

**SD 61 & CUPE 947 - GREATER VICTORIA - 2024  
Support Staff Wage Grid**

	GWI	COLA*
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Salary Grid	Occupational Code	As of July 1, 2024 - 2% increase and up to 1% Cost of Living Adjustment, to be determined	Regular		Spareboard
		Classification	Regular Wage Rate per hour	Red Circled Wage Rate per hour	Spareboard Wage Rate per hour
1		No Positions	\$ 23.10		\$ 22.08
2		No Positions	\$ 23.67		\$ 22.55
3		No Positions	\$ 24.34		\$ 23.10
4		No Positions	\$ 25.03		\$ 23.67
5		No Positions	\$ 25.68		\$ 24.34
6	SPVN	Student Supervisor	\$ 26.71		\$ 25.03
7	SA	School Assistant	\$ 27.17		\$ 25.42
7	SAE	School Assistant - ESL	\$ 27.17		\$ 25.42
7	SC	Secretarial Clerk	\$ 27.17		\$ 25.42
8	DR	District Receptionist	\$ 28.02		\$ 26.38
8	SMA	School Meals Assistant	\$ 28.02		\$ 26.38
9	CLA	Computer Lab Assistant	\$ 28.86		\$ 27.17
9	SLC	School Library Clerk	\$ 28.86		\$ 27.17
9	SSLA	School Science Lab Assistant	\$ 28.86		\$ 27.17
9	SISS	Student Information System Operator	\$ 28.86		\$ 27.17
10	AA1	Administrative Assistant I	\$ 30.01		\$ 28.00
10	CCC	Career Centre Coordinator	\$ 30.01		\$ 28.00
10	DO	Database Operator	\$ 30.01		\$ 28.00
10	TRCD	Transportation Coordinator <i>(moved from grid 11 eff Oct 2022)</i>	\$ 30.01	30.93	\$ 28.00
11	ABA	ABA Assistant	\$ 31.23		\$ 28.86
11	AEA	Aboriginal Education Assistant	\$ 31.23		\$ 28.86
11	ACI	Accounts Clerk - International Student Program	\$ 31.23		\$ 28.86
11	ACS	Accounts Clerk - Schools	\$ 31.23		\$ 28.86
11	ACAT	Augmentative Communication & Adaptive Technology Asst.	\$ 31.23		\$ -
11	BD	School Bus Driver	\$ 31.23		\$ 28.86
11	CA	Cafeteria Assistant	\$ 31.23		\$ 28.86
11	EAG	Educational Assistant - General	\$ 31.23		\$ 28.86
11	VLI	Registered Visual Language Interpreter	\$ 31.23		\$ 28.86

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12	ACG	Accounts Clerk - General <i>(moved from grid 11 eff Jan 2023)</i>	\$ 32.42		\$ 30.01
12	AA2N	Administrative Assistant II - Non Supervising	\$ 32.42		\$ 30.01
12	AAP	Administrative Assistant - Purchasing	\$ 32.42		\$ 30.01
12	CLF	CommunityLINK Facilitator	\$ 32.42		\$ 30.01
12	ECE	Early Childhood Educator	\$ 32.42		\$ 30.01
12	EAB	Educational Assistant - Brailist	\$ 32.42		\$ 30.01
12	EADB	Educational Assistant - Deaf / Hard of Hearing / Blind Support	\$ 32.42		\$ 30.01
12	EAP	Educational Assistant - Physical	\$ 32.42		\$ 30.01
12	ET1	Electronics Technician I	\$ 32.42		\$ 30.01
12	FRCD	Facilities Rental Coordinator	\$ 32.42		\$ 30.01
12	RSEC	Registrar Secretary	\$ 32.42		\$ 30.01
13	AA2S	Administrative Assistant II - Supervising	\$ 33.83		\$ 31.23
13	BSP	Benefits Specialist	\$ 33.83		\$ 31.23
13	DEA	District Educational Assistant	\$ 33.83		\$ 31.23
13	HPC	Homestay Coordinator	\$ 33.83		\$ 31.23
13	HRSD	HR Systems Specialist - Dispatch/Absences	\$ 33.83		\$ 31.23
13	HRSR	HR Systems Specialist - Records	\$ 33.83		\$ 31.23
13	ITSS	ITL Support Specialist	\$ 33.83		\$ 31.23
13	SCT	School Technologist	\$ 33.83		\$ 31.23
13	SMAS	Senior Management Assistant	\$ 33.83		\$ 31.23
14	IESFA	Indigenous Educational Student & Family Advocate	\$ 35.15		\$ 32.45
14	ITST	ITL Support Team Leader	\$ 35.15		\$ 32.45
14	MESFA	Métis Educational Student & Family Advocate	\$ 35.15		\$ 32.45
14	PSP	Payroll Specialist	\$ 35.15		\$ 32.45
14	RLS	Rentals & Leasing Supervisor	\$ 35.15		\$ 32.45
14	SAA3	School Administrative Assistant III <i>(moved from grid 13 eff Dec 2022)</i>	\$ 35.15		\$ 32.45
15	AACF	Assistant Accountant - Management & Reporting	\$ 36.60		\$ 33.83
15	AACP	Assistant Accountant - International Student Program	\$ 36.60		\$ 33.83
15	FACA	Financial Accounting Assistant	\$ 36.60		\$ 33.83
15	RAC	Reconciliation Accountant	\$ 36.60		\$ 33.83
15	SHRA	Senior HR Records & Data Analyst	\$ 36.60		\$ 33.83
16	PAAC	Assistant Accountant - Payroll	\$ 38.12		\$ 35.15
16	ET2	Electronics Technician II <i>(moved from grid 15 eff Oct 22)</i>	\$ 38.12		\$ 35.15
16	HRSP	Human Resources Systems Supervisor	\$ 38.12		\$ 35.15
16	SBT	Senior Building Technologist	\$ 38.12		\$ 35.15
17	DCP	Digital Content Publisher	\$ 39.76		\$ 36.64
18	BYSR	Senior Buyer	\$ 41.41		\$ 38.11
18	SSDA	Student Systems & Data Analyst	\$ 41.41		\$ 38.11
19	ITTL	Information Technology Team Leader	\$ 43.12		\$ 39.75
19	NSC	Network Systems Coordinator	\$ 43.12		\$ 39.75
19	SSSD	Senior Student Systems & Data Analyst	\$ 43.12		\$ 39.75
19	SYSA	Information Systems Analyst	\$ 43.12		\$ 39.75