

## Employee well-being: legal and societal expectations for employers

### Program

#### Thursday, November 2, 2023 (Day One) – sponsored by Roper Greyell LLP

- 8:00 am – 9:00 am      **Registration (Continental Breakfast provided)** *Coal Harbour Ballroom Foyer*
- 9:00 am – 9:10 am      **Traditional Welcome** *Coal Harbour Ballroom*  
Dennis, Chanel and Oaklynn Thomas, Tsleil-Waututh Nation
- 9:10 am – 9:30 am      **Welcome and Overview**  
Bruce L. Anderson, CEO, BC Public School Employers' Association
- 9:30 am – 9:45 am      **Recorded message from Ministry of Education and Child Care**  
Hon. Rachna Singh, Minister of Education and Child Care
- 9:45 am – 10:45 am    **Keynote: Human Rights obligations for employers**  
Delayne Sartison, K.C., Founding Partner and Jennifer Devins, Partner, Roper Greyell LLP
- 10:45 am – 11:05 am   **Refreshment Break – sponsored by ApplyToEducation**  
*Coal Harbour Ballroom Foyer*
- 11:05 am – 12:00 pm   **Breakout Sessions**
- Session A (staff session): Duty to Accommodate**  
Jennifer Hogan, Associate Counsel and Jaime H. Hoopes, Associate, Roper Greyell LLP  
*Room: Coal Harbour A*
- Session B (staff session): Performance management for excluded staff**  
Chris Beneteau, Executive Director, Employee Relations & Sector Initiatives  
BC Public School Employers' Association  
*Room: Coal Harbour B*
- Session C (trustee session): Working with People: LR 101 for Trustees**  
Carmen Batista, Director of Human Resources and Labour Relations,  
BC School Trustees Association and Leanne Bowes, Executive Director, Labour Relations  
(Collective Bargaining), BC Public School Employers' Association  
*Grouse Room (4<sup>th</sup> floor)*
- 12:00 pm – 1:00 pm    **Lunch (provided) – sponsored by Matthews Dinsdale & Clark LLP**  
*Coal Harbour Ballroom Foyer*
- 1:00 pm – 2:00 pm      **Breakout Sessions continued**  
**Session A, B, and C repeat**
- 2:00 pm – 2:30 pm      **Refreshment Break – sponsored by Pacific Blue Cross**  
*Coal Harbour Ballroom Foyer*
- 2:30 pm – 3:30 pm      **Culture, Protection and Productivity** *Coal Harbour Ballroom*  
Cori Maedel, Founder & CEO, The Jouta Performance Group
- 3:30 pm – 4:15 pm      **Race-Based Harassment and Unconscious Biases**  
Kristen Woo, Legal Counsel, BC Public School Employers' Association



- 4:15 pm – 4:30 pm **Closing Remarks**  
Bruce L. Anderson, CEO, BC Public School Employers' Association
- 4:30 pm – 5:30 pm **Wine and Cheese reception – Sponsored by Southern Butler Price**  
*Coal Harbour Ballroom Foyer*

## **Friday, November 3, 2022 (Day Two) – Sponsored by Harris & Company LLP**

- 7:30 am – 8:30 am **Breakfast (provided)** *Coal Harbour Ballroom Foyer*
- 8:30 am **Territorial Acknowledgement** *Coal Harbour Ballroom*
- 8:30 am – 8:35 am **Welcome**  
Bruce L. Anderson, CEO, BC Public School Employers' Association
- 8:35 am – 9:35am **Keynote: Psychological Safety and Team Resilience**  
Dr. Marie-Hélène Pelletier, Leadership Resilience & Burnout Psychologist
- 9:35 am – 10:00 am **Refreshment Break – Sponsored by Indeed**  
*Coal Harbour Ballroom Foyer*
- 10:00 am – 11:00 am **Breakout Sessions**
- Session A (staff session) Employee conduct on social media outside of work**  
David Woolias, Partner, and Kristina Draskovic, Associate, Harris & Company LLP  
*Room: Coal Harbour A*
- Session B (staff session): Case Law Update**  
Sari A. Wiens, Partner, Harris & Company LLP  
*Room: Coal Harbour B*
- Session C (trustee session): Governance for Trustees – Panel Discussion**  
Facilitated by Alan Chell, BCPSEA Board Chair  
Panelists: Eve Flynn, Dawn Lang, Shirley Wilson, BCPSEA Board Directors  
*Grouse Room (4<sup>th</sup> floor)*
- 11:00 am – 11:15 am **Refreshment Break** *Coal Harbour Ballroom Foyer*
- 11:15 am – 12:15 pm **Breakout sessions continued**  
**Sessions A, B, and C repeat**
- 12:15 pm – 1:00 pm **Lunch (provided) – Sponsored by Essential Impact**  
*Coal Harbour Ballroom Foyer*
- 1:00 pm – 2:00 pm **Employee well-being: legal and societal expectations for employers**  
Lindsie M. Thomson, Managing Partner, Harris & Company LLP  
*Coast Coal Harbour Ballroom*
- 2:00 pm – 3:00 pm **Neurodiversity at Work**  
Dr. David Worling, Registered Psychologist  
Westcoast Child Development Group and Spectrum Works Consulting Group
- 3:00 pm – 3:45 pm **Ministry Recruitment Update – Workforce planning strategy**  
Linda Beddouche, Director, Workforce Development, Ministry of Education and Child Care
- 3:45 pm – 4:00 pm **Closing Remarks**  
Bruce L. Anderson, CEO, BC Public School Employers' Association

Thank you to our sponsors



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