

**SD 79 & USW 1-1937 - COWICHAN VALLEY - 2024**  
**Support Staff Wage Grid**

	<b>GWI</b>	<b>COLA*</b>
<b>Jul 1, 2023 GWI plus COLA*</b>	<b>5.50%</b>	<b>1.25%</b>
<b>July 1, 2024 GWI plus COLA*</b>	<b>2.00%</b>	<b>1.00%</b>

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

<b>Position</b>	<b>30-Jun-21</b>	<b>01-Jul-22</b>	<b>01-Jul-23</b>	<b>01-Jul-24</b>
	-	<b>\$0.25; and 3.24% GWI</b>	<b>5.5% GWI; plus COLA*</b>	<b>2% GWI; plus COLA*</b>
Student Casual	\$ 21.47	\$ 22.42	\$ 23.94	\$ 24.66
Labourer	\$ 25.59	\$ 26.68	\$ 28.48	\$ 29.33
Custodian	\$ 25.59	\$ 26.68	\$ 28.48	\$ 29.33
Custodian Engineer	\$ 26.10	\$ 27.20	\$ 29.04	\$ 29.91
Maintenance Person	\$ 28.22	\$ 29.39	\$ 31.38	\$ 32.32
Grounds	\$ 28.22	\$ 29.39	\$ 31.38	\$ 32.32
Engineer	\$ 28.33	\$ 29.51	\$ 31.50	\$ 32.44
Equipment Operator	\$ 28.35	\$ 29.53	\$ 31.52	\$ 32.47
Bus Driver	\$ 28.35	\$ 29.53	\$ 31.52	\$ 32.47
Gardener	\$ 30.10	\$ 31.33	\$ 33.45	\$ 34.45
Maint Utility II	\$ 30.20	\$ 31.44	\$ 33.56	\$ 34.57
Painter - Certified	\$ 34.57	\$ 35.95	\$ 38.37	\$ 39.53
Journeyperson - Certified Note (a)	\$ 35.33	\$ 36.73	\$ 39.21	\$ 40.39