

SCHOOL DISTRICT NO. 10 (ARROW LAKES)
Effective July 1, 2022 to June 30, 2024
WAGE SCHEDULE "A"

	July 1, 2022 (\$0.25 +3.24%)	July 1, 2023 (5.5% GWI plus 1.25% COLA)	July 1, 2024 (2% GWI plus 1% COLA*)
Position Title			
Custodian	\$ 25.58	\$ 27.31	\$ 28.13
General Maintenance	\$ 25.75	\$ 27.49	\$ 28.31
Library Clerk	\$ 26.60	\$ 28.40	\$ 29.25
Groundsperson	\$ 27.20	\$ 29.04	\$ 29.91
Repairperson 1st Class	\$ 27.20	\$ 29.04	\$ 29.91
Education Assistant	\$ 27.67	\$ 29.54	\$ 30.43
Strong Start Coordinator	\$ 27.67	\$ 29.54	\$ 30.43
Tradesperson 1st Class	\$ 28.40	\$ 30.32	\$ 31.23
Bus Driver	\$ 28.75	\$ 30.69	\$ 31.61
School Secretary	\$ 28.75	\$ 30.69	\$ 31.61
Program Assistant	\$ 28.75	\$ 30.69	\$ 31.61
Maintenance	\$ 28.75	\$ 30.69	\$ 31.61
Educational Interpreter	\$ 31.28	\$ 33.39	\$ 34.39
Transportation Foreperson	\$ 31.45	\$ 33.57	\$ 34.58
Journeyman Tradesperson	\$ 36.33	\$ 38.78	\$ 39.94
Mechanic	\$ 36.33	\$ 38.78	\$ 39.94
Maintenance Foreperson	\$ 39.93	\$ 42.63	\$ 43.91
Lead Hand (10% higher)			
Responsible Adult (NELCCC)	\$ 25.58	\$ 27.31	\$ 28.13
Childhood Educator (NELCCC)	\$ 27.67	\$ 29.54	\$ 30.43
Infant Toddler Educator (NELCCC)	\$ 28.75	\$ 30.69	\$ 31.61

Rates are calculated to two decimal points.

Custodian in charge of a one-person school shall receive twenty-one cents (\$0.21) per hour in addition to their regular pay.

Chief Custodian in charge of one or more custodians in a school shall receive twenty-one cents (\$0.21) per hour and nine cents (\$0.09) per hour for each custodian under their charge in addition to their regular rate of pay. A Chief Custodian shall only be designated by the Secretary-Treasurer.

Rates for Leadhand

Leadhand shall receive a ten percent (10%) premium above the highest rated classification under his/her supervision. Leadhands must be designated by the Superintendent. An employee shall not be considered as responsible for employees working with them unless designated as the Leadhand.

Note: It is agreed that the calculations are to be rounded to two (2) decimal points.

CUPE

SD10 (ARROW LAKES)

Collective Agreement
Between SD No. 10 (Arrow Lakes)
And CUPE Local 2450
July 1, 2022 to June 30, 2024