

| Summary of AGM 30 (2024) Elections Process: Trustee Directors | |
|--|--|
| Trustee Directors must be free from conflict of interest | In accordance with BCPSEA Bylaw 2.4, candidates must be free from potential conflict of interest: <ul style="list-style-type: none"> 2.4 No person with a direct or indirect pecuniary interest, within the meaning of the School Act, in teacher or support staff collective bargaining, is eligible: <ul style="list-style-type: none"> a. to be elected to the Board of Directors of the Association b. to represent a member at any general meeting of the Association c. to represent a member at any other function of the Association. |
| Nominations “from the floor” | Call for further nominations will occur on Thursday, January 25, 2024 |
| Number of Trustee Directors to be elected | Two (see below) |
| Trustee Directors elected by region | At AGM 30, the members will be electing one Trustee Director from each of the following regions based on the Year 1 staggered three-year election cycle as set out in Schedule 3 of the Bylaws: <ul style="list-style-type: none"> ▪ Vancouver Island - Coastal ▪ Fraser Valley <p>Candidates must be a trustee of a board of education in the region that they are nominated</p> |
| Length of term | Staggered three-year terms as set out in Schedule 3, 3.4 (attached) |
| Voting structure | <ul style="list-style-type: none"> ▪ All boards are eligible to vote for candidates for Trustee Director in each region ▪ Voting is by weighted ballot ▪ A board of education will have the number of votes as set out in Schedule 1, 1.4 (attached) based on the total student full-time equivalent enrolment in its school district as published by the Ministry of Education |
| If there is one candidate nominated in a region | The candidate will be declared elected by acclamation |
| If there is more than one candidate in a region | An election will be held |
| | More than four candidates: The four candidates with the greatest number of votes on the first ballot will advance to a second ballot |
| | After second and subsequent ballots, the candidate with the least number of votes will be dropped from the succeeding ballot |
| | Voting will continue until a candidate receives 50% plus one of total votes cast in the ballot |
| Candidate speeches | <ul style="list-style-type: none"> ▪ Speeches from nominated candidates, by region, will commence Thursday, January 25, 2024 ▪ Candidates will have a maximum of two minutes for their remarks |

| Summary of AGM 30 (2024) Elections Process: Trustee Directors | |
|--|--|
| Voting process | <ul style="list-style-type: none"> ▪ Once all candidates have completed their speeches, we will move into voting for candidates in all regions for which a Director is to be elected. ▪ Given the online delivery of AGM 30, voting will be conducted online and facilitated by Data on the Spot/Simply Voting. More information will be provided with the AGM Second Notice in December |
| Voting results | The meeting chair shall announce the results of each ballot by stating the number of votes cast for each candidate in a given region |

| Summary of Selection Process for Chair (Selected by the Board of Directors) | |
|--|--|
| At the first Board of Directors meeting held after the AGM, the Chair will be selected (by vote) by the Board of Directors; length of term is three years | |
| Individuals nominated by the Directors may be: <ul style="list-style-type: none"> ▪ One of the current Directors, or ▪ An individual to be appointed as an additional Director and Chair | |
| The Minister responsible for the <i>Public Sector Employers Act</i> must confirm the selection OR <ul style="list-style-type: none"> ▪ Appoint one of the current Directors as Chair, OR ▪ Appoint an individual as an additional Director and Chair | |
| The confirmation or appointment of the Chair is effective upon the Association's receipt of written notice from the Minister | |

Attachment

Attachment: Per BCPSEA Bylaws (Schedule 3)

SCHEDULE 3

- 3.1 The Board selection and Minister confirmation of the Chair, and the election of Trustee Directors, will occur pursuant to Part 7 of the Bylaws.
- 3.2 A trustee Director will be elected from each of the following seven regional groupings:

| Employer Regional Groupings | |
|---|---|
| Kootenay-Boundary SD 5 (Southeast Kootenay) SD 6 (Rocky Mountain) SD 8 (Kootenay Lake) SD 10 (Arrow Lakes) SD 20 (Kootenay-Columbia) SD 51 (Boundary) | Northwest SD 50 (Haida Gwaii) SD 52 (Prince Rupert) SD 54 (Bulkley Valley) SD 82 (Coast Mountains) SD 87 (Stikine) SD 92 (Nisga'a) |
| Northern Interior SD 27 (Cariboo-Chilcotin) SD 28 (Quesnel) SD 49 (Central Coast) SD 57 (Prince George) SD 59 (Peace River South) SD 60 (Peace River North) SD 81 (Fort Nelson) SD 91 (Nechako Lakes) | Thompson-Okanagan SD 19 (Revelstoke) SD 22 (Vernon) SD 23 (Central Okanagan) SD 53 (Okanagan Similkameen) SD 58 (Nicola-Similkameen) SD 67 (Okanagan Skaha) SD 73 (Kamloops-Thompson) SD 74 (Gold Trail) SD 83 (North Okanagan-Shuswap) |
| Metro SD 35 (Langley) SD 36 (Surrey) SD 37 (Delta) SD 38 (Richmond) SD 39 (Vancouver) SD 40 (New Westminster) SD 41 (Burnaby) SD 42 (Maple Ridge-Pitt Meadows) SD 43 (Coquitlam) SD 44 (North Vancouver) SD 45 (West Vancouver) SD 48 (Sea to Sky) SD 93 (Conseil scolaire francophone) | Vancouver Island-Coastal SD 46 (Sunshine Coast) SD 47 (Powell River) SD 61 (Greater Victoria) SD 62 (Sooke) SD 63 (Saanich) SD 64 (Gulf Islands) SD 68 (Nanaimo-Ladysmith) SD 69 (Qualicum) SD 70 (Pacific Rim) SD 71 (Comox Valley) SD 72 (Campbell River) SD 79 (Cowichan Valley) SD 84 (Vancouver Island West) SD 85 (Vancouver Island North) |
| Fraser Valley SD 33 (Chilliwack) SD 34 (Abbotsford) SD 75 (Mission) SD 78 (Fraser-Cascade) | |

- 3.3 To support Board continuity and Director development, the three year terms for trustee Directors, the Chair and Vice Chair shall be staggered and scheduled such that approximately one-third of the terms expire at the conclusion of each annual general meeting.
- 3.4 At the general meeting where this schedule is adopted, an election will be held for all trustee Director positions and their terms will expire according to the following cycle:

| Staggered, Three-Year Term Expiry Cycle | |
|--|---|
| Year 1 | Kootenay Boundary, Thompson Okanagan, Northwest, Vice Chair |
| Year 2 | Northern Interior, Metro Vancouver |
| Year 3 | Vancouver Island/Coastal, Fraser Valley, Board Chair |

- 3.5 Starting at the first annual general meeting following the adoption of this schedule, the terms for the positions identified under Year 1 will expire at the conclusion of that annual general meeting. The terms for the Year 2 and Year 3 positions will expire at the conclusion of the second and third annual general meetings following the adoption of this schedule, respectively. This three year cycle will repeat in subsequent years.
- 3.6 If a trustee Director is unable to complete their term, an election may be held pursuant to Bylaw 7.19 or pursuant to Bylaw 7.14 at the next annual general meeting. Any individual elected to fill a mid-term vacancy will serve for the balance of the term as established in term expiry cycle pursuant to 3.4 of this Schedule.

SCHEDULE I

- 1.1 The purpose of this Schedule is to establish the method of voting in those situations in which the Association does not use a simple “one member, one vote” approach.
- 1.2 This Schedule permits weighted voting to accord the larger organizations a greater degree of influence in recognition of the number of students served while at the same time ensuring that the small members’ interests are taken into account.
- 1.3 The Bylaws provide for three situations in which the weighted voting method is used:
- a. amendments to the Constitution and Bylaws (Bylaw 6.3)
 - b. election of Directors at the annual general meeting (Bylaw 7.16)
 - c. ratification of a province-wide collective agreement for teachers (Schedule 2).
- 1.4 A member board of education that has the total student enrolment in its school district referred to in Column 1 shall, on a resolution referred to in section 3 in this Schedule, have the number of votes referred to in Column 2:

Column 1

Column 2

| | |
|---|----------|
| Fewer than 400 student full-time equivalents | 1 vote |
| 400 to 999 student full-time equivalents | 2 votes |
| 1,000 to 1,999 student full-time equivalents | 3 votes |
| 2,000 to 5,999 student full-time equivalents | 4 votes |
| 6,000 to 11,999 student full-time equivalents | 6 votes |
| 12,000 to 17,999 student full-time equivalent | 8 votes |
| 18,000 to 23,999 student full-time equivalent | 10 votes |
| 24,000 to 29,999 student full-time equivalent | 12 votes |
| 30,000 and over student full-time equivalents | 14 votes |