

SCHEDULE "A"			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus 1% COLA*	Pay Equity Adjusted Rate
AUXILIARY SERVICES		01-Jul-21	01-Jul-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
CATEGORY I											
Kitchen Utility	Level 1	\$19.34	\$21.70	\$20.22	\$22.66	\$21.58	\$24.19	\$21.58	\$24.19	\$22.23	\$24.92
	Level 2	\$21.56	\$24.08	\$22.52	\$25.12	\$24.04	\$26.82	\$24.04	\$26.82	\$24.76	\$27.62
CATEGORY II											
Cook Utility	Level 1	\$20.43	\$23.46	\$21.35	\$24.48	\$22.79	\$26.13	\$22.79	\$26.13	\$23.47	\$26.91
	Level 2	\$22.66	\$26.06	\$23.65	\$27.16	\$25.25	\$28.99	\$25.25	\$28.99	\$26.01	\$29.86
CATEGORY III											
Head Cook	Level 1	\$21.51	\$24.97	\$22.47	\$26.04	\$23.99	\$27.80	\$23.99	\$27.80	\$24.71	\$28.63
	Level 2	\$23.78	\$27.71	\$24.81	\$28.87	\$26.48	\$30.82	\$26.48	\$30.82	\$27.27	\$31.74
CATEGORY IV											
Second Dorm Assistant	Level 1	\$20.64	\$26.05	\$21.57	\$27.15	\$23.03	\$28.98	\$23.03	\$28.98	\$23.72	\$29.85
	Level 2	\$22.94	\$28.95	\$23.94	\$30.15	\$25.56	\$32.19	\$25.56	\$32.19	\$26.33	\$33.16
CATEGORY V											
First Dorm Assistant	Level 1	\$23.29	\$27.34	\$24.30	\$28.48	\$25.94	\$30.40	\$25.94	\$30.40	\$26.72	\$31.31
	Level 2	\$25.86	\$30.35	\$26.96	\$31.59	\$28.78	\$33.72	\$28.78	\$33.72	\$29.64	\$34.73
CATEGORY VI											
Cafeteria Coordinator	Level 1	\$25.55		\$26.64		\$28.44		\$28.44		\$29.29	\$0.00
	Level 2	\$28.40		\$29.58		\$31.58		\$31.58		\$32.53	\$0.00
CATEGORY VII											
Dorm Attendant	Level 1	\$26.30	\$28.72	\$27.41	\$29.91	\$29.26	\$31.93	\$29.26	\$31.93	\$30.14	\$32.89
	Level 2	\$28.77	\$31.90	\$29.96	\$33.19	\$31.98	\$35.43	\$31.98	\$35.43	\$32.94	\$36.49

SCHEDULE "B"			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA*	Pay Equity Adjusted Rate
CLERICAL DEPARTMENT		01-Jul-21	01-Jul-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
CATEGORY I											
Library Aide, Clerk I	Level 1	\$20.59	\$22.20	\$21.52	\$23.18	22.970	24.740	22.970	24.740	23.660	25.480
	Level 2	\$23.08	\$24.65	\$24.09	\$25.71	25.720	27.450	25.720	27.450	26.490	28.270
CATEGORY II											
Clerk Receptionist	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	23.730	28.340	23.730	28.340	24.440	29.190
	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	26.530	31.480	26.530	31.480	27.330	32.420
Assistant to Bus Dispatcher	Level 1	\$21.28		\$22.23		23.730		23.730		24.440	
	Level 2	\$23.82		\$24.85		26.530		26.530		27.330	
CATEGORY III											
Resource Centre Secretary	Level 1	\$22.49	\$23.93	\$23.48	\$24.96	25.060	26.640	25.060	26.640	25.810	27.440
	Level 2	\$25.05	\$26.57	\$26.12	\$27.69	27.880	29.560	27.880	29.560	28.720	30.450
Support Services Secretary	Level 1	\$22.49	\$24.44	\$23.48	\$25.49	25.060	27.210	25.060	27.210	25.810	28.030
	Level 2	\$25.05	\$27.15	\$26.12	\$28.29	27.880	30.200	27.880	30.200	28.720	31.110
Rural Elementary School Secretary	Level 1	\$22.49	\$24.97	\$23.48	\$26.04	25.060	27.800	25.060	27.800	25.810	28.630
	Level 2	\$25.05	\$27.71	\$26.12	\$28.87	27.880	30.820	27.880	30.820	28.720	31.740
Community Work Experience/Skills Liaison	Level 1	\$22.49	\$24.97	\$23.48	\$26.04	25.060	27.800	25.060	27.800	25.810	28.630
	Level 2	\$25.05	\$27.71	\$26.12	\$28.87	27.880	30.820	27.880	30.820	28.720	31.740
Central Dispatch Clerk											
Accounting Clerk II - Receptionist - Secondary School	Level 2	\$25.05	\$28.31	\$26.12	\$29.49	27.880	31.480	27.880	31.480	28.720	32.420

SCHEDULE "B" CONTINUED

		Pay Equity Adjusted Rate		\$.25 and 3.24% GWI		Pay Equity Adjusted Rate		5.5% GWI, plus COLA*		Pay Equity Adjusted Rate		5.5% GWI, plus COLA*		Pay Equity Adjusted Rate		2% GWI, plus COLA*		Pay Equity Adjusted Rate		
		01-Jul-21	01-Jul-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24	01-Jul-24	01-Jul-24			
CATEGORY III (continued)																				
Accounting - Secondary School	Level 1	\$22.49	\$26.05	\$23.48	\$27.15	\$25.06	\$28.98	\$25.06	\$28.98	\$25.81	\$29.85									
Elementary School Secretary																				
Rural Secondary School Secretary																				
Mac School – Secondary School																				
Accounting Clerk II – A/P Schools & Cap/Op																				
Ed. Div. Secretary - Human Resources	Level 2	\$25.05	\$28.95	\$26.12	\$30.15	\$27.88	\$32.19	\$27.88	\$32.19	\$28.72	\$33.16									
CATEGORY IV																				
Accounting Clerk III - Operations	Level 1	\$23.72	\$26.05	\$24.75	\$27.15	\$26.42	\$28.98	\$26.42	\$28.98	\$27.21	\$29.85									
	Level 2	\$26.37	\$28.95	\$27.48	\$30.15	\$29.33	\$32.19	\$29.33	\$32.19	\$30.21	\$33.16									
Division Head Secretary	Level 1	\$23.72	\$26.68	\$24.75	\$27.80	\$26.42	\$29.68	\$26.42	\$29.68	\$27.21	\$30.57									
	Level 2	\$26.37	\$29.65	\$27.48	\$30.87	\$29.33	\$32.95	\$29.33	\$32.95	\$30.21	\$33.94									
Rural Secondary Library Technician	Level 1	\$23.72	\$25.47	\$24.75	\$26.55	\$26.42	\$28.34	\$26.42	\$28.34	\$27.21	\$29.19									
	Level 2	\$26.37	\$28.31	\$27.48	\$29.49	\$29.33	\$31.48	\$29.33	\$31.48	\$30.21	\$32.42									
CATEGORY V																				
Payroll Administrator	Level 1	\$28.55	\$28.72	\$29.73	\$29.91	\$31.74	\$31.93	\$31.74	\$31.93	\$32.69	\$32.89									
	Level 2	\$31.15	\$31.90	\$32.42	\$33.19	\$34.61	\$35.43	\$34.61	\$35.43	\$35.65	\$36.49									
CATEGORY VI																				
Assistant Accountant	Level 1	\$32.72		\$34.04		\$36.34		\$36.34		\$37.43										
	Level 2	\$35.66		\$37.07		\$39.57		\$39.57		\$40.76										

SCHEDULE "C"			Pay Equity Adjusted Rate	\$.25 and 3.24% GWI	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	5.5% GWI, plus COLA*	Pay Equity Adjusted Rate	2% GWI, plus COLA*	Pay Equity Adjusted Rate
EDUCATION ASSISTANT DEPARTMENT		01-Jul-21	01-Jul-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
CATEGORY I											
Education Assistant I	Level 1	\$20.59	\$23.93	\$21.52	\$24.96	\$22.97	\$26.64	\$22.97	\$26.64	\$23.66	\$27.44
	Level 2	\$23.08	\$26.57	\$24.09	\$27.69	\$25.72	\$29.56	\$25.72	\$29.56	\$26.49	\$30.45
CATEGORY II											
Education Assistant II	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	\$23.73	\$28.34	\$23.73	\$28.34	\$24.44	\$29.19
Certified Early Childhood Educator	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	\$26.53	\$31.48	\$26.53	\$31.48	\$27.33	\$32.42
SCHEDULE "D"											
YOUTH ENGAGEMENT WORKER DEPARTMENT		01-Jul-21	01-Jul-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
Youth Engagement Worker	Level 1	\$21.28	\$26.68	\$22.23	\$27.80	\$23.73	\$29.68	\$23.73	\$29.68	\$24.44	\$30.57
	Level 2	\$23.82	\$29.65	\$24.85	\$30.87	\$26.53	\$32.95	\$26.53	\$32.95	\$27.33	\$33.94
SCHEDULE "E"											
INDIGENOUS SUPPORT WORKER DEPARTMENT		01-Jul-21	01-Jul-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24
CATEGORY I											
Indigenous Support Worker	Level 1	\$21.28	\$25.47	\$22.23	\$26.55	\$23.73	\$28.34	\$23.73	\$28.34	\$24.44	\$29.19
	Level 2	\$23.82	\$28.31	\$24.85	\$29.49	\$26.53	\$31.48	\$26.53	\$31.48	\$27.33	\$32.42

SCHEDULE "F"			\$.25 and 3.24% GWI	5.5% GWI, plus COLA*	5.5% GWI, plus COLA*	2% GWI, plus COLA*	
CUSTODIAL DEPARTMENT			01-Jul-21	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-24
CATEGORY I							
Janitor	Level 1	\$21.85	\$22.82	\$24.36	\$24.36	\$25.09	
	Level 2	\$24.24	\$25.28	\$26.99	\$26.99	\$27.80	
CATEGORY II							
Senior Janitor	Level 1	\$22.81	\$23.81	\$25.42	\$25.42	\$26.18	
Custodian III – 15,500 or less	Level 2	\$25.16	\$26.23	\$28.00	\$28.00	\$28.84	
CATEGORY III							
Custodian II – 15,501 – 40,000	Level 1	\$23.33	\$24.34	\$25.98	\$25.98	\$26.76	
Utility/Rural Delivery	Level 2	\$25.76	\$26.85	\$28.66	\$28.66	\$29.52	
CATEGORY IV							
Custodian I – 40,001 or more	Level 1	\$23.74	\$24.77	\$26.44	\$26.44	\$27.23	
	Level 2	\$26.10	\$27.20	\$29.04	\$29.04	\$29.91	

When a replacement is requested by the board to fill any vacancy, and there is no casual replacement available, the absent employee's hours may be distributed and offered to other department employees within the school or worksite. Any hours distributed in this manner shall be paid at the applicable rate, and shall not increase the total custodial costs for the school or worksite.

SCHEDULE "G"		Apprentice Sponsor/ Trade Adjustment		\$.25 and 3.24% GWI		Apprentice Sponsor/ Trade Adjustment		5.5% GWI, plus COLA*		Apprentice Sponsor/ Trade Adjustment		5.5% GWI, plus COLA*		Apprentice Sponsor/ Trade Adjustment		2% GWI, plus COLA*		Apprentice Sponsor/ Trade Adjustment	
MAINTENANCE DEPARTMENT		01-Jul-21	01-Jul-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24	01-Jul-24	01-Jul-24	01-Jul-24	01-Jul-24	01-Jul-24
CATEGORY I																			
Labourer	Level 1	\$21.74		\$22.70		\$24.23		\$24.23		\$24.23		\$24.96							
	Level 2	\$24.09		\$25.13		\$26.83		\$26.83		\$26.83		\$27.63							
CATEGORY II																			
Semi-Skilled Tradesman	Level 1	\$24.12		\$25.16		\$26.86		\$26.86		\$26.86		\$27.67							
	Level 2	\$26.53		\$27.65		\$29.52		\$29.52		\$29.52		\$30.41							
CATEGORY III																			
Storesman Tradesman	Level 1	\$26.30		\$27.41		\$29.26		\$29.26		\$29.26		\$30.14							
	Level 2	\$28.77		\$29.96		\$31.98		\$31.98		\$31.98		\$32.94							
CATEGORY IV																			
IT Field Technician (L1)	Level 1	\$26.30		\$27.41		\$29.26		\$29.26		\$29.26		\$30.14							
	Level 2	\$28.77		\$29.96		\$31.98		\$31.98		\$31.98		\$32.94							
IT Trades	Level 1	\$28.55		\$29.73		\$31.74		\$31.74		\$31.74		\$32.69							
	Level 2	\$31.15		\$32.42		\$34.61		\$34.61		\$34.61		\$35.65							
IT Database Administrator (L2)	Level 1	\$30.78		\$32.04		\$34.20		\$34.20		\$34.20		\$35.23							
	Level 2	\$33.34		\$34.68		\$37.02		\$37.02		\$37.02		\$38.13							
Certified Tradesman	Level 1	\$30.78	\$31.14	\$32.55	\$32.92	\$34.75	\$35.14	\$34.75	\$35.14	\$35.14	\$35.79	\$36.19							
	Level 2	\$33.34	\$33.73	\$35.19	\$35.60	\$37.57	\$38.00	\$37.57	\$38.00	\$38.00	\$38.70	\$39.14							
There is a separate category for apprentices which contains four annual levels.																			
Apprentice																			
	Level 1	\$21.74		\$22.70		\$24.23		\$24.23		\$24.23		\$24.96							
	Level 2	\$23.26		\$24.27		\$25.91		\$25.91		\$25.91		\$26.69							
	Level 3	\$25.78		\$26.87		\$28.68		\$28.68		\$28.68		\$29.54							
	Level 4	\$27.98		\$29.14		\$31.11		\$31.11		\$31.11		\$32.04							

SCHEDULE "H"		Apprentice Sponsor/ Trade Adjustment		\$.25 and 3.24% GWI		Apprentice Sponsor/ Trade Adjustment		5.5% GWI, plus COLA*		Apprentice Sponsor/ Trade Adjustment		5.5% GWI, plus COLA*		Apprentice Sponsor/ Trade Adjustment		2% GWI, plus COLA*		Apprentice Sponsor/ Trade Adjustment	
TRANSPORTATION DEPARTMENT		01-Jul-21	01-Jul-21	01-Jul-22	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-23	01-Jul-24	01-Jul-24	01-Jul-24	01-Jul-24				
CATEGORY I																			
Mechanic Helper	Level 1	\$21.74		\$22.70		\$24.23		\$24.23		\$24.96									
	Level 2	\$24.09		\$25.13		\$26.83		\$26.83		\$27.63									
CATEGORY II																			
Bus Driver	Level 1	\$25.86		\$26.96		\$28.78		\$28.78		\$29.64									
	Level 2	\$28.34		\$29.52		\$31.51		\$31.51		\$32.46									
CATEGORY III																			
Mechanic	Level 1	\$26.30		\$27.41		\$29.26		\$29.26		\$30.14									
	Level 2	\$28.77		\$29.96		\$31.98		\$31.98		\$32.94									
CATEGORY IV																			
Bus Dispatcher	Level 1	\$27.21		\$28.35		\$30.26		\$30.26		\$31.17									
	Level 2	\$29.73		\$30.95		\$33.04		\$33.04		\$34.03									
CATEGORY V																			
Certified Mechanic	Level 1	\$30.78	\$31.14	\$32.55	\$32.92	\$34.75	\$35.14	\$34.75	\$35.14	\$35.79	\$36.19								
	Level 2	\$33.34	\$33.73	\$35.19	\$35.60	\$37.57	\$38.00	\$37.57	\$38.00	\$38.70	\$39.14								
There is a separate category for apprentices which contains four annual levels.																			
Apprentice																			
	Level 1	\$21.74		\$22.70		\$24.23		\$24.23		\$24.96									
	Level 2	\$23.26		\$24.27		\$25.91		\$25.91		\$26.69									
	Level 3	\$25.78		\$26.87		\$28.68		\$28.68		\$29.54									
	Level 4	\$27.98		\$29.14		\$31.11		\$31.11		\$32.04									

SCHEDULE "I"			\$.25 and 3.24% GWI	5.5% GWI, plus COLA*	5.5% GWI, plus COLA*	2% GWI, plus COLA*	
COMMUNITY HEALTH AND SUPPORT WORKERS DEPARTMENT			01-Jul-21	01-Jul-22	01-Jul-23	01-Jul-23	01-Jul-24
CATEGORY I							
Health Promoting School Facilitator	Level 1	\$22.81	\$23.81	\$25.42	\$25.42	\$26.18	
	Level 2	\$25.16	\$26.23	\$28.00	\$28.00	\$28.84	
Communities That Care Facilitator	Level 1	\$26.05	\$27.15	\$28.98	\$28.98	\$29.85	
	Level 2	\$28.95	\$30.15	\$32.19	\$32.19	\$33.16	