

SD 53 - OKANAGAN SIMILKAMEEN - 2024
Support Staff Wage Grid

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Job No.	Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
		-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
101	Student Supervisor	21.54	\$ 22.50	\$ 24.02	\$ 24.74
103	Crossing Guard	19.59	\$ 20.48	\$ 21.86	\$ 22.52
104	Education Assistant	24.67	\$ 25.73	\$ 27.47	\$ 28.29
104A	Education Assistant Personal Care 1	25.78	\$ 26.87	\$ 28.68	\$ 29.54
104B	Education Assistant Personal Care 2	26.91	\$ 28.04	\$ 29.93	\$ 30.83
107	Child/Youth Care Worker	28.05	\$ 29.22	\$ 31.19	\$ 32.13
109C	Cafeteria Coordinator	23.57	\$ 24.59	\$ 26.25	\$ 27.04
110A	Cafeteria Assistant	20.52	\$ 21.44	\$ 22.89	\$ 23.58
111	Library Assistant	20.52	\$ 21.44	\$ 22.89	\$ 23.58
117	Student Supervisor (SOSS)	19.59	\$ 20.48	\$ 21.86	\$ 22.52
123	Speech Language Assistant	25.78	\$ 26.87	\$ 28.68	\$ 29.54
128	Indigenous Education Advocate	24.67	\$ 25.73	\$ 27.47	\$ 28.29
135	StrongStart Facilitator	26.91	\$ 28.04	\$ 29.93	\$ 30.83
136	Early Childhood Educator**	28.05	\$ 29.22	\$ 31.19	\$ 32.13
201A	School Secretary Receptionist	22.56	\$ 23.55	\$ 25.14	\$ 25.89
204	School Secretary (Career Prep)	22.56	\$ 23.55	\$ 25.14	\$ 25.89
205B	Administrative Secretary (YouLearn.ca)	28.05	\$ 29.22	\$ 31.19	\$ 32.13
208	Administrative Secretary (Secondary)	29.21	\$ 30.41	\$ 32.46	\$ 33.43
210	Administrative Secretary (Elementary)	28.05	\$ 29.22	\$ 31.19	\$ 32.13
211	Administrative Secretary (Elementary)	28.05	\$ 29.22	\$ 31.19	\$ 32.13
212	Administrative Secretary (Secondary)	29.21	\$ 30.41	\$ 32.46	\$ 33.43
213	District Receptionist	23.57	\$ 24.59	\$ 26.25	\$ 27.04
228	Payroll Assistant	26.91	\$ 28.04	\$ 29.93	\$ 30.83
231	School Accounting Clerk	23.57	\$ 24.59	\$ 26.25	\$ 27.04
239	Accounting Clerk	23.57	\$ 24.59	\$ 26.25	\$ 27.04
247	District Admin Secretary (Student Support)	26.91	\$ 28.04	\$ 29.93	\$ 30.83
252	Admin Secretary - Facilities & Transportation	28.05	\$ 29.22	\$ 31.19	\$ 32.13
252A	Transportation Assistant	29.21	\$ 30.41	\$ 32.46	\$ 33.43
303C	Custodian	22.56	\$ 23.55	\$ 25.14	\$ 25.89
308	Painter	32.99	\$ 34.32	\$ 36.64	\$ 37.74
309	Grounds Worker	22.56	\$ 23.55	\$ 25.14	\$ 25.89
311	Grounds Keeper	28.05	\$ 29.22	\$ 31.19	\$ 32.13
312	Carpenter	32.99	\$ 34.32	\$ 36.64	\$ 37.74
316	Electrician	32.99	\$ 34.32	\$ 36.64	\$ 37.74
319	Mechanic	32.99	\$ 34.32	\$ 36.64	\$ 37.74
320	Plumber	32.99	\$ 34.32	\$ 36.64	\$ 37.74
324	Benchwork Joiner (Cabinet Maker)	32.99	\$ 34.32	\$ 36.64	\$ 37.74
327	Bus Driver	28.05	\$ 29.22	\$ 31.19	\$ 32.13
345	Maintenance Worker III	25.78	\$ 26.87	\$ 28.68	\$ 29.54
408B	Computer Technician	34.18	\$ 35.55	\$ 37.95	\$ 39.09

**** This position is subject to the terms and conditions of LOU#10 Early Childhood Educator**

Custodian in charge of a one-custodian school shall receive fifty cents (\$.50) per hour in addition to their regular rate of pay.

Chief Custodian in charge of one or more custodians in a school shall receive fifty cents (\$.50) per hour and fifteen cents (\$.15) per hour for each custodian under their charge in addition to their regular rate of pay.

Rates for Leadhand :
Leadhand shall receive a one dollar and seventy-one cents (\$1.71) premium in addition to their regular rate of pay.
Leadhands must be designated by the Superintendent (or Designate).
However, an employee shall not be considered as responsible for employees working with them unless designated as the Leadhand.

<u>Labour Market Adjustments:</u>		
Effective July 1, 2022		
Job No.	Position Title	LMA per hour
101	Student Supervisor	\$ 1.00
103	Crossing Guard	\$ 1.00
110A	Cafeteria Assistant	\$ 1.00
111	Library Assistant	\$ 1.00
117	Student Supervisor (SOSS)	\$ 1.00
228	Payroll Assistant	\$ 1.50