

**SD 41 - BURNABY - 2024**  
**Support Staff Wage Grid**

	<b>GWI</b>	<b>COLA*</b>
<b>Jul 1, 2023 GWI plus COLA*</b>	<b>5.50%</b>	<b>1.25%</b>
<b>July 1, 2024 GWI plus COLA*</b>	<b>2.00%</b>	<b>1.00%</b>

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

<b>Position</b>	<b>1-Jul-22</b>	<b>1-Jul-23</b>	<b>1-Jul-24</b>
	<b>\$0.25; and 3.24% GWI</b>	<b>5.5% GWI; plus 1.25% COLA</b>	<b>2% GWI; plus 1% COLA</b>
Labourer	\$ 26.82	\$ 28.63	\$ 29.49
Custodian	\$ 27.48	\$ 29.34	\$ 30.22
Library Assistant	\$ 27.48	\$ 29.34	\$ 30.22
Secondary School Assistant	\$ 28.12	\$ 30.02	\$ 30.92
Food Service Worker I	\$ 28.74	\$ 30.68	\$ 31.60
Office Support Clerk	\$ 28.74	\$ 30.68	\$ 31.60
Office Support Clerk - Burnaby Online	\$ 28.74	\$ 30.68	\$ 31.60
On-Call Clerk	\$ 28.74	\$ 30.68	\$ 31.60
Receptionist	\$ 28.74	\$ 30.68	\$ 31.60
Accounts Payable Clerk I	\$ 29.39	\$ 31.37	\$ 32.31
Truck Driver/Groundskeeper	\$ 29.39	\$ 31.37	\$ 32.31
Duplicating Services Clerk	\$ 30.01	\$ 32.04	\$ 33.00
Maintenance Services Clerk I	\$ 30.01	\$ 32.04	\$ 33.00
Office Support Secretary	\$ 30.01	\$ 32.04	\$ 33.00
Bookkeeper/Financial Asst.	\$ 30.66	\$ 32.73	\$ 33.71
Facility Rentals Clerk	\$ 30.66	\$ 32.73	\$ 33.71
Custodial Sub Foreperson I	\$ 30.66	\$ 32.73	\$ 33.71
Office Support Secretary - District Student Records	\$ 30.66	\$ 32.73	\$ 33.71
Purchasing Assistant	\$ 30.66	\$ 32.73	\$ 33.71
Accounts Payable Clerk II	\$ 31.28	\$ 33.39	\$ 34.40
Food Service Instructional Assistant	\$ 31.28	\$ 33.39	\$ 34.40
Groundskeeper I	\$ 31.28	\$ 33.39	\$ 34.40
Health & Safety Assistant	\$ 31.28	\$ 33.39	\$ 34.40
Prov. Outreach Program Secretary	\$ 31.28	\$ 33.39	\$ 34.40
Vision Program Assistant / Transcriber	\$ 31.28	\$ 33.39	\$ 34.40
Administrative Secretary	\$ 31.93	\$ 34.09	\$ 35.11
BCSD Secretary	\$ 31.93	\$ 34.09	\$ 35.11
Custodial Sub Foreperson II	\$ 31.93	\$ 34.09	\$ 35.11
Education Assistant	\$ 31.93	\$ 34.09	\$ 35.11
International Education Secretary	\$ 31.93	\$ 34.09	\$ 35.11
Library Technician	\$ 31.93	\$ 34.09	\$ 35.11
On-Line Secretary	\$ 31.93	\$ 34.09	\$ 35.11
Computer Support Technician I	\$ 32.45	\$ 34.64	\$ 35.68
Facilities Technologist	\$ 32.56	\$ 34.75	\$ 35.80
Early Learning Facilitator	\$ 32.56	\$ 34.75	\$ 35.80
Family Drop-In Facilitator	\$ 32.56	\$ 34.75	\$ 35.80
Junior Accountant	\$ 32.56	\$ 34.75	\$ 35.80

Position	1-Jul-22	1-Jul-23	1-Jul-24
	<b>\$0.25; and 3.24% GWI</b>	<b>5.5% GWI; plus 1.25% COLA</b>	<b>2% GWI; plus 1% COLA</b>
Education Assistant – Intensive Behaviour	\$ 32.56	\$ 34.75	\$ 35.80
School Admin. Secretary I	\$ 32.56	\$ 34.75	\$ 35.80
Settlement Worker	\$ 32.56	\$ 34.75	\$ 35.80
Youth & Family Worker – Immigrant Youth	\$ 32.56	\$ 34.75	\$ 35.80
Education Assistant III-Autism	\$ 33.07	\$ 35.30	\$ 36.36
Sign Language Interpreter	\$ 36.17	\$ 38.61	\$ 39.77
Deaf/Blind Intervenor	\$ 33.19	\$ 35.43	\$ 36.49
EA Braille/Transcriber	\$ 33.19	\$ 35.43	\$ 36.49
Indigenous Youth Engagement Worker	\$ 33.19	\$ 35.43	\$ 36.49
School Admin. Secretary II	\$ 33.19	\$ 35.43	\$ 36.49
Student Info System Operator	\$ 33.19	\$ 35.43	\$ 36.49
Painter	\$ 37.41	\$ 39.93	\$ 41.13
Application Support Technician	\$ 33.71	\$ 35.98	\$ 37.06
Payroll & Benefits Coordinator	\$ 33.81	\$ 36.09	\$ 37.17
International Student Assistant	\$ 33.81	\$ 36.09	\$ 37.17
Maintenance/Facilities Assistant	\$ 33.81	\$ 36.09	\$ 37.17
School Admin. Secretary III	\$ 33.81	\$ 36.09	\$ 37.17
Youth & Childcare Worker - Connect Worker	\$ 33.81	\$ 36.09	\$ 37.17
Youth & Childcare Worker - Intensive Behaviour Support	\$ 33.81	\$ 36.09	\$ 37.17
Youth & Childcare Worker - Youth Engagement Support	\$ 33.81	\$ 36.09	\$ 37.17
Youth&Childcare Worker-Elementary Connection worker	\$ 33.81	\$ 36.09	\$ 37.17
YES Worker - Indigenous	\$ 33.81	\$ 36.09	\$ 37.17
YES Adventure Based Learning	\$ 33.81	\$ 36.09	\$ 37.17
YES Worker – Youth In Care	\$ 33.81	\$ 36.09	\$ 37.17
Sign/Graphics Painter	\$ 38.05	\$ 40.61	\$ 41.83
Technical Support Specialist	\$ 34.32	\$ 36.64	\$ 37.74
Communications Specialist	\$ 34.47	\$ 36.80	\$ 37.90
Custodian Foreperson M/F	\$ 34.47	\$ 36.80	\$ 37.90
Education Engagement Support Worker	\$ 34.47	\$ 36.80	\$ 37.90
Orientation & Mobility Specialist		\$ 36.80	\$ 37.90
School Accounting Coordinator	\$ 34.47	\$ 36.80	\$ 37.90
Web Developer	\$ 34.47	\$ 36.80	\$ 37.90
Carpenter	\$ 38.66	\$ 41.27	\$ 42.51
Electrical Installer	\$ 38.66	\$ 41.27	\$ 42.51
Millwright/Welder	\$ 38.66	\$ 41.27	\$ 42.51
Electrician	\$ 38.66	\$ 41.27	\$ 42.51
Payroll Supervisor	\$ 35.10	\$ 37.47	\$ 38.59
Plumber	\$ 39.31	\$ 41.97	\$ 43.23
District Safe School Specialist - Substance Use	\$ 35.76	\$ 38.17	\$ 39.31
HVAC Technician	\$ 43.26	\$ 46.18	\$ 47.56
Buyer - Senior	\$ 36.37	\$ 38.83	\$ 39.99
Safe School Specialist	\$ 36.98	\$ 39.47	\$ 40.66
Purchasing Team Lead	\$ 36.98	\$ 39.47	\$ 40.66
Grounds Foreperson	\$ 39.08	\$ 41.58	\$ 42.76
Painter Foreperson	\$ 40.63	\$ 43.23	\$ 44.46
Electrical Trades Foreperson	\$ 41.26	\$ 43.90	\$ 45.15
Carpentry Foreperson	\$ 41.26	\$ 43.90	\$ 45.15
Energy Foreperson	\$ 44.87	\$ 47.76	\$ 49.13
Electrical/Mechanical Foreperson	\$ 44.87	\$ 47.76	\$ 49.13