

STRATEGIC PLAN 2023-2025

Vision

An inclusive and thriving BC public education sector with a workforce that fosters student success.

Mission

BCPSEA provides trusted sectoral leadership in labour relations and human resources by working together with school districts, partners and stakeholders to ensure the success of the public education system.

Core Values

- Accountability
- Service excellence
- Collaborative leadership
- Trusted expertise
- Adaptability

Accountability

- We set high standards for ourselves in the conduct of our work and we lead by example in promoting respect, inclusion and integrity.

Service excellence

- We are school district-focused, working to enhance the efficiency, effectiveness, credibility, and success of the public education system.

Collaborative leadership

- We lead collaboratively and collegially with school districts, government, partners, stakeholders, and rightsholders to provide high-quality, comprehensive support for BC's boards of education.

Trusted expertise

- We are the leading voice and trusted advisor in providing valuable, reliable, and timely advice on challenges and opportunities in labour relations and human resources.

Adaptability

- We are committed to continuous improvement for the current and future human resources needs of school districts. We use best practices and listen to our stakeholders to adapt quickly to evolving circumstances across the sector.

Goals

Sectoral Leadership and Service Excellence

Be the leading voice in the sector by providing key support, advice, and professional learning to school districts on labour relations and human resources services.

Stakeholder and Partner Relations

Collaborate meaningfully with key stakeholders and partners to support BC's public school system and workforce.

Effective Resource Management and Sustainable Operations

Maximize efficiency through accountable resource management and sustainable internal systems.

Diversity, Equity and Inclusion

Embed DEI throughout BCPSEA and champion DEI initiatives across school districts.

Reconciliation

Embed Reconciliation considerations throughout BCPSEA.