

SD 37 - DELTA - 2024
Support Staff Wage Grid

	GWI		COLA*	
Jul 1, 2023 GWI plus COLA*		5.50%		1.25%
July 1, 2024 GWI plus COLA*		2.00%		1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Classification	30-Jun-21		01-Jul-22		01-Jul-23		01-Jul-24	
	-	ROUNDUP	\$0.25; and 3.24% GWI	ROUNDUP	5.5% GWI; plus 1.25% COLA	ROUNDUP	2% GWI; plus COLA*	ROUNDUP
Aboriginal Support Worker			\$ 31.83	\$ 31.83	\$ 33.98	\$ 33.98	\$ 35.00	\$ 35.00
Accounting Clerk-School	\$ 26.78	\$ 26.78	\$ 27.91	\$ 27.91	\$ 29.79	\$ 29.79	\$ 30.68	\$ 30.68
Accounts Payable/Receivable Clerk	\$ 27.84	\$ 27.84	\$ 29.00	\$ 29.00	\$ 30.96	\$ 30.96	\$ 31.89	\$ 31.89
Administrative Assistant - POPARD (10 month)	\$ 28.67	\$ 28.67	\$ 29.86	\$ 29.86	\$ 31.88	\$ 31.88	\$ 32.84	\$ 32.84
Administrative Assistant Programs Division	\$ 30.96	\$ 30.96	\$ 32.22	\$ 32.22	\$ 34.39	\$ 34.39	\$ 35.42	\$ 35.42
Administrative Assistant, Student Records			\$ 28.21	\$ 28.21	\$ 30.11	\$ 30.11	\$ 31.01	\$ 31.01
Administrative Assistant-Adult Learning	\$ 27.86	\$ 27.86	\$ 29.02	\$ 29.02	\$ 30.98	\$ 30.98	\$ 31.91	\$ 31.91
Administrative Assistant-Contract Programs	\$ 27.48	\$ 27.48	\$ 28.63	\$ 28.63	\$ 30.56	\$ 30.56	\$ 31.48	\$ 31.48
Administrative Assistant-Elementary School	\$ 31.54	\$ 31.54	\$ 32.82	\$ 32.82	\$ 35.04	\$ 35.04	\$ 36.09	\$ 36.09
Administrative Assistant-Library & Training Resources	\$ 29.17	\$ 29.17	\$ 30.37	\$ 30.37	\$ 32.42	\$ 32.42	\$ 33.39	\$ 33.39
Administrative Assistant-Media Library	\$ 27.68	\$ 27.68	\$ 28.83	\$ 28.83	\$ 30.78	\$ 30.78	\$ 31.70	\$ 31.70
Administrative Assistant-Programs Branch	\$ 28.42	\$ 28.42	\$ 29.60	\$ 29.60	\$ 31.60	\$ 31.60	\$ 32.55	\$ 32.55
Administrative Assistant-Registration & Accounting	\$ 28.89	\$ 28.89	\$ 30.77	\$ 30.77	\$ 32.85	\$ 32.85	\$ 33.84	\$ 33.84
Administrative Assistant-Secondary School	\$ 31.09	\$ 31.09	\$ 32.36	\$ 32.36	\$ 34.54	\$ 34.54	\$ 35.58	\$ 35.58
Administrative Assistant-Student Services	\$ 28.04	\$ 28.04	\$ 29.89	\$ 29.89	\$ 31.91	\$ 31.91	\$ 32.87	\$ 32.87
Admissions & Records Officer	\$ 30.28	\$ 30.28	\$ 31.52	\$ 31.52	\$ 33.65	\$ 33.65	\$ 34.66	\$ 34.66
Administrative Peer Support					\$ 36.73	\$ 36.73	\$ 37.83	\$ 37.83
Building Technologist	\$ 30.26	\$ 30.26	\$ 31.50	\$ 31.50	\$ 33.63	\$ 33.63	\$ 34.64	\$ 34.64
Business Administration Assistant		\$ -	\$ 31.40	\$ 31.40	\$ 33.52	\$ 33.52	\$ 34.53	\$ 34.53
Buyer	\$ 28.68	\$ 28.68	\$ 29.87	\$ 29.87	\$ 31.89	\$ 31.89	\$ 32.85	\$ 32.85
Cafeteria Assistant	\$ 23.26	\$ 23.26	\$ 24.27	\$ 24.27	\$ 25.91	\$ 25.91	\$ 26.69	\$ 26.69
Career & Post Secondary Advisor	\$ 29.68	\$ 29.68	\$ 30.90	\$ 30.90	\$ 32.99	\$ 32.99	\$ 33.98	\$ 33.98
Chef's Assistant	\$ 25.07	\$ 25.07	\$ 26.14	\$ 26.14	\$ 27.90	\$ 27.90	\$ 28.74	\$ 28.74
Child & Youth Care Worker	\$ 30.22	\$ 30.22	\$ 31.46	\$ 31.46	\$ 33.58	\$ 33.58	\$ 34.59	\$ 34.59
Child & Youth Care Worker (Indigenous)	\$ 30.22	\$ 30.22	\$ 31.46	\$ 31.46	\$ 33.58	\$ 33.58	\$ 34.59	\$ 34.59
Chinese Support Worker	\$ 28.04	\$ 28.04	\$ 29.21	\$ 29.21	\$ 31.18	\$ 31.18	\$ 32.12	\$ 32.12
Computer Systems Administrator	\$ 30.56	\$ 30.56	\$ 31.81	\$ 31.81	\$ 33.96	\$ 33.96	\$ 34.98	\$ 34.98
Computer Systems Support	\$ 27.48	\$ 27.48	\$ 28.63	\$ 28.63	\$ 30.56	\$ 30.56	\$ 31.48	\$ 31.48
Continuing Education Assistant	\$ 31.26	\$ 31.26	\$ 32.53	\$ 32.53	\$ 34.73	\$ 34.73	\$ 35.77	\$ 35.77
Cross Walk Guard	\$ 17.81	\$ 17.81	\$ 18.65	\$ 18.65	\$ 19.91	\$ 19.91	\$ 20.51	\$ 20.51
Custodial Lead Hand 1 (1-2 custodians)	\$ 23.92	\$ 23.92	\$ 25.85	\$ 25.85	\$ 27.59	\$ 27.59	\$ 28.42	\$ 28.42
Custodial Lead Hand 2 (3-4 custodian)	\$ 24.26	\$ 24.26	\$ 26.17	\$ 26.17	\$ 27.94	\$ 27.94	\$ 28.78	\$ 28.78
Custodial Lead Hand 3 (5-6 custodians)	\$ 24.58	\$ 24.58	\$ 26.52	\$ 26.52	\$ 28.31	\$ 28.31	\$ 29.16	\$ 29.16
Custodial Lead Hand 4 (7-8 custodians)	\$ 24.93	\$ 24.93	\$ 26.88	\$ 26.88	\$ 28.69	\$ 28.69	\$ 29.55	\$ 29.55
Custodial Lead Hand 5 (9-10 custodians)	\$ 25.31	\$ 25.31	\$ 27.26	\$ 27.26	\$ 29.10	\$ 29.10	\$ 29.97	\$ 29.97
Custodial Lead Hand 6 (11-12 custodians)	\$ 25.59	\$ 25.59	\$ 27.57	\$ 27.57	\$ 29.43	\$ 29.43	\$ 30.31	\$ 30.31
Custodian	\$ 23.59	\$ 23.59	\$ 24.61	\$ 24.61	\$ 26.27	\$ 26.27	\$ 27.06	\$ 27.06
Custodian-Driver	\$ 25.27	\$ 25.27	\$ 26.35	\$ 26.35	\$ 28.13	\$ 28.13	\$ 28.97	\$ 28.97
Delivery Person	\$ 25.44	\$ 25.44	\$ 26.52	\$ 26.52	\$ 28.31	\$ 28.31	\$ 29.16	\$ 29.16
District Career Assistant	\$ 26.32	\$ 26.32	\$ 27.43	\$ 27.43	\$ 30.08	\$ 30.08	\$ 30.98	\$ 30.98
District Library Technician	\$ 29.13	\$ 29.13	\$ 30.33	\$ 30.33	\$ 32.38	\$ 32.38	\$ 33.35	\$ 33.35
Education Assistant	\$ 29.06	\$ 29.06	\$ 30.26	\$ 30.26	\$ 32.30	\$ 32.30	\$ 33.27	\$ 33.27
ELSA Program Assistant		\$ -	\$ 28.01	\$ 28.01	\$ 29.90	\$ 29.90	\$ 30.80	\$ 30.80
Equipment Operator I	\$ 24.58	\$ 24.58	\$ 25.63	\$ 25.63	\$ 27.36	\$ 27.36	\$ 28.18	\$ 28.18
Equipment Operator II	\$ 26.63	\$ 26.63	\$ 27.75	\$ 27.75	\$ 29.62	\$ 29.62	\$ 30.51	\$ 30.51
Equipment Repair Technician		\$ -	\$ 32.93	\$ 32.93	\$ 35.15	\$ 35.15	\$ 36.20	\$ 36.20
Facilities Booking Clerk	\$ 27.07	\$ 27.07	\$ 28.21	\$ 28.21	\$ 30.11	\$ 30.11	\$ 31.01	\$ 31.01
Gardener	\$ 33.61	\$ 33.61	\$ 34.96	\$ 34.96	\$ 37.32	\$ 37.32	\$ 38.44	\$ 38.44
Grounds Lead Hand	\$ 30.16	\$ 30.16	\$ 31.40	\$ 31.40	\$ 33.52	\$ 33.52	\$ 34.53	\$ 34.53
Groundsperson I	\$ 24.60	\$ 24.60	\$ 25.66	\$ 25.66	\$ 27.39	\$ 27.39	\$ 28.21	\$ 28.21
Groundsperson II	\$ 25.96	\$ 25.96	\$ 27.06	\$ 27.06	\$ 28.89	\$ 28.89	\$ 29.76	\$ 29.76
Homestay Coordinator	\$ 29.25	\$ 29.25	\$ 30.46	\$ 30.46	\$ 32.52	\$ 32.52	\$ 33.50	\$ 33.50
HR Coordinator/Call-out System Operator	\$ 29.14	\$ 29.14	\$ 30.34	\$ 30.34	\$ 32.39	\$ 32.39	\$ 33.36	\$ 33.36
Human Resources Coordinator - Staffing & Benefits	\$ 28.38	\$ 28.38	\$ 29.56	\$ 29.56	\$ 31.56	\$ 31.56	\$ 32.51	\$ 32.51
Human Resources - Staffing & Benefits Administrator	\$ 31.17	\$ 31.17	\$ 32.44	\$ 32.44	\$ 34.63	\$ 34.63	\$ 35.67	\$ 35.67
Indigenous Cultural Enhancement Facilitator	\$ 27.72	\$ 27.72	\$ 28.88	\$ 28.88	\$ 30.83	\$ 30.83	\$ 31.75	\$ 31.75
Intermediate Accountant	\$ 30.18	\$ 30.18	\$ 31.42	\$ 31.42	\$ 33.54	\$ 33.54	\$ 34.55	\$ 34.55
Intermediate Accountant - Continuing Education	\$ 29.66	\$ 29.66	\$ 30.88	\$ 30.88	\$ 32.96	\$ 32.96	\$ 33.95	\$ 33.95
Intermediate Accountant - International	\$ 29.66	\$ 29.66	\$ 30.88	\$ 30.88	\$ 32.96	\$ 32.96	\$ 33.95	\$ 33.95
Intermediate Accountant - Learning Services		\$ -	\$ 31.49	\$ 31.49	\$ 33.62	\$ 33.62	\$ 34.63	\$ 34.63
Intermediate Accountant - POPARD	\$ 29.66	\$ 29.66	\$ 30.88	\$ 30.88	\$ 32.96	\$ 32.96	\$ 33.95	\$ 33.95
International Student Program Assistant	\$ 29.22	\$ 29.22	\$ 30.42	\$ 30.42	\$ 32.47	\$ 32.47	\$ 33.44	\$ 33.44
Japanese Support Worker	\$ 28.04	\$ 28.04	\$ 29.21	\$ 29.21	\$ 31.18	\$ 31.18	\$ 32.12	\$ 32.12
Korean Support Worker	\$ 28.04	\$ 28.04	\$ 29.21	\$ 29.21	\$ 31.18	\$ 31.18	\$ 32.12	\$ 32.12
Labourer	\$ 23.59	\$ 23.59	\$ 24.61	\$ 24.61	\$ 26.27	\$ 26.27	\$ 27.06	\$ 27.06
Library Clerk-Delta Media Library	\$ 24.29	\$ 24.29	\$ 25.34	\$ 25.34	\$ 27.05	\$ 27.05	\$ 27.86	\$ 27.86
Library Clerk-School	\$ 24.76	\$ 24.76	\$ 25.82	\$ 25.82	\$ 27.56	\$ 27.56	\$ 28.39	\$ 28.39

Classification	30-Jun-21		01-Jul-22		01-Jul-23		01-Jul-24	
	-	ROUNDUP	\$0.25; and 3.24% GWI	ROUNDUP	5.5% GWI; plus 1.25% COLA	ROUNDUP	2% GWI; plus COLA*	ROUNDUP
Library Technician-Media Library	\$ 26.89	\$ 26.89	\$ 28.02	\$ 28.02	\$ 29.91	\$ 29.91	\$ 30.81	\$ 30.81
Library Technician-School	\$ 27.17	\$ 27.17	\$ 28.31	\$ 28.31	\$ 30.22	\$ 30.22	\$ 31.13	\$ 31.13
Mail Room Clerk		\$ -	\$ 23.94	\$ 23.94	\$ 25.56	\$ 25.56	\$ 26.33	\$ 26.33
Mechanical Service Technician		\$ -	\$ 31.37	\$ 31.37	\$ 33.49	\$ 33.49	\$ 34.49	\$ 34.49
Media Technology Coordinator	\$ 31.14	\$ 31.14	\$ 32.41	\$ 32.41	\$ 34.60	\$ 34.60	\$ 35.64	\$ 35.64
Multi Cultural Worker	\$ 28.04	\$ 28.04	\$ 29.21	\$ 29.21	\$ 31.18	\$ 31.18	\$ 32.12	\$ 32.12
Office Assistant - International Student Programs	\$ 25.83	\$ 25.83	\$ 26.92	\$ 26.92	\$ 28.74	\$ 28.74	\$ 29.60	\$ 29.60
Office Assistant - Learning Services (DCC)		\$ -	\$ 26.83	\$ 26.83	\$ 28.64	\$ 28.64	\$ 29.50	\$ 29.50
Office Support - Continuing Education (Academies)	\$ 25.14	\$ 25.14	\$ 26.21	\$ 26.21	\$ 27.98	\$ 27.98	\$ 28.82	\$ 28.82
Office Support - Continuing Education (Challenge)	\$ 25.14	\$ 25.14	\$ 26.21	\$ 26.21	\$ 27.98	\$ 27.98	\$ 28.82	\$ 28.82
Office Support - Continuing Education (Delta Access)	\$ 25.14	\$ 25.14	\$ 26.21	\$ 26.21	\$ 27.98	\$ 27.98	\$ 28.82	\$ 28.82
Office Support - Homequest	\$ 25.14	\$ 25.14	\$ 26.21	\$ 26.21	\$ 27.98	\$ 27.98	\$ 28.82	\$ 28.82
Office Support-Elementary School	\$ 25.54	\$ 25.54	\$ 26.63	\$ 26.63	\$ 28.43	\$ 28.43	\$ 29.28	\$ 29.28
Office Support-Human Resources	\$ 26.49	\$ 26.49	\$ 27.61	\$ 27.61	\$ 29.47	\$ 29.47	\$ 30.35	\$ 30.35
Office Support-Maintenance	\$ 25.14	\$ 25.14	\$ 26.21	\$ 26.21	\$ 27.98	\$ 27.98	\$ 28.82	\$ 28.82
Office Support-Programs Branch	\$ 25.90	\$ 25.90	\$ 27.00	\$ 27.00	\$ 28.82	\$ 28.82	\$ 29.68	\$ 29.68
Office Support-Provincial Outreach Program	\$ 25.14	\$ 25.14	\$ 26.21	\$ 26.21	\$ 27.98	\$ 27.98	\$ 28.82	\$ 28.82
Office Support-Resource Centre	\$ 26.09	\$ 26.09	\$ 27.19	\$ 27.19	\$ 29.03	\$ 29.03	\$ 29.90	\$ 29.90
Office Support-Secondary School	\$ 25.54	\$ 25.54	\$ 26.63	\$ 26.63	\$ 28.43	\$ 28.43	\$ 29.28	\$ 29.28
Office Support-Special Programs			\$ 27.00	\$ 27.00	\$ 28.82	\$ 28.82	\$ 29.68	\$ 29.68
Office Support-Superintendent's Office			\$ 26.21	\$ 26.21	\$ 27.98	\$ 27.98	\$ 28.82	\$ 28.82
Office Technology Coordinator	\$ 32.74	\$ 32.74	\$ 34.06	\$ 34.06	\$ 36.36	\$ 36.36	\$ 37.45	\$ 37.45
Operations Coordinator	\$ 29.51	\$ 29.51	\$ 30.72	\$ 30.72	\$ 32.79	\$ 32.79	\$ 33.77	\$ 33.77
Payroll Administrator	\$ 30.71	\$ 30.71	\$ 31.96	\$ 31.96	\$ 34.12	\$ 34.12	\$ 35.14	\$ 35.14
Peer Support Facilitator - Education Assistant	\$ 31.02	\$ 31.02	\$ 32.28	\$ 32.28	\$ 34.46	\$ 34.46	\$ 35.49	\$ 35.49
Print Room Support		\$ -	\$ 25.54	\$ 25.54	\$ 27.26	\$ 27.26	\$ 28.08	\$ 28.08
Provincial Outreach Program Administrative Assistant (12 mo)	\$ 28.22	\$ 28.22	\$ 29.39	\$ 29.39	\$ 31.37	\$ 31.37	\$ 32.31	\$ 32.31
Purchasing Assistant	\$ 26.82	\$ 26.82	\$ 27.95	\$ 27.95	\$ 29.84	\$ 29.84	\$ 30.74	\$ 30.74
Purchasing Clerk-School	\$ 25.90	\$ 25.90	\$ 27.00	\$ 27.00	\$ 28.82	\$ 28.82	\$ 29.68	\$ 29.68
Receptionist			\$ 25.20	\$ 25.20	\$ 26.90	\$ 26.90	\$ 27.71	\$ 27.71
Registered Behaviour Technician	\$ 31.60	\$ 31.60	\$ 32.88	\$ 32.88	\$ 35.10	\$ 35.10	\$ 36.15	\$ 36.15
Review Coordinator			\$ 34.15	\$ 34.15	\$ 36.46	\$ 36.46	\$ 37.55	\$ 37.55
Senior Accountant	\$ 33.21	\$ 33.21	\$ 34.54	\$ 34.54	\$ 36.87	\$ 36.87	\$ 37.98	\$ 37.98
Senior Buyer	\$ 31.49	\$ 31.49	\$ 32.77	\$ 32.77	\$ 34.98	\$ 34.98	\$ 36.03	\$ 36.03
Senior Staffing & Benefits Administrator	\$ 32.02	\$ 32.02	\$ 33.32	\$ 33.32	\$ 35.57	\$ 35.57	\$ 36.64	\$ 36.64
Settlement Worker	\$ 28.04	\$ 28.04	\$ 29.21	\$ 29.21	\$ 31.18	\$ 31.18	\$ 32.12	\$ 32.12
Social/Emotional Behaviour Strategist - Indigenous Focus		\$ -	\$ 34.28	\$ 34.28	\$ 36.59	\$ 36.59	\$ 37.69	\$ 37.69
Special Programs Assistant		\$ -	\$ 31.50	\$ 31.50	\$ 33.63	\$ 33.63	\$ 34.64	\$ 34.64
Strong Start Facilitator	\$ 27.58	\$ 27.58	\$ 28.73	\$ 28.73	\$ 30.67	\$ 30.67	\$ 31.59	\$ 31.59
Student Information Systems Administrator		\$ -	\$ 29.44	\$ 29.44	\$ 31.43	\$ 31.43	\$ 32.37	\$ 32.37
Summer Activity Supervisor	\$ 19.75	\$ 19.75	\$ 20.65	\$ 20.65	\$ 23.00	\$ 23.00	\$ 23.69	\$ 23.69
Supervision Assistant	\$ 19.75	\$ 19.75	\$ 20.65	\$ 20.65	\$ 22.04	\$ 22.04	\$ 22.70	\$ 22.70
Trades	\$ 33.79	\$ 33.79	\$ 35.14	\$ 35.14	\$ 38.79	\$ 38.79	\$ 39.95	\$ 39.95
Trades Foreperson		\$ -	\$ 37.53	\$ 37.53	\$ 41.47	\$ 41.47	\$ 42.71	\$ 42.71
Trades Lead Hand	\$ 34.51	\$ 34.51	\$ 35.89	\$ 35.89	\$ 39.60	\$ 39.60	\$ 40.79	\$ 40.79
Trades Lead Hand Electronics and Computer Services	\$ 34.95	\$ 34.95	\$ 36.34	\$ 36.34	\$ 40.11	\$ 40.11	\$ 40.92	\$ 40.92
Transportation Foreperson		\$ -	\$ 31.09	\$ 31.09	\$ 33.19	\$ 33.19	\$ 34.19	\$ 34.19
Utility Person	\$ 24.29	\$ 24.29	\$ 25.34	\$ 25.34	\$ 27.05	\$ 27.05	\$ 27.86	\$ 27.86
Vietnamese Support Worker	\$ 28.04	\$ 28.04	\$ 29.21	\$ 29.21	\$ 31.18	\$ 31.18	\$ 32.12	\$ 32.12