

PAY SCHEDULES:

Schedule "A"			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA*	Pay Equity Adjusted Rate
Auxiliary Services	1-Jul-21	1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24
Category I Kitchen Utility	Level 1	\$19.34	\$21.70	\$20.22	\$22.66	\$21.58	\$24.19	\$22.01	\$24.67
	Level 2	\$21.56	\$24.08	\$22.52	\$25.12	\$24.04	\$26.82	\$24.52	\$27.36
Category II Cook Utility	Level 1	\$20.43	\$23.46	\$21.35	\$24.48	\$22.79	\$26.13	\$23.25	\$26.65
	Level 2	\$22.66	\$26.06	\$23.65	\$27.16	\$25.25	\$28.99	\$25.76	\$29.57
Category III Head Cook	Level 1	\$21.51	\$24.97	\$22.47	\$26.04	\$23.99	\$27.80	\$24.47	\$28.36
	Level 2	\$23.78	\$27.71	\$24.81	\$28.87	\$26.48	\$30.82	\$27.01	\$31.44
Category IV Second Dorm Assistant	Level 1	\$20.64	\$26.05	\$21.57	\$27.15	\$23.02	\$28.98	\$23.49	\$29.56
	Level 2	\$22.94	\$28.95	\$23.94	\$30.15	\$25.56	\$32.19	\$26.07	\$32.83
Category V First Dorm Assistant	Level 1	\$23.29	\$27.34	\$24.30	\$28.48	\$25.94	\$30.40	\$26.46	\$31.01
	Level 2	\$25.86	\$30.35	\$26.96	\$31.59	\$28.78	\$33.72	\$29.36	\$34.39
Category VI Cafeteria Coordinator	Level 1	\$25.55		\$26.64		\$28.44		\$29.01	
	Level 2	\$28.40		\$29.58		\$31.58		\$32.21	
Category VII Dorm Attendant	Level 1	\$26.30	\$28.72	\$27.41	\$29.91	\$29.26	\$31.93	\$29.85	\$32.57
	Level 2	\$28.77	\$31.90	\$29.96	\$33.19	\$31.98	\$35.43	\$32.62	\$36.14

Schedule "B"			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA *	Pay Equity Adjusted Rate
Clerical Department		1-Jul- 21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul- 24
Category I									
Library Aide, Clerk	Level 1	\$20.59	\$22.20	\$21.52	\$23.18	\$22.97	\$24.74	\$23.43	\$25.23
	Level 2	\$23.08	\$24.65	\$24.09	\$25.71	\$25.72	\$27.45	\$26.23	\$28.00
Category II									
Clerk	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	\$23.73	\$28.34	\$24.20	\$28.91
Receptionist	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	\$26.53	\$31.48	\$27.06	\$32.11
Assistant Bus Dispatcher	Level 1	\$21.28		\$22.23		\$23.73		\$24.20	
	Level 2	\$23.82		\$24.85		\$26.53		\$27.06	
Category III									
Resource Centre Secretary	Level 1	\$22.49	\$23.93	\$23.48	\$24.96	\$25.06	\$26.64	\$25.56	\$27.17
	Level 2	\$25.05	\$26.57	\$26.12	\$27.69	\$27.88	\$29.56	\$28.44	\$30.15
Support Services Secretary	Level 1	\$22.49	\$24.44	\$23.48	\$25.49	\$25.06	\$27.21	\$25.56	\$27.75
	Level 2	\$25.05	\$27.15	\$26.12	\$28.29	\$27.88	\$30.20	\$28.44	\$30.80
Rural Elementary School Secretary	Level 1	\$22.49	\$24.97	\$23.48	\$26.04	\$25.06	\$27.80	\$25.56	\$28.36
Accounting Clerk II – Operations	Level 2	\$25.05	\$27.71	\$26.12	\$28.87	\$27.88	\$30.82	\$28.44	\$31.44
Community Work Experience/Skills Central Dispatch Clerk	Level 1	\$22.49	\$24.97	\$23.48	\$26.04	\$25.06	\$27.80	\$25.56	\$28.36
Accounting Clerk II – Payroll	Level 2	\$25.05	\$28.31	\$26.12	\$29.49	\$27.88	\$31.48	\$28.44	\$32.11
Receptionist - Secondary School									

Schedule “B” Continued			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA *	Pay Equity Adjust ed Rate
Clerical Department		1-Jul- 21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul- 24	1-Jul- 24
Category III (continued)									
Accounting - Sec. School Elementary School Secretary Rural Sec. School Secretary School Records Secondary Secretary Accounting Clerk II – A/P Schools & Cap/Op Ed. Division Secretary HR Clerk	Level 1	\$22.49	\$26.05	\$23.48	\$27.15	\$25.06	\$28.98	\$25.56	\$29.56
	Level 2	\$25.05	\$28.95	\$26.12	\$30.15	\$27.88	\$32.19	\$28.44	\$32.83
Category IV									
Accounting Clerk III – Ops	Level 1	\$23.72	\$26.05	\$24.75	\$27.15	\$26.42	\$28.98	\$26.95	\$29.56
	Level 2	\$26.37	\$28.95	\$27.48	\$30.15	\$29.33	\$32.19	\$29.92	\$32.83
Division Head Secretary	Level 1	\$23.72	\$26.68	\$24.75	\$27.80	\$26.42	\$29.68	\$26.95	\$30.27
	Level 2	\$26.37	\$29.65	\$27.48	\$30.87	\$29.33	\$32.95	\$29.92	\$33.61
Rural Secondary Library Technician	Level 1	\$23.72	\$25.47	\$24.75	\$26.55	\$26.42	\$28.34	\$26.95	\$28.91
	Level 2	\$26.37	\$28.31	\$27.48	\$29.49	\$29.33	\$31.48	\$29.92	\$32.11
Category V									
Payroll Administrator	Level 1	\$28.55	\$28.72	\$29.73	\$29.91	\$31.74	\$31.93	\$32.37	\$32.57
	Level 2	\$31.15	\$31.90	\$32.42	\$33.19	\$34.61	\$35.43	\$35.30	\$36.14
Category VI									
Assistant	Level 1	\$32.72		\$34.04		\$36.34		\$37.07	
Accountant	Level 2	\$35.66		\$37.07		\$39.57		\$40.36	

Schedule “C”			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA *	Pay Equity Adjust ed Rate
Education Assistant Dept.		1-Jul- 21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul- 24	1-Jul- 24
Category I									
Education Assistant I	Level 1	\$20.59	\$23.93	\$21.52	\$24.96	\$22.97	\$26.64	\$23.43	\$27.17
	Level 2	\$23.08	\$26.57	\$24.09	\$27.69	\$25.72	\$29.56	\$26.23	\$30.15
Category II									
Education Assistant II Certified Early Childhood Educator	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	\$23.73	\$28.34	\$24.20	\$28.91
	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	\$26.53	\$31.48	\$27.06	\$32.11
Schedule “D”			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA *	Pay Equity Adjust ed Rate
Youth Engagement Worker Dept.		1-Jul- 21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul- 24	1-Jul- 24
Youth Engagement Worker	Level 1	\$21.28	\$26.68	\$22.23	\$27.80	\$23.73	\$29.68	\$24.20	\$30.27
	Level 2	\$23.82	\$29.65	\$24.85	\$30.87	\$26.53	\$32.95	\$27.06	\$33.61
Schedule “E”			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA *	Pay Equity Adjust ed Rate
Indigenous Support Worker Department		1-Jul- 21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul- 24	1-Jul- 24
Category I									
Indigenous Support Worker	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	\$23.73	\$28.34	\$24.20	\$28.91
	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	\$26.53	\$31.48	\$27.06	\$32.11

Schedule "F"		\$.25 and 3.24 % GWI		5.5% GWI, plus COLA*	2% GWI, plus COLA*
Custodial Department		1-Jul-21	1-Jul-22	1-Jul-23	1-Jul-24
Category I Janitor	Level 1	\$21.85	\$22.82	\$24.36	\$24.85
	Level 2	\$24.24	\$25.28	\$26.99	\$27.53
Category II Senior Janitor Custodian III – 15,500 or less	Level 1	\$22.81	\$23.81	\$25.42	\$25.93
	Level 2	\$25.16	\$26.23	\$28.00	\$28.56
Category III Custodian II – 15,501 – 40,000 Utility/Rural Delivery	Level 1	\$23.33	\$24.34	\$25.98	\$26.50
	Level 2	\$25.76	\$26.85	\$28.66	\$29.23
Category IV Custodian I – 40,001 or more	Level 1	\$23.74	\$24.77	\$26.44	\$26.97
	Level 2	\$26.10	\$27.20	\$29.04	\$29.62

When a replacement is requested by the Board to fill any vacancy, and there is no casual replacement available, the absent employee's hours may be distributed and offered to other department employees within the school or worksite. Any hours distributed in this manner shall be paid at the applicable rate, and shall not increase the total custodial costs for the school or worksite.

Schedule "G"			Apprentice Sponsor/ Trade Adjustment	\$.25 and 3.24% GWI	Apprentice Sponsor/ Trade Adjustment	5.5% GWI, plus COLA*	Apprentice Sponsor/ Trade Adjustment	2% GWI, plus COLA*	Apprentice Sponsor/ Trade Adjustment
Maintenance Department		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24
Category I									
Labourer	Level 1	\$21.74		\$22.70		\$24.23		\$24.71	
	Level 2	\$24.09		\$25.13		\$26.83		\$27.37	
Category II									
Semi-Skilled Tradesperson	Level 1	\$24.12		\$25.16		\$26.86		\$27.40	
	Level 2	\$26.53		\$27.65		\$29.52		\$30.11	
Category III									
Storeperson	Level 1	\$26.30		\$27.41		\$29.26		\$29.85	
Tradesperson	Level 2	\$28.77		\$29.96		\$31.98		\$32.62	
Category IV									
IT Field Technologist (L1)	Level 1	\$26.30		\$27.41		\$29.26		\$29.85	
	Level 2	\$28.77		\$29.96		\$31.98		\$32.62	
IT Trades	Level 1	\$28.55		\$29.73		\$31.74		\$32.37	
	Level 2	\$31.15		\$32.42		\$34.61		\$35.30	
Infrastructure Systems Administrator	Level 1	\$30.78		\$32.04		\$34.20		\$34.88	
	Level 2	\$33.34		\$34.68		\$37.02		\$37.76	
Certified Tradesperson	Level 1	\$30.78	\$31.14	\$32.55	\$32.92	\$34.75	\$35.14	\$35.45	\$35.84
	Level 2	\$33.34	\$33.73	\$35.19	\$35.60	\$37.57	\$38.00	\$38.32	\$38.76
There is a separate category for apprentices which contains four annual levels.									
Apprentice									
	Level 1	\$21.74		\$22.70		\$24.23		\$24.71	
	Level 2	\$23.26		\$24.27		\$25.91		\$26.43	
	Level 3	\$25.78		\$26.87		\$28.68		\$29.25	
	Level 4	\$27.98		\$29.14		\$31.11		\$31.73	

Effective July 1, 2022, all tradespersons hired into a Certified Journeyperson position, holding a journeyperson certification will be eligible for a fifty-cent per hour (\$.50) increase on top of their current salary grid.

Schedule “H”			Apprenti ce Sponsor / Trade Adjustm ent	\$.25 and 3.24% GWI	Apprenti ce Sponsor/ Trade Adjustm ent	5.5% GWI, plus COLA*	Apprenti ce Sponsor/ Trade Adjustm ent	2% GWI, plus COLA*	Apprenti ce Sponsor/ Trade Adjustm ent
Transportation Department		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24
Category I									
Mechanic	Level 1	\$21.74		\$22.70		\$24.23		\$24.71	
Helper	Level 2	\$24.09		\$25.13		\$26.83		\$27.37	
Bus Assistant	Level 1	\$21.74		\$22.70		\$24.23		\$24.71	
	Level 2	\$24.09		\$25.13		\$26.83		\$27.37	
Category II									
Bus Driver	Level 1	\$25.86		\$26.96		\$28.78		\$29.36	
	Level 2	\$28.34		\$29.52		\$31.51		\$32.14	
Category III									
Mechanic	Level 1	\$26.30		\$27.41		\$29.26		\$29.85	
	Level 2	\$28.77		\$29.96		\$31.98		\$32.62	
Category IV									
Bus	Level 1	\$27.21		\$28.35		\$30.26		\$30.87	
Dispatcher	Level 2	\$29.73		\$30.95		\$33.04		\$33.70	
Category V									
Certified	Level 1	\$30.78	\$31.14	\$32.55	\$32.92	\$34.75	\$35.14	\$35.45	\$35.84
Mechanic	Level 2	\$33.34	\$33.73	\$35.19	\$35.60	\$37.57	\$38.00	\$38.32	\$38.76
	There is a separate category for apprentices which contains four annual levels.								
Apprentice									
	Level 1	\$21.74		\$22.70		\$24.23		\$24.71	
	Level 2	\$23.26		\$24.27		\$25.91		\$26.43	
	Level 3	\$25.78		\$26.87		\$28.68		\$29.25	
	Level 4	\$27.98		\$29.14		\$31.11		\$31.73	

Schedule “I”			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjuste d Rate	2% GWI, plus COLA*	Pay Equity Adjusted Rate
Community Health & Support Workers Department		1-Jul-21	1-Jul-21	1-Jul-22	1-Jul-22	1-Jul-23	1-Jul-23	1-Jul-24	1-Jul-24
Category I									
	Health Promoting School Facilitator	Level 1	\$22.81		\$23.81		\$25.42		\$25.93
		Level 2	\$25.16		\$26.23		\$28.00		\$28.56
	Communities That Care Facilitator	Level 1	\$26.05		\$27.15		\$28.98		\$29.56
		Level 2	\$28.95		\$30.15		\$32.19		\$32.83