will be paid at 96% of the rate for the position they cover.

Note: LMA = Labour Market Adjustment – this an amount added to the wage of a position through the bargaining process

	July 1, 2022 Hrly Rate (Increase of \$0.25 plus 3.24%)	LMA (if applicable)	July 1, 2022 Total Hrly Rate Including LMA (if applicable)	Pay Equity Hrly Rate Effective April 30, 2023 (for more info please see April 24, 2023 memo)	LMA (if applicable)	April 30, 2023 Total Hrly Rate Including LMA (if applicable)	July 1, 2023 Hrly Rate (Increase of 5.5% plus 1.25% COLA - total increase of 6.75%)	LMA (if applicable)	July 1, 2023 Total Hrly Rate Including LMA (if applicable)	July 1, 2024 Hrly Rate (increase of 2% and up to 1% COLA - published rate is calculated at 2%)	LMA (if applicable)	July 1, 2024 Total Hrly Rate Including LMA (if applicable)
Wage Grids												
Accounts Payable Clerk	\$ 27.27		\$ 27.27	\$ 27.17		\$ 27.17	\$ 29.01		\$ 29.01	\$ 29.59		\$ 29.59
Administrative Assistant (7 hrs)	\$ 26.67		\$ 26.67	\$ 26.67		\$ 26.67	\$ 28.47		\$ 28.47	\$ 29.04		\$ 29.04
Administrative Assistant (8 hrs - 12 mos)	\$ 26.67		\$ 26.67	\$ 26.67		\$ 26.67	\$ 28.47		\$ 28.47	\$ 29.04		\$ 29.04
Administrative Assistant (Trainer)	\$ 29.36		\$ 29.36	\$ 29.66		\$ 29.66	\$ 31.66		\$ 31.66	\$ 32.29		\$ 32.29
Administrative Assistant Careers & International Education	\$ 28.18		\$ 28.18	\$ 28.18		\$ 28.18	\$ 30.09		\$ 30.09	\$ 30.69		\$ 30.69
Apprentice (wage based on position)												
Before & After School Care Attendant	\$ 23.12		\$ 23.12	\$ 23.12		\$ 23.12	\$ 24.68		\$ 24.68	\$ 25.17		\$ 25.17
Before & After School Care Attendant - Special Needs	\$ 26.13		\$ 26.13	\$ 26.13		\$ 26.13	\$ 27.89		\$ 27.89	\$ 28.45		\$ 28.45

See Maintenance Appendix - Apprentice

	July 1, 2022 Hrly Rate (Increase of \$0.25 plus 3.24%)	LMA (if applicable)	July 1, 2022 Total Hrly Rate Including LMA (if applicable)	Pay Equity Hrly Rate Effective April 30, 2023 (for more info please see April 24, 2023 memo)	LMA (if applicable)	April 30, 2023 Total Hrly Rate Including LMA (if applicable)	July 1, 2023 Hrly Rate (Increase of 5.5% plus 1.25% COLA - total increase of 6.75%)	LMA (if applicable)	July 1, 2023 Total Hrly Rate Including LMA (if applicable)	July 1, 2024 Hrly Rate (increase of 2% and up to 1% COLA - published rate is calculated at 2%)	LMA (if applicable)	July 1, 2024 Total Hrly Rate Including LMA (if applicable)
Wage Grids												
Before & After School Shuttle Driver	\$ 24.00		\$ 24.00	\$ 24.00		\$ 24.00	\$ 25.62		\$ 25.62	\$ 26.14		\$ 26.14
Before & After School Working Lead	n/a		\$ 25.99	\$ 25.99		\$ 25.99	\$ 27.74		\$ 27.74	\$ 28.30		\$ 28.30
Benefits Clerk / Payroll Assistant	\$ 29.57		\$ 29.57	\$ 28.91		\$ 28.91	\$ 30.86		\$ 30.86	\$ 31.48		\$ 31.48
Bus Attendant (Playground)	\$ 22.61		\$ 22.61	\$ 23.03		\$ 23.03	\$ 24.58		\$ 24.58	\$ 25.08		\$ 25.08
Bus Attendant (Special Needs)	\$ 25.78		\$ 25.78	\$ 25.78		\$ 25.78	\$ 27.52		\$ 27.52	\$ 28.07		\$ 28.07
Career Program Assistant	\$ 29.35		\$ 29.35	\$ 28.35		\$ 28.35	\$ 30.27		\$ 30.27	\$ 30.87		\$ 30.87
Carpenter	\$ 30.94	\$ 4.02	\$ 34.96	\$ 31.86	\$ 4.02	\$ 35.88	\$ 34.01	\$ 4.02	\$ 38.03	\$ 34.69	\$ 4.02	\$ 38.71
Crossing Guard	\$ 22.61		\$ 22.61	\$ 23.03		\$ 23.03	\$ 24.58		\$ 24.58	\$ 25.08		\$ 25.08
Custodial Working Lead	\$ 27.94		\$ 27.94	\$ 29.20		\$ 29.20	\$ 31.17		\$ 31.17	\$ 31.79		\$ 31.79
Custodian	\$ 23.17	\$ 0.50	\$ 23.67	\$ 23.17	\$ 0.50	\$ 23.67	\$ 24.73	\$ 0.50	\$ 25.23	\$ 25.23	\$ 0.50	\$ 25.73
Delivery Person	\$ 24.59		\$ 24.59	\$ 26.04		\$ 26.04	\$ 27.79		\$ 27.79	\$ 28.35		\$ 28.35
Designated Custodian	\$ 23.66		\$ 23.66	\$ 23.66		\$ 23.66	\$ 25.26		\$ 25.26	\$ 25.76		\$ 25.76
Dispatcher - Transportation	\$ 28.97		\$ 28.97	\$ 28.41		\$ 28.41	\$ 30.33		\$ 30.33	\$ 30.93		\$ 30.93
District Computer Support Worker - no 2 year tech ticket - 2 years exp.	\$ 26.18		\$ 26.18	\$ 26.41		\$ 26.41	\$ 28.19		\$ 28.19	\$ 28.75		\$ 28.75

Wage Grids	July 1, 2022 Hrly Rate (Increase of \$0.25 plus 3.24%)	LMA (if applicable)	July 1, 2022 Total Hrly Rate Including LMA (if applicable)	Pay Equity Hrly Rate Effective April 30, 2023 (for more info please see April 24, 2023 memo)	LMA (if applicable)	April 30, 2023 Total Hrly Rate Including LMA (if applicable)	July 1, 2023 Hrly Rate (Increase of 5.5% plus 1.25% COLA - total increase of 6.75%)	LMA (if applicable)	July 1, 2023 Total Hrly Rate Including LMA (if applicable)	July 1, 2024 Hrly Rate (increase of 2% and up to 1% COLA - published rate is calculated at 2%)	LMA (if applicable)	July 1, 2024 Total Hrly Rate Including LMA (if applicable)
Computer Support Worker - with 2 yr. tech. ticket	\$ 28.61		\$ 28.61	\$ 27.62		\$ 27.62	\$ 29.48		\$ 29.48	\$ 30.07		\$ 30.07
District Computer Support Worker- no 2 year tech ticket - no experience	\$ 24.59		\$ 24.59	\$ 24.18		\$ 24.18	\$ 25.81		\$ 25.81	\$ 26.33		\$ 26.33
District Library Media Technician	\$ 26.05		\$ 26.05	\$ 26.60		\$ 26.60	\$ 28.40		\$ 28.40	\$ 28.96		\$ 28.96
Early Childhood Educator	\$ 27.99		\$ 27.99	\$ 27.89		\$ 27.89	\$ 29.77		\$ 29.77	\$ 30.37		\$ 30.37
Educational Assistant I	\$ 23.23		\$ 23.23	\$ 23.87		\$ 23.87	\$ 25.48		\$ 25.48	\$ 25.99		\$ 25.99
Educational Assistant II	\$ 27.01		\$ 27.01	\$ 27.01		\$ 27.01	\$ 28.83		\$ 28.83	\$ 29.40		\$ 29.40
Educational Assistant II - Intrevener	\$ 27.01		\$ 27.01	\$ 28.05		\$ 28.05	\$ 29.94		\$ 29.94	\$ 30.54		\$ 30.54
Educational Assistant II- Certified	\$ 28.59		\$ 28.59	\$ 28.59		\$ 28.59	\$ 30.51		\$ 30.51	\$ 31.12		\$ 31.12
Electrician/Heating, Ventilation, AC,HVAC	\$ 31.30	\$ 3.72	\$ 35.02	\$ 31.61	\$ 3.72	\$ 35.33	\$ 33.74	\$ 3.72	\$ 37.46	\$ 34.42	\$ 3.72	\$ 38.14
Equipment Serviceperson	\$ 28.22		\$ 28.22	\$ 28.64		\$ 28.64	\$ 30.57		\$ 30.57	\$ 31.18		\$ 31.18

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Wage Grids												
Facilities Working Lead	\$ 30.23	LMA of applicable trade	\$ 30.23	\$ 29.91	LMA of applicable trade	\$ 29.91	\$ 31.93	LMA of applicable trade	\$ 31.93	\$ 32.57	LMA of applicable trade	\$ 32.57
Financial Administrative Assistant (8 hrs)	\$ 28.18		\$ 28.18	\$ 27.77		\$ 27.77	\$ 29.65		\$ 29.65	\$ 30.24		\$ 30.24
Grounds Working Lead	\$ 27.21	\$ 0.50	\$ 27.71	\$ 29.78	\$ 0.50	\$ 30.28	\$ 31.79	\$ 0.50	\$ 32.29	\$ 32.43	\$ 0.50	\$ 32.93
Hall Monitor	\$ 22.60		\$ 22.60	\$ 23.27		\$ 23.27	\$ 24.84		\$ 24.84	\$ 25.33		\$ 25.33
Head Administrative Assistant (7hrs - 12mos)	\$ 28.65		\$ 28.65	\$ 28.37		\$ 28.37	\$ 30.28		\$ 30.28	\$ 30.89		\$ 30.89
Head Administrative Assistant (8hrs - 12mos)	\$ 28.65		\$ 28.65	\$ 28.37		\$ 28.37	\$ 30.28		\$ 30.28	\$ 30.89		\$ 30.89
Head Custodian	\$ 25.19		\$ 25.19	\$ 25.19		\$ 25.19	\$ 26.89		\$ 26.89	\$ 27.43		\$ 27.43
Indigenous Student Support Worker	\$ 24.83		\$ 24.83	\$ 24.83		\$ 24.83	\$ 26.50		\$ 26.50	\$ 27.03		\$ 27.03
Indigenous Youth Care Worker	\$ 29.35		\$ 29.35	\$ 29.05		\$ 29.05	\$ 31.01		\$ 31.01	\$ 31.63		\$ 31.63
Joiner/Cabinet Maker	\$ 30.94	\$ 4.02	\$ 34.96	\$ 31.32	\$ 4.02	\$ 35.34	\$ 33.44	\$ 4.02	\$ 37.46	\$ 34.11	\$ 4.02	\$ 38.13
Labourer	\$ 24.49		\$ 24.49	\$ 25.23		\$ 25.23	\$ 26.93		\$ 26.93	\$ 27.47		\$ 27.47
Lead Painter	\$ 31.09		\$ 31.09	\$ 31.75		\$ 31.75	\$ 33.89		\$ 33.89	\$ 34.57		\$ 34.57

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Wage Grids												
Local Area Network Specialist	\$ 29.44		\$ 29.44	\$ 29.73		\$ 29.73	\$ 31.74		\$ 31.74	\$ 32.37		\$ 32.37
Local Area Network Specialist (Senior Tech)	\$ 33.17		\$ 33.17	\$ 33.48		\$ 33.48	\$ 35.74		\$ 35.74	\$ 36.46		\$ 36.46
Lunch Period Monitor	\$ 23.23		\$ 23.23	\$ 21.68		\$ 21.68	\$ 23.14		\$ 23.14	\$ 23.60		\$ 23.60
Mechanic	\$ 30.94	\$ 9.02	\$ 39.96	\$ 31.64	\$ 9.02	\$ 40.66	\$ 33.77	\$ 9.02	\$ 42.79	\$ 34.45	\$ 9.02	\$ 43.47
Mechanical Equipment Service Person	\$ 28.22		\$ 28.22	\$ 28.64		\$ 28.64	\$ 30.57		\$ 30.57	\$ 31.18		\$ 31.18
MyEdBC Technology Facilitator Administrative Assistant (8 hrs.)	\$ 27.70		\$ 27.70	\$ 28.71		\$ 28.71	\$ 30.65		\$ 30.65	\$ 31.26		\$ 31.26
Outdoor Education Program Assistant	n/a		\$ 28.30	\$ 28.30		\$ 28.30	\$ 30.21		\$ 30.21	\$ 30.81		\$ 30.81
Painter	\$ 29.91		\$ 29.91	\$ 29.91		\$ 29.91	\$ 31.93		\$ 31.93	\$ 32.57		\$ 32.57
Payroll/Benefits Technician	\$ 29.91		\$ 29.91	\$ 29.91		\$ 29.91	\$ 31.93		\$ 31.93	\$ 32.57		\$ 32.57
Plumber/ Gasfitter	\$ 31.26	\$ 3.76	\$ 35.02	\$ 31.26	\$ 3.76	\$ 35.02	\$ 33.37	\$ 3.76	\$ 37.13	\$ 34.04	\$ 3.76	\$ 37.80
Purchasing Clerk	\$ 28.18		\$ 28.18	\$ 28.18		\$ 28.18	\$ 30.09		\$ 30.09	\$ 30.69		\$ 30.69

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Wage Grids												
School Bus Driver	\$ 25.73	\$ 1.25	\$ 26.98	\$ 26.43	\$ 1.25	\$ 27.68	\$ 28.21	\$ 1.50	\$ 29.71	\$ 28.77	\$ 2.00	\$ 30.77
School Meals Program	\$ 22.60		\$ 22.60	\$ 25.52		\$ 25.52	\$ 27.24		\$ 27.24	\$ 27.79		\$ 27.79
Settlement Workers in Schools (SWIS)	\$ 29.36		\$ 29.36	\$ 28.70		\$ 28.70	\$ 30.64		\$ 30.64	\$ 31.25		\$ 31.25
Site Based Computer Support Worker	\$ 26.81		\$ 26.81	\$ 26.43		\$ 26.43	\$ 28.21		\$ 28.21	\$ 28.77		\$ 28.77
Speech & Language Therapist Assistant	\$ 27.21		\$ 27.21	\$ 27.21		\$ 27.21	\$ 29.05		\$ 29.05	\$ 29.63		\$ 29.63
Storeperson / Locksmith	\$ 30.94		\$ 30.94	\$ 31.32		\$ 31.32	\$ 33.44		\$ 33.44	\$ 34.11		\$ 34.11
Student	\$ 18.53		\$ 18.53	\$ 18.53		\$ 18.53	\$ 19.78		\$ 19.78	\$ 20.18		\$ 20.18
SWIS Coordinator	\$ 30.94		\$ 30.94	\$ 30.68		\$ 30.68	\$ 32.75		\$ 32.75	\$ 33.41		\$ 33.41
Teacher Teaching On Call Dispatcher	\$ 26.67		\$ 26.67	\$ 26.67		\$ 26.67	\$ 28.47		\$ 28.47	\$ 29.04		\$ 29.04
Technology Facilitator Administrative Assistant	\$ 27.70		\$ 27.70	\$ 27.86		\$ 27.86	\$ 29.74		\$ 29.74	\$ 30.34		\$ 30.34
Tradesperson - without ticket	\$ 26.45		\$ 26.45	\$ 26.73		\$ 26.73	\$ 28.53		\$ 28.53	\$ 29.10		\$ 29.10
Tradesperson - without ticket + 5yrs	\$ 29.92		\$ 29.92	\$ 27.49		\$ 27.49	\$ 29.35		\$ 29.35	\$ 29.93		\$ 29.93

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Wage Grids												
Transportation Working Lead	\$ 31.96	\$ 9.02	\$ 40.98	\$ 33.89	\$ 9.02	\$ 42.91	\$ 36.18	\$ 9.02	\$ 45.20	\$ 36.90	\$ 9.02	\$ 45.92
Wash Bay Attendant/Shop Labourer	\$ 23.36		\$ 23.36	\$ 23.36		\$ 23.36	\$ 24.94		\$ 24.94	\$ 25.44		\$ 25.44
Wide Area Network Specialist	\$ 33.43		\$ 33.43	\$ 35.84		\$ 35.84	\$ 38.26		\$ 38.26	\$ 39.02		\$ 39.02
Youth Care Worker	\$ 29.35		\$ 29.35	\$ 29.05		\$ 29.05	\$ 31.01		\$ 31.01	\$ 31.63		\$ 31.63