

APPENDIX A- WAGES

For Collective Agreement Term
July 1, 2022 to June 30, 2025

Pay Band	Position Title	1-JUL-22 (\$0.25 + GWI- 3.24%)	1-JUL-23 6.75% (GWI 5.5% + 1.25% COLA)	1-JUL-24 3% (GWI 2% + 1% COLA)
1	Clerical Assistant	22.55	24.07	24.79
1	Lunch Hour Supervisor	22.55	24.07	24.79
1	Teaching Kitchen Assistant I	22.55	24.07	24.79
2	Cafeteria Assistant	24.45	26.10	26.88
2	General Clerk	24.45	26.10	26.88
3	Library Clerk	24.80	26.47	27.26
3	Resource Centre Clerk	24.80	26.47	27.26
3	Trades Assistant	24.80	26.47	27.26
4	Administrative Reception Clerk	25.47	27.19	28.01
4	Attendance Monitor & NHS	25.47	27.19	28.01
4	Career Planning Facilitator	25.47	27.19	28.01
4	Classroom Assistant	25.47	27.19	28.01
4	Classroom/Testing Centre Assistant	25.47	27.19	28.01
4	Classroom Assistant 2/Second Language	25.47	27.19	28.01
4	Classroom Transcriptionist (Typewell)	25.47	27.19	28.01
4	Custodial/Community Rentals Clerk	25.47	27.19	28.01
4	Finance Accounting Clerk	25.47	27.19	28.01
4	Teaching Kitchen Assistant II	25.47	27.19	28.01
5	Administrative Clerk	26.68	28.48	29.33
5	Lab Assistant	26.68	28.48	29.33
5	Meal Program Coordinator	26.68	28.48	29.33
5	Purchasing Clerk	26.68	28.48	29.33
5	Print Shop Operator	26.68	28.48	29.33
5	Records Clerk	26.68	28.48	29.33
6	Accounts Assistant	27.91	29.79	30.68
6	Accounts Clerk	27.91	29.79	30.68
6	Administrative Secretary	27.91	29.79	30.68
6	Chefs Assistant	27.91	29.79	30.68
6	Data Analyst	27.91	29.79	30.68
6	IT Help Desk Coordinator	27.91	29.79	30.68
6	Media/Library Technician	27.91	29.79	30.68
6	Teaching Kitchen Assistant III	27.91	29.79	30.68
6	Trades & Work Experience Coordinator	27.91	29.79	30.68
7	Aboriginal Cultural Mentor	29.15	31.12	32.05
7	Aboriginal Support Worker	29.15	31.12	32.05
7	Accounts Clerk II	29.15	31.12	32.05
7	Dispatch Coordinator	29.15	31.12	32.05
7	ECE/Strong Start Facilitator	29.15	31.12	32.05
7	Elementary School Secretary	29.15	31.12	32.05
7	Elementary School Secretary II	29.15	31.12	32.05
7	Homestay Coordinator	29.15	31.12	32.05
7	International Education Registration & Accounting Clerk	29.15	31.12	32.05
7	Payroll Clerk	29.15	31.12	32.05
7	Payroll Clerk/Receptionist	29.15	31.12	32.05
7	Program Assistant	29.15	31.12	32.05
7	Rentals, Custodial, & Transportation Coordinator	29.15	31.12	32.05
7	Software Training & Support Technician	29.15	31.12	32.05
8	Accountant	30.36	32.41	33.38
8	Administrative Coordinator	30.36	32.41	33.38
8	Business Services Coordinator	30.36	32.41	33.38
8	Child & Family Connect Worker	30.36	32.41	33.38
8	Child & Youth Care Worker	30.36	32.41	33.38
8	Data Management Assistant	30.36	32.41	33.38
8	Financial Analyst	30.36	32.41	33.38
8	Information Tech. Assistant	30.36	32.41	33.38
8	Integrated Child & Youth Team Care Coordinator	30.36	32.41	33.38
8	IT Help Desk Support Technician	30.36	32.41	33.38
8	Lunch Counter Operator	30.36	32.41	33.38
8	Registration & Admissions Coordinator	30.36	32.41	33.38

8	Senior Aboriginal Support Worker	30.36	32.41	33.38
8	Senior Accounting Clerk	30.36	32.41	33.38
8	Senior Accounts Payable Clerk	30.36	32.41	33.38
8	Special Needs Work Experience Facilitator	30.36	32.41	33.38
9	Student Information Systems (SIS) Coordinator	31.59	33.72	34.73
9	Payroll & Benefits Administrator	31.59	33.72	34.73
9	Education Assistant	31.59	33.72	34.73
9	Safe & Caring Schools Coordinator	31.59	33.72	34.73
10	District Behaviour Team Education Assistant & Peer Mentor	32.82	35.04	36.09
10	Front End Developer-Junior	32.82	35.04	36.09
11	Application Developer	34.04	36.34	37.43
11	Educational Visual Language Interpreter	34.04	36.34	37.43
11	Senior Accountant	34.04	36.34	37.43
12		35.25	37.63	38.76
13		36.50	38.96	40.13

Business Service Department	1-JUL-22 (\$0.25 + GWI- 3.24%)	1-JUL-23 6.75% (GWI 5.5% + 1.25% COLA)	1-JUL-24 3% (GWI 2% + 1% COLA)
Buyer I	26.73	28.53	29.39
Buyer II ²	30.74	32.81	33.79
Senior Contract Administrator²	31.59	33.72	34.73
IT Helper	20.49	21.87	22.53
Computer Network Tech Level 1	26.68	28.48	29.33
Computer Network Technician	32.61	34.81	35.85
Sr. Computer Network Technician	35.25	37.63	38.76

Maintenance Department	1-JUL-22 (\$0.25 + GWI- 3.24%)	1-JUL-23 6.75% (GWI 5.5% + 1.25% COLA)	1-JUL-24 3% (GWI 2% + 1% COLA)
Maintenance Foreperson ²	38.84	41.46	42.70
Maintenance Coordinator	35.25	37.63	38.76
Lead Hand Trades ²	37.35	39.87	41.07
Lead Hand Grounds ¹	29.58	31.58	32.53
Carpenter ²	35.25	37.63	38.76
Electrician ²	35.25	37.63	38.76
Millwright/Machinist ²	35.25	37.63	38.76
Painter/Decorator ²	35.25	37.63	38.76
Plumber/Gasfitter ²	35.25	37.63	38.76
HVAC Mechanic ²	35.25	37.63	38.76
Gardener	32.61	34.81	35.85
Maintenance Person	28.18	30.08	30.98
Courier	25.57	27.30	28.12
Equipment Operator ¹	27.91	29.79	30.68
Groundsperson	25.07	26.76	27.56
Labourer	24.45	26.10	26.88

Custodial Department	1-JUL-22 (\$0.25 + GWI- 3.24%)	1-JUL-23 6.75% (GWI 5.5% + 1.25% COLA)	1-JUL-24 3% (GWI 2% + 1% COLA)
Area Supervisor	28.46	30.38	31.29
Carpet Cleaning Crew	24.45	26.10	26.88
Custodian / Elementary Custodian	24.45	26.10	26.88
Day Shift Custodian	24.78	26.45	27.24
District Custodian	25.47	27.19	28.01
Elementary Custodian II	26.68	28.48	29.33
Gym Floor Finish Crew	24.45	26.10	26.88
Head Custodian	27.91	29.79	30.68
Maintenance Custodian	28.18	30.08	30.98
Utility Custodian	24.78	26.45	27.24

Flat rate **labour market adjustments** will be applied to noted positions accordingly: ¹=\$1/hour ²=\$2/hour

Should Provincial Job Evaluation increase wages beyond the hourly rate, inclusive of the Labour Market Adjustment (LMA), the LMA, or portion thereof, may be reallocated subject to the parties' agreement. If the parties cannot agree on how this money shall be utilized, it shall be moved to the training fund.