

**SD 67 - OKANAGAN SKAHA - 2024  
Support Staff Wage Grid**

	<b>GWI</b>	<b>COLA*</b>
<b>Jul 1, 2023 GWI plus COLA*</b>	<b>5.50%</b>	<b>1.25%</b>
<b>July 1, 2024 GWI plus COLA*</b>	<b>2.00%</b>	<b>1.00%</b>

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

<b>Job No.</b>	<b>Position</b>	<b>Pay Grade</b>	<b>30-Jun-21</b>	<b>01-Jul-22</b>	<b>01-Jul-23</b>	<b>01-Jul-24</b>
			-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
101	Student Supervisor	C	\$ 21.54	\$ 22.50	\$ 24.02	\$ 24.74
103	Crossing Guard	A	\$ -			
104	Education Assistant	F	\$ 24.67	\$ 25.73	\$ 27.47	\$ 28.29
104A	Education Assistant PC 1	G	\$ 25.77	\$ 26.86	\$ 28.67	\$ 29.53
104B	Education Assistant PC 2	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
104C	Education Assistant Medically Fragile	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
104D	CEA Coordinator	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
104E	Education Assistant (Cafeteria)	G	\$ 25.77	\$ 26.86	\$ 28.67	\$ 29.53
104F	EA - Aboriginal Support Worker	G	\$ 25.77	\$ 26.86	\$ 28.67	\$ 29.53
104G	Indigenous Education Family & Youth	J	\$ 29.22	\$ 30.42	\$ 32.48	\$ 33.45
108	Meals Program Coordinator	E	\$ 23.58	\$ 24.60	\$ 26.26	\$ 27.05
110C	Meals Helper	A	\$ -			
111	Library Assistant	B	\$ 20.52	\$ 21.45	\$ 22.89	\$ 23.58
111A	Library Assistant/Cataloguing	B	\$ 20.52	\$ 21.45	\$ 22.89	\$ 23.58
113	Library Technician	F	\$ 24.67	\$ 25.73	\$ 27.47	\$ 28.29
113A	Instruct Mat Centre Technician	I	\$ 28.05	\$ 29.21	\$ 31.19	\$ 32.12
116	Brailist	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
116C	Visual Language Interpreter	I	\$ 28.05	\$ 29.21	\$ 31.19	\$ 32.12
118B	Education Assistant (Work Experience)	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
116D	Deaf Blind Intervenor	I	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
119	Education Assistant (Job Coach)	G	\$ 25.77	\$ 26.86	\$ 28.67	\$ 29.53
135	Strong Start Coordinator	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
202	School Secretary	D	\$ 22.56	\$ 23.55	\$ 25.14	\$ 25.89
206	Computer Administration Secretary	E	\$ 23.58	\$ 24.60	\$ 26.26	\$ 27.05
207	Administrative Secretary (Middle)	J	\$ 29.22	\$ 30.42	\$ 32.47	\$ 33.45
208	Administrative Secretary (Secondary)	J	\$ 29.22	\$ 30.42	\$ 32.47	\$ 33.45

	Position		30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
Job No.		Pay Grade	-	\$0.25; and 3.24% GWI	5.5% GWI; plus 1.25% COLA	2% GWI; plus COLA*
211	Administrative Secretary (Elementary)	I	\$ 28.05	\$ 29.21	\$ 31.19	\$ 32.12
214	District Receptionist	E	\$ 23.58	\$ 24.60	\$ 26.26	\$ 27.05
215	Admin. Secretary (ConnectEd)	I	\$ 28.05	\$ 29.21	\$ 31.19	\$ 32.12
228B	Payroll Clerk II	G	\$ 25.77	\$ 26.86	\$ 28.67	\$ 29.53
228C	Payroll Benefits Administrator	I	\$ 28.05	\$ 29.21	\$ 31.19	\$ 32.12
231	School Accounting Clerk	E	\$ 23.58	\$ 24.60	\$ 26.26	\$ 27.05
231A	School Accounting Clerk	G	\$ 25.77	\$ 26.86	\$ 28.67	\$ 29.53
236	Purchasing Clerk/Computer Support	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
239	Accounts Payable/Receivable Clerk	E	\$ 23.58	\$ 24.60	\$ 26.26	\$ 27.05
242	Accountant	K	\$ 30.42	\$ 31.67	\$ 33.81	\$ 34.82
244	District Secretary Education Program	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
267	District Secretary/Maintenance	I	\$ 28.05	\$ 29.21	\$ 31.19	\$ 32.12
268	Dispatch Clerk		\$ 22.56	\$ 23.55	\$ 25.14	\$ 25.89
303	Custodian	D	\$ 22.56	\$ 23.55	\$ 25.14	\$ 25.89
308	QT - Painter	K	\$ 32.99	\$ 34.32	\$ 36.64	\$ 37.74
309	Utility Grounds	D	\$ 22.56	\$ 23.55	\$ 25.14	\$ 25.89
309A	Utility Grounds / Pesticide	D	\$ 22.56	\$ 23.55	\$ 25.14	\$ 25.89
309C	Utility Grounds / Small Engine Repair	H	\$ 26.90	\$ 28.03	\$ 29.92	\$ 30.82
312	QT - Carpenter	K	\$ 32.99	\$ 34.32	\$ 36.64	\$ 37.74
316	QT - Electrician	K	\$ 32.99	\$ 34.32	\$ 36.64	\$ 37.74
320	QT - Plumber, Heating, Cooling & Ventilati	K	\$ 32.99	\$ 34.32	\$ 36.64	\$ 37.74
324	QT - Benchwork Joinery / Cabinet Maker	K	\$ 32.99	\$ 34.32	\$ 36.64	\$ 37.74
327	Bus Driver	I	\$ 28.05	\$ 29.21	\$ 31.19	\$ 32.12
338	Pickup and Delivery	D	\$ 22.56	\$ 23.55	\$ 25.14	\$ 25.89
338A	Pickup and Delivery II	D	\$ 22.56	\$ 23.55	\$ 25.14	\$ 25.89
341	Warehouse Person	E	\$ 23.58	\$ 24.60	\$ 26.26	\$ 27.05
343	Grounds Techniican	I	\$ 28.05	\$ 29.21	\$ 31.19	\$ 32.12
345B	Maintenance II	F	\$ 24.67	\$ 25.73	\$ 27.47	\$ 28.29
346	Irrgation Technician	J	\$ 29.22	\$ 30.42	\$ 32.47	\$ 33.45
347	QT - Grounds Technician II	K	\$ 32.99	\$ 34.32	\$ 36.64	\$ 37.74
408A	IT System Administrator	O	\$ 35.50	\$ 36.91	\$ 39.40	\$ 40.58
409	District Data Coordinator / Software Supp	K	\$ 30.42	\$ 31.67	\$ 33.81	\$ 34.82
410	Computer Technician	K	\$ 32.99	\$ 34.32	\$ 36.63	\$ 37.73
DisRec/Fin Su	District Receptionist / Finance Support		\$ 23.58	\$ 24.60	\$ 26.26	\$ 27.05
ACCCLK	Accounting Clerk		\$ 25.77	\$ 26.86	\$ 28.68	\$ 29.54
OPER Cler	Operations Clerk		\$ 23.67	\$ 24.70	\$ 26.36	\$ 27.15
LISW	Learning Inclusion Support Worker		\$ 22.56	\$ 23.55	\$ 25.14	\$ 25.89
Not Rated	Casual Labour 1 (Student Help Only)	N/A	\$ 19.90	\$ 20.80	\$ 22.21	\$ 22.87