

APPENDIX A: SCHEDULE OF WAGES

#	Position	01-Jul-21	01-Jul-22	01-Jul-23	01-Jul-24
		-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
38	Adult Education Assistant	\$26.63	\$27.75	\$29.62	\$30.22
2	Building Trades - Construction	\$33.47	\$34.81	\$37.16	\$37.91
15	Building Trades - Electrical	\$33.47	\$34.81	\$37.16	\$37.91
20	Building Trades - Mechanical	\$33.47	\$34.81	\$37.16	\$37.91
21	Building Trades - Painting & Decorating	\$33.47	\$34.81	\$37.16	\$37.91
3	Bus Driver **	\$27.01	\$28.14	\$30.04	\$30.64
34	Bus Driver/Groundsperson	\$27.01	\$28.14	\$30.04	\$30.64
36	Career Programs Assistant	\$27.97	\$29.13	\$31.10	\$31.72
37	Child & Youth Care Worker	\$28.86	\$30.05	\$32.08	\$32.72
4	Clerical Assistant - Education Department	\$28.73	\$29.92	\$31.94	\$32.58
5	Clerical Assistant - Elementary School	\$29.01	\$30.21	\$32.25	\$32.89
6	Clerical Assistant - Facilities & Services	\$27.25	\$28.39	\$30.31	\$30.91
7	Clerical Assistant - Reception	\$26.02	\$27.12	\$28.95	\$29.53
8	Clerical Assistant - School Services	\$27.75	\$28.91	\$30.86	\$31.48
9	Clerical Assistant - Secondary School	\$29.01	\$30.21	\$32.25	\$32.89
10	Clerical Assistant in Charge - Secondary School	\$30.13	\$31.36	\$33.48	\$34.15
46	Clerical Assistant - Reception / TOC Clerk	\$26.91	\$28.04	\$29.93	\$30.53
12	Cook	\$26.44	\$27.55	\$29.41	\$30.00
13	Custodian	\$26.59	\$27.71	\$29.58	\$30.17
14	Custodian/Delivery Person	\$26.09	\$27.19	\$29.03	\$29.61
15	Custodial Supervisor	\$28.20	\$29.37	\$31.35	\$31.98
33	General Accounting Clerk	\$28.21	\$29.38	\$31.37	\$31.99
17	Groundsperson	\$25.16	\$26.23	\$28.00	\$28.56
42	Labourer	\$23.53	\$24.55	\$26.21	\$26.73
19	Mechanic	\$33.47	\$34.81	\$37.16	\$37.91
22	Payroll Clerk	\$30.14	\$31.37	\$33.49	\$34.16
39	Payroll & Benefits Administrator	\$30.83	\$32.09	\$34.25	\$34.94
23	Supervisor of School Service	\$35.27	\$36.67	\$39.15	\$39.93
32	Transportation & Grounds Supervisor	\$33.31	\$34.65	\$36.99	\$37.73

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24	Education Assistant - Crosswalk	\$25.59	\$26.68	\$28.48	\$29.05
41	Education Assistant - E.S.L.	\$27.37	\$28.51	\$30.44	\$31.05
25	Education Assistant - French Language Programs	\$26.44	\$27.55	\$29.41	\$30.00
26	Education Assistant - Library	\$26.64	\$27.76	\$29.64	\$30.23
28	Education Assistant - Science	\$26.49	\$27.61	\$29.47	\$30.06
27	Education Assistant - Special Education (Program Specific)	\$27.49	\$28.64	\$30.57	\$31.18
29	Education Assistant - Special Education (Student Specific I)	\$28.32	\$29.50	\$31.49	\$32.12
35	Education Assistant - Special Education (Student Specific II)	\$29.43	\$30.64	\$32.71	\$33.36
30	Education Assistant - Supervision	\$27.49	\$28.64	\$30.57	\$31.18
44	Education Assistant - Teaching Kitchen	\$28.41	\$29.59	\$31.59	\$32.22
47	Education Assistant - Summer Programs	\$26.58	\$27.70	\$29.57	\$30.16
31	Teacher-On-Call Clerk	\$26.64	\$27.76	\$29.64	\$30.23
11	Technology Service Technician	\$30.89	\$32.15	\$34.32	\$35.01
48	District System Analyst 1	\$33.26	\$34.60	\$36.93	\$37.67
49	District System Analyst 2	\$32.11	\$33.41	\$35.66	\$36.38

*** July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year.
2024 COLA max is 1%.**

1. Education Assistant – Supervision rate shall be increased to match the Education Assistant – Program Specific Rate
2. All bus drivers** shall be entitled to a one dollar twenty-five cent (\$1.25) per hour premium for any hours worked before 9AM or after 4PM.
3. Occupational First Aid Certificate \$500 per annum
4. Any other acceptable certificate \$200 per annum