

**SD 28 - QUESNEL - 2024**  
**Support Staff Wage Grid**

|                             | GW    | COLA*** |
|-----------------------------|-------|---------|
| Jul 1, 2023 GWI plus COLA*  | 5.50% | 1.25%   |
| July 1, 2024 GWI plus COLA* | 2.00% | 1.00%   |

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

| Position   | 30-Jun-21   | 01-Jul-22                | 02-Jul-22                         | 01-Jul-23                       | 02-Jul-23                                | 01-Jul-24                  | 02-Jul-24                           |
|--|-------------|--------------------------|-----------------------------------|---------------------------------|--|----------------------------|-------------------------------------|
|  | -           | \$0.25; and<br>3.24% GWI | \$0.25; and<br>3.24% GWI<br>w/LMA | 5.5% GWI;<br>plus 1.25%<br>COLA | 5.5% GWI;<br>plus 1.25%<br>COLA<br>w/LMA | 2% GWI;<br>plus<br>COLA*** | 2% GWI;<br>plus<br>COLA***<br>w/LMA |
| <b>Maintenance</b>   |             |                          |                                   |                                 |  |                            |                                     |
| Operations Working Foreman                                 | \$34.52     | \$ 35.90                 |                                   | \$ 38.32                        |  | \$ 39.47                   |                                     |
| Lead Hand  | \$34.30     | \$ 35.67                 |                                   | \$ 38.08                        |  | \$ 39.22                   |                                     |
| Mtce Foreman   | \$30.80     | \$ 32.06                 |                                   | \$ 34.22                        |  | \$ 35.25                   |                                     |
| Mtce Tradesperson  | \$32.15     | \$ 33.45                 |                                   | \$ 35.71                        |  | \$ 36.78                   |                                     |
| Mtce. Tradesperson – Plumber                               | \$33.76     | \$ 35.11                 |                                   | \$ 37.48                        |  | \$ 38.61                   |                                     |
| Mtce Deliveryperson  | \$24.38     | \$ 25.43                 |                                   | \$ 27.14                        |  | \$ 27.96                   |                                     |
| Mtce Groundsperson   | \$24.51     | \$ 25.56                 |                                   | \$ 27.29                        |  | \$ 28.11                   |                                     |
| Mtce Storesperson  | \$25.23     | \$ 26.31                 |                                   | \$ 28.08                        |  | \$ 28.92                   |                                     |
| Mtce Labourer  | \$23.87     | \$ 24.90                 |                                   | \$ 26.58                        |  | \$ 27.38                   |                                     |
| Mtce Backhoe person  | \$25.28     | \$ 26.36                 |                                   | \$ 28.14                        |  | \$ 28.98                   |                                     |
| Mtce University Student                                    | \$21.76     | \$ 22.72                 |                                   | \$ 24.26                        |  | \$ 24.98                   |                                     |
| Mtce High School Student                                   | \$21.76     | \$ 22.72                 |                                   | \$ 24.26                        |  | \$ 24.98                   |                                     |
| Mtce Inspection/Cert Premium                               | \$0.50      | \$0.50                   |                                   | \$0.50                          |  | \$0.50                     |                                     |
| Fencing Premium  | \$0.20      | \$0.20                   |                                   | \$0.20                          |  | \$0.20                     |                                     |
| Tool Allowance   | \$400.00/yr | \$400.00/yr              |                                   | \$400.00/yr                     |  | \$400.00/yr                |                                     |
| Coverall Allowance   | \$80.00/yr  | \$80.00/yr               |                                   | \$80.00/yr                      |  | \$80.00/yr                 |                                     |
| <b>Boot Allowance</b>                                      | \$125.00/yr | \$125.00/yr              |                                   | \$125.00/yr                     |  | \$125.00/yr                |                                     |
| <b>Office Staff</b>  |             |                          |                                   |                                 |  |                            |                                     |
| Receptionist/Human Resources Clerk*                        | \$25.54     | \$ 26.63                 |                                   | \$ 28.42                        | \$ 28.53                                 | \$ 29.28                   | \$ 29.39                            |
| Office Assistant*  | \$24.97     | \$ 26.04                 |                                   | \$ 27.79                        | \$ 27.90                                 | \$ 28.63                   | \$ 28.74                            |
| Dispatch Clerk*  | \$24.97     | \$ 26.04                 |                                   | \$ 27.79                        | \$ 27.90                                 | \$ 28.63                   | \$ 28.74                            |
| Elementary Secretary*                                      | \$25.92     | \$ 27.02                 |                                   | \$ 28.84                        | \$ 28.95                                 | \$ 29.71                   | \$ 29.82                            |
| Secondary Secretary*                                       | \$25.54     | \$ 26.63                 |                                   | \$ 28.42                        | \$ 28.53                                 | \$ 29.28                   | \$ 29.39                            |
| Secondary Secretary–Maint/Trans*                           | \$25.92     | \$ 27.02                 |                                   | \$ 28.84                        | \$ 28.95                                 | \$ 29.71                   | \$ 29.82                            |
| Secretary 1-Ab Ed / Sup. Serv / Admin Assist / McNaughton* | \$25.77     | \$ 26.86                 |                                   | \$ 28.68                        | \$ 28.79                                 | \$ 29.54                   | \$ 29.65                            |
| Secretary 1-Dir of Instruction*                            | \$25.85     | \$ 26.95                 |                                   | \$ 28.76                        | \$ 28.87                                 | \$ 29.63                   | \$ 29.74                            |
| Secretary 1-Correlieu/QSS/Cont Ed*                         | \$27.61     | \$ 28.76                 |                                   | \$ 30.70                        | \$ 30.81                                 | \$ 31.63                   | \$ 31.74                            |
| Secretary 1-Accounts/Payroll*                              | \$27.91     | \$ 29.07                 |                                   | \$ 31.03                        | \$ 31.14                                 | \$ 31.97                   | \$ 32.08                            |
| Purchasing Assistant*                                      | \$24.83     | \$ 25.89                 |                                   | \$ 27.64                        | \$ 27.75                                 | \$ 28.47                   | \$ 28.58                            |
| Office Casual*   | \$24.30     | \$ 25.35                 |                                   | \$ 27.06                        | \$ 27.17                                 | \$ 27.87                   | \$ 27.98                            |
| Accounting Assistant*                                      | \$28.36     | \$ 29.54                 |                                   | \$ 31.53                        | \$ 31.64                                 | \$ 32.48                   | \$ 32.59                            |
| Payroll Officer*   | \$32.16     | \$ 33.46                 |                                   | \$ 35.72                        | \$ 35.83                                 | \$ 36.79                   | \$ 36.90                            |
| Meals' Secretary*  | \$25.92     | \$ 27.02                 |                                   | \$ 28.84                        | \$ 28.95                                 | \$ 29.71                   | \$ 29.82                            |
| <b>Student Support Staff</b>                               |             |                          |                                   |                                 |  |                            |                                     |
| Education Assistant**                                      | \$26.29     | \$ 27.40                 | \$ 27.51                          | \$ 29.25                        | \$ 29.36                                 | \$ 30.13                   | \$ 30.34                            |
| Indigenous Education Support**                             | \$26.29     | \$ 27.40                 | \$ 27.51                          | \$ 29.25                        | \$ 29.36                                 | \$ 30.13                   | \$ 30.34                            |
| Indigenous Youth Care Worker**                             | \$26.29     | \$ 27.40                 | \$ 27.51                          | \$ 29.25                        | \$ 29.36                                 | \$ 30.13                   | \$ 30.34                            |
| Youth Care Worker**  | \$26.29     | \$ 27.40                 | \$ 27.51                          | \$ 29.25                        | \$ 29.36                                 | \$ 30.13                   | \$ 30.34                            |
| Student Tutor  | \$21.76     | \$ 22.72                 |                                   | \$ 24.26                        |  | \$ 24.98                   |                                     |
| Certification Allowance                                    | \$0.20      | \$0.20                   |                                   | \$0.20                          |  | \$0.20                     |                                     |
| <b>Transportation</b>                                      |             |                          |                                   |                                 |  |                            |                                     |
| Driving Foreman  | \$29.62     | \$ 30.84                 |                                   | \$ 32.92                        |  | \$ 33.91                   |                                     |
| Bus Driver*  | \$26.48     | \$ 27.60                 |                                   | \$ 29.46                        | \$ 29.57                                 | \$ 30.34                   | \$ 30.45                            |
| Serviceman*  | \$24.20     | \$ 25.24                 |                                   | \$ 26.95                        | \$ 27.06                                 | \$ 27.75                   | \$ 27.86                            |
| Mechanic   | \$32.15     | \$ 33.45                 |                                   | \$ 35.71                        |  | \$ 36.78                   |                                     |
| Mechanic Foreman   | \$34.52     | \$ 35.90                 |                                   | \$ 38.32                        |  | \$ 39.47                   |                                     |
| Driver Trainer Premium                                     | \$1.42      | \$1.42                   |                                   | \$1.42                          |  | \$1.42                     |                                     |
| <b>Custodial Staff</b>                                     |             |                          |                                   |                                 |  |                            |                                     |
| Custodian  | \$24.23     | \$ 25.27                 |                                   | \$ 26.98                        |  | \$ 27.79                   |                                     |
| Foreman  | \$29.96     | \$ 31.19                 |                                   | \$ 33.29                        |  | \$ 34.29                   |                                     |
| Head Custodian Premium                                     | \$16.00     | \$ 16.78                 |                                   | \$ 17.91                        |  | \$ 18.45                   |                                     |
| Shoe Allowance   | \$100/yr    | \$100/yr                 |                                   | \$100/yr                        |  | \$100/yr                   |                                     |
| <b>Student Supervisors</b>                                 |             |                          |                                   |                                 |  |                            |                                     |
| Student Supervisors (incl. Hol/Stat)                       | \$23.60     | \$ 24.62                 |                                   | \$ 26.28                        |  | \$ 27.07                   |                                     |
| Breakfast Club Coordinator (inc. Hol/Stat)                 | \$23.60     | \$ 24.62                 |                                   | \$ 26.28                        |  | \$ 27.07                   |                                     |
| Meals Coordinator  | \$25.91     | \$ 27.01                 |                                   | \$ 28.83                        |  | \$ 29.70                   |                                     |
| <b>StrongStart</b>   |             |                          |                                   |                                 |  |                            |                                     |
| StrongStart Educator                                       | \$26.02     | \$ 27.12                 |                                   | \$ 28.95                        |  | \$ 29.82                   |                                     |
| Early Learning Coordinator                                 | \$27.21     | \$ 28.35                 |                                   | \$ 30.26                        |  | \$ 31.17                   |                                     |
| <b>Network System Administration</b>                       |             |                          |                                   |                                 |  |                            |                                     |
| Network Specialist   | \$34.58     | \$ 35.96                 |                                   | \$ 38.39                        |  | \$ 39.54                   |                                     |
| Network Specialist Lead Hand                               | \$36.74     | \$ 38.19                 |                                   | \$ 40.77                        |  | \$ 41.99                   |                                     |

\*Labour Market Adjustment \$0.11/hour starting July 2023  
 \*\*Labour Market Adjustment \$0.11/hour starting July 2022 and \$0.10 starting July 2024  
 \*\*\*July 1, 2024 COLA adjustment will be confirmed by PSEC in March 2024. 2024 COLA max is 1%.