School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

July 1 2024

District Specific Step Cat 4 Cat 5 Cat 5+ Cat 6 Cat 7 0 1 60,832 \$ 66,431 \$ 70,607 \$ 72,075 \$ 69,976 2 76,864 \$ 74,626 64,186 \$ 70,639 \$ 75,246 \$ \$ 3 \$ 67,539 \$ 74,846 \$ 79,884 \$ 81,655 \$ 79,276 79,053 \$ \$ 70,895 \$ 84,523 \$ 86,445 \$ 83,927 4 83,261 \$ 5 \$ 74,248 \$ 89,161 \$ 91,234 \$ 88,577 \$ 77,601 \$ 87,469 \$ 93,800 \$ 96,025 \$ 93,228 7 80,955 \$ 91,677 \$ 98,439 \$ 100,815 \$ 97,879 \$ 8 \$ 88,012 \$ 99,972 \$ 107,180 \$ 109,713 \$ 106,517

10 Category 6 Exceptions [Category 7]

Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the Teacher Qualification Service who do not hold a Masters Degree recognized by the T.Q.S. shall be placed on the teacher's own step of the Category 6 scale divided by 1.03.

Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and similar clauses in previous Agreements shall continue to be paid on the Category 6 scale divided by 1.03.

Corrected Category 7 Calculation (Category 6 divided by 1.03)