

## SCHEDULE A

Pay Grade	Point Range	Job Title	Total Points	7/1/2022 +\$0.25 x 3.24%	7/1/2023 5.5% + 1.25% COLA = 6.75%	7/1/2024 2% + COLA (max 1%) COLA not added yet*
<b>CG0001</b>	143-162				\$23.99	\$25.61
<b>CG0002</b>	163-182				\$24.40	\$26.05
<b>CG0003</b>	183-202	School Meals Program Coordinator	199	\$24.79	\$26.46	\$26.99
<b>CG0004</b>	203-222	Labourer	220	\$25.18	\$26.88	\$27.42
<b>CG0005</b>	223-242	Gym Floor Crew	232	\$25.59	\$27.31	\$27.86
<b>CG0006</b>	243-262	Supervision Assistant	252	\$25.98	\$27.73	\$28.28
<b>CG0007</b>	263-282	Elementary School Clerk	265	\$26.37	\$28.15	\$28.72
		Crossing Guard	271			
<b>CG0008</b>	283-302	Central Call In	291	\$26.77	\$28.58	\$29.15
		Grounds Maintenance I	293			
<b>CG0009</b>	303-322	Library Learning Commons Assistant	303	\$27.18	\$29.02	\$29.60
		Gym Floor Crew Lead Hand	312			
		After School Care Assistant	317			
<b>CG0010</b>	323-342	Warehouseperson	324	\$27.56	\$29.42	\$30.01
		Receptionist Board Office	328			
		Custodian I	331			
		Equipment Operator I	336			
<b>CG0011</b>	343-362	Environmental Technician	347	\$27.97	\$29.85	\$30.45
		Head Custodian - Day Shift	351			
		Library Learning Commons Tech - Mid-Sec	356			
		Bus Driver	359			
<b>CG0012</b>	363-382	Painter	365	\$28.37	\$30.28	\$30.89
		Na'tsa'maht Indigenous Education Secretary	367			
		Curriculum DRC Admin Asst	369			
		After School Care Coordinator	370			

<b>Cont'd</b>		EA - French	373			
		Education Assistant	373			
		Grounds Maintenance II	375			
		Early Childhood Educator	376			
		Nature Kind. Early Childhood Educator	376			
		Strong Start Facilitator	376			
		EA - Science	377			
		Career Coordinator	377			
		Supervision Assistant - Paid EA rate				
		Supervision Assistant - Paid ECE rate				
		Supervision Assistant - Paid Strong Start Fac. rate				
		<i>Strong Start Outreach Coordinator**</i>				
<b>CG0013</b>	383-402	Clerk Middle/Secondary	399	\$28.77	\$30.71	\$31.32
		Irrigation Technician	400			
		Lead Hand Painter	400			
		Na'tsa'maht Classroom Program Assist	401			
		Head Custodian Afternoon	401			
<b>CG0014</b>	403-422	Academy/Student Info Secretary	403	\$29.15	\$31.11	\$31.74
		Finance Reconciliations Tech	404			
		Student Info. Sys. Clerk	407			
		Clerk Accounts Belmont/EMCS/Royal Bay	413			
		Early Childcare Educator Seamless Day Program	409			
		<i>Financial Systems Technician**</i>				
<b>CG0015</b>	423-442	Transportation Clerk/Dispatcher	423	\$29.55	\$31.54	\$32.18
		Equipment Repair Person	424			
		Admin. Asst - Inclusive Education Services	428			
		Outdoor Power Equipment Technician	429			
		Facilities Clerk	434			

<b>CG0015</b>	423-442	Plumber	434	\$29.55	\$31.54	\$32.18
		District - Communication Facilitator	435			
		District - Transcriber	435			
		EA - Braille	435			
		Data & Reporting Analyst	437			
		Health Care Assist	439			
		Custodial Foreperson	440			
		<i>Bus Driver Trainer**</i>				
		<i>Locksmith**</i>				
		<i>Digital Asset Management Analyst**</i>				
<b>CG0016</b>	443-462	Senior Admin Assist - Inclusive Ed Serv	443	\$29.94	\$31.96	\$32.60
		District EA - Social Emotional Learning	444			
		Joiner	447			
		Service Desk Analyst 1	448			
		Carpenter	449			
		Electrician I	450			
		District EA - Inclusion Assistant	459			
<b>CG0017</b>	463-482	Fleet Vehicle Mechanic	466	\$30.32	\$32.37	\$33.02
		Turf + Landscape Horticulturalist	467			
		District EA Mentor	469			
		Lead Hand Grounds Maintenance	470			
		Elementary Admin Assistant	470			
		International Admin Assistant	470			
		Facilities Accounting Admin Assistant	470			
		Designated (Transportation)	471			
		Capital Foreperson	477			
		Heating Mechanic	478			
		<i>Steel Fabricator**</i>				

<b>CG0018</b>	483-502	Cook Teaching Kitchen	483	\$30.72	\$32.80	\$33.45
		IT Service Desk Team Lead	484			
		Lead Hand - Mechanical Trades	485			
		Grounds Foreperson	488			
		Alternative Augmentative Communication and Adaptive Technology Assistant	489			
<b>CG0018</b>	483-502	Mechanic Foreperson	494	\$30.72	\$32.80	\$33.45
		District Student Engagement Facilitator	498			
<b>CG0019</b>	503-522	Payroll Technician	503	\$31.13	\$33.23	\$33.89
		Lead Hand - Building Trades	504			
		Lead Hand - Electrician	510			
		Senior Admin Assist - Secondary/Middle School	520			
		<i>Senior Payroll Technician**</i>				
<b>CG0019X</b>		<i>Comp Support Network Analyst**</i>	505	\$28.54	\$30.46	\$31.07
<b>CG0020</b>	523-542	Youth Outreach Worker	523	\$31.54	\$33.67	\$34.34
		Server Administrator	530			

\*Rates effective July 1, 2024 have been calculated *without* COLA; See item 4 page 96 for details

*\*\*Positions and rates are under JE review*

The parties, upon mutual agreement, will address the placement of an outstanding job classification (Computer Support Network Analyst) onto Schedule A.

## Allowances and Premiums

### Hourly Premiums

Description	2022-07-01 (\$0.25 + 3.24%)	2023-07-01 (+5.5% + 1.25% COLA)	2024-07-01 (+2% + COLA*)
Additional Tradesperson Ticket Premium	\$1.12	\$1.19	\$1.22
Asbestos Abatement Premium - Hrs	\$4.18	\$4.46	\$4.55
Casual Supervision Premium - Hrs	\$0.34	\$0.37	\$0.37
Computer Technician Premium	\$2.70	\$2.88	\$2.94
Contractor Certificate Premium	\$0.76	\$0.81	\$0.83
Dirty Work Premium - \$/Hrs	\$1.07	\$1.15	\$1.17
Electrician Premium ( <i>for Lead hand only</i> )	\$1.66	\$1.77	\$1.81
First Aide Premium II (OFA2)	\$0.90	\$0.96	\$0.97
First Aide Premium III (OFA3)	\$1.10	\$1.17	\$1.19
Foreperson Premium	\$3.81	\$4.07	\$4.15
Capital Foreperson Premium - Hrs	\$6.57	\$7.02	\$7.16
Lead Hand Premium	\$1.86	\$1.99	\$2.03
Night Shift Premium - Hrs	\$0.98	\$1.04	\$1.06
Payroll Premium	\$0.83	\$0.88	\$0.90
Pesticide Premium - Hrs	\$4.19	\$4.47	\$4.56
Special Needs Bus Premium - Hrs	\$0.66	\$0.71	\$0.72
Split Shift Premium - \$/Hrs	\$0.98	\$1.04	\$1.06
Supervision Premium - Hrs	\$0.41	\$0.44	\$0.45
Tradesperson Premium	\$1.56	\$1.67	\$1.70

### Other – No Increase

Description	2022-07-01 (\$0.25 + 3.24%)	2023-07-01 (+5.5% + 1.25% COLA)	2024-07-01 (+2% + COLA*)
Childcare Wage Grant	\$4.00	\$4.00	\$4.00
Cleaning Allowance	\$0.37	\$0.37	\$0.37
Meal Allowance - Hrs	\$10.00	\$10.00	\$10.00
Labour Market Adj - IT Tech	\$5.47	\$5.47	\$5.47
Labour Market Adj - IT Tech 2	\$3.59	\$3.59	\$3.59
Isolation Allowance - 4%	\$1.04	\$1.04	\$1.04

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