

**SD 84 - VANCOUVER ISLAND WEST - 2024**  
**Support Staff Wage Grid**

	GWI	COLA*
<b>Jul 1, 2023 GWI plus COLA*</b>	<b>5.50%</b>	<b>1.25%</b>
<b>July 1, 2024 GWI plus COLA*</b>	<b>2.00%</b>	<b>1.00%</b>

\* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
<b>SCHEDULE "A" EMPLOYEES</b>	-	<b>\$0.25; and 3.24% GWI</b>	<b>5.5% GWI; plus 1.25% COLA</b>	<b>2% GWI; plus COLA*</b>
Bus Driver	\$ 26.55	\$ 27.67	\$ 29.54	\$ 30.42
Carpenter	\$ 34.27	\$ 35.64	\$ 38.04	\$ 39.19
Computer Technician 1	\$ 29.96	\$ 31.19	\$ 33.29	\$ 34.29
Computer Technician 2	\$ 26.35	\$ 27.46	\$ 29.32	\$ 30.19
Custodian (Multi-Location)	\$ 27.89	\$ 29.05	\$ 31.01	\$ 31.94
Custodian 2	\$ 24.70	\$ 25.76	\$ 27.50	\$ 28.32
Custodian 2/Bus Driver/Maint. Worker	\$ 26.76	\$ 27.89	\$ 29.77	\$ 30.66
Custodian 3	\$ 22.44	\$ 23.43	\$ 25.01	\$ 25.76
Electrician	\$ 34.27	\$ 35.64	\$ 38.04	\$ 39.19
Labourer	\$ 21.85	\$ 22.82	\$ 24.36	\$ 25.09
Maintenance Worker/Custodian 2	\$ 26.77	\$ 27.90	\$ 29.78	\$ 30.67
Painter	\$ 34.27	\$ 35.64	\$ 38.04	\$ 39.19
District Tradesperson	\$ 34.27	\$ 35.64	\$ 38.04	\$ 39.19
Student Labourer	\$ 18.26	\$ 19.11	\$ 20.40	\$ 21.01
Summer Student Labourer	\$ 19.60	\$ 20.49	\$ 21.88	\$ 22.53

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Position	30-Jun-21	01-Jul-22	01-Jul-23	01-Jul-24
<b>SCHEDULE "B" EMPLOYEES</b>	-	<b>\$0.25; and 3.24% GWI</b>	<b>5.5% GWI; plus 1.25% COLA</b>	<b>2% GWI; plus COLA*</b>
Administrative Assistant 1	\$ 26.73	\$ 27.85	\$ 29.73	\$ 30.63
<i>With upgraded qualifications</i>	\$ 27.39	\$ 28.54	\$ 30.46	\$ 31.38
Administrative Assistant 2	\$ 23.61	\$ 24.63	\$ 26.30	\$ 27.08
Children's Health Navigator	\$ 24.85	\$ 25.91	\$ 27.66	\$ 28.49
District Administrative Assistant	\$ 26.42	\$ 27.53	\$ 29.39	\$ 30.27
District Office Administrative Assistant	\$ 23.61	\$ 24.63	\$ 26.30	\$ 27.08
First Nations Education Assistant 1	\$ 24.76	\$ 25.82	\$ 27.56	\$ 28.39
First Nations Education Assistant 2	\$ 22.07	\$ 23.04	\$ 24.60	\$ 25.34
Library Assistant	\$ 22.83	\$ 23.83	\$ 25.44	\$ 26.20
Noon Hour Supervisor	\$ 20.71	\$ 21.64	\$ 23.10	\$ 23.79
Operations & Resources Administrative Assistant.	\$ 25.59	\$ 26.68	\$ 28.48	\$ 29.33
Payroll & Human Resources Administrative Assistant	\$ 28.01	\$ 29.18	\$ 31.14	\$ 32.08
Sign Language Interpreter	\$ 29.15	\$ 30.35	\$ 32.40	\$ 33.37
Special Needs Education Assistant 1	\$ 26.34	\$ 27.45	\$ 29.30	\$ 30.18
Special Needs Education Assistant 2	\$ 23.86	\$ 24.89	\$ 26.57	\$ 27.37
Speech & Language Education Assistant	\$ 25.44	\$ 26.52	\$ 28.31	\$ 29.16
Strong Start Facilitator	\$ 28.80	\$ 29.99	\$ 32.02	\$ 32.98
Youth and Child Care Worker	\$ 27.01	\$ 28.14	\$ 30.04	\$ 30.94
<i>With upgraded qualifications</i>	\$ 27.88	\$ 29.04	\$ 31.00	\$ 31.93