

# SALARY SCHEDULE JULY 1, 2022 - JUNE 30, 2025

Classification	JJEC Code	\$0.25 Per Hour + General Increase	Labour Market Adjustment	General Increase + C.O.L.A	Labour Market Adjustment	General Increase + C.O.L.A	Labour Market Adjustment
		July 1, 2022		July 1, 2023		July 1, 2024	
		\$0.25		1.25%		1.00%	
		3.24%	Add To Base Rate	5.50%	Add To Base Rate	2.00%	Add To Base Rate
Aboriginal Community Development Facilitator	ACPJ	32.47		34.66		35.70	
Accounting Clerk	ACTJ	28.54		30.46		31.37	0.35
Accounting Services Clerk	ACCJ	31.18		33.28		34.28	0.35
After School Program Leader	ASPL	29.82		31.83		32.78	
Alarm System Technician	ASTJ	36.84	1.00	39.32	1.00	40.50	1.00
Apprentice 1st Year - 80%*HVAC I	AP1J	28.43	0.00	30.35	0.00	31.26	0.00
Apprentice 2nd Year - 85%*HVAC I	AP2J	17.77	0.00	18.97	0.00	19.54	0.00
Apprentice 3rd Year - 90%*HVAC I	AP3J	31.98	0.00	34.14	0.00	35.16	0.00
Apprentice 4th Year - 95%*HVAC I	AP4J	33.76	0.00	36.04	0.00	37.12	0.00
Audiology Assistant	AUDJ	27.86		29.75		30.64	
Backhoe Operator	BHOJ	30.48		32.53		33.51	
Business, Careers & Job Skills Asst. Coord- CE		30.48		32.53		33.51	
Buyer I	BY1J	31.18		33.28		34.28	0.35
Capital Projects Coordinator	CPCJ	35.11		37.48		38.60	
Caretaker I	CA1J	25.90		27.65		28.48	
Caretaker II	CA2J	27.19		29.03		29.90	
Caretaker III	CA3J	27.86		29.75		30.64	
Caretaker IV	CA4J	28.54		30.46		31.37	
Caretaker Supervisor	CS1J	33.13		35.37		36.43	1.00
Caretaker/Carpet Cleaner Perm. Relief	PRCJ	26.54		28.33		29.18	
Carpenter	MCAJ	36.84	1.00	39.32	1.00	40.50	1.00
Carpenter / Roof Maintenance Worker	MCRW	36.84	1.00	39.32	1.00	40.50	1.00
Cashier	CSHJ	23.92		25.54		26.31	
Casual Clerical I	ZS1J	27.19		29.03		29.90	
Casual Clerical II	ZS2J	28.54		30.46		31.37	
Clerical Data Lead - LINC	CLDLJ	31.83		33.98		35.00	
Clerical Supervisor	CLSJ	33.77		36.05		37.13	1.00
Communications & Social Media Assistant	CSMA	31.18		33.28		34.28	0.35
Community Development Facilitator	SCSJ	32.47		34.66		35.70	
Community School Programmer	CSPJ	27.86		29.75		30.64	
Cont.Ed/Alt Ed Sec	CEDJ	27.19		29.03		29.90	
Cook II	CK2J	25.90		27.65		28.48	
Cook III	CK3J	27.86		29.75		30.64	
Cook IV	CK4J	28.54		30.46		31.37	
Cook I	CK1J	24.56		26.22		27.01	
Culinary Assistant	CULJ	33.26		35.51		36.58	
Delivery Person	DELJ	27.19		29.03		29.90	0.50
District Secretary II	DS2J	26.54		28.33		29.18	
District Secretary III	DS3J	28.54		30.46		31.37	0.35
District Secretary IV	DS4J	29.19		31.16		32.09	0.35
District Secretary I	DS1J	25.90		27.65		28.48	
District Secretary V	DS5J/DSMJ	29.19		31.16		32.09	0.50
District Secretary VI	DS6J	29.82		31.83		32.78	0.50
EA - Intensive Behaviour Support	IBSJ	31.18		33.28		34.28	
EA Facilitator	EAFJ	31.83		33.98		35.00	

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EA Intervenor	EAIJ	31.18		33.28		34.28	
EA with Braille	EABJ	31.18		33.28		34.28	
Education Assistant	SEAJ	30.48		32.53		33.51	
Education Assistant Lead hand		34.44		36.77		37.87	1.00
Electrician	MELJ	36.84	1.00	39.32	1.00	40.50	1.00
Equipment Operator	EQUJ	28.54		30.46		31.37	0.50
Filter Service/Mechanical Main.	FSMM	26.54		28.33		29.18	1.00
Finance & Pension Clerk	FPCJ	33.48		35.74		36.81	0.35
Gardener	MGAJ	36.84		39.32		40.50	1.00
Grounds I	GR1J	26.54		28.33		29.18	0.50
Grounds II	GR2J	28.54		30.46		31.37	0.50
Grounds Lead Hand		32.47		34.66		35.70	1.00
Grounds Lead Hand - Projects		33.13		35.37		36.43	1.00
Human Resources I	HR1J	28.54		30.46		31.37	0.35
Human Resources II	HR2J	29.82		31.83		32.78	0.35
Human Resources Supervisor	HRSJ	33.77		36.05		37.13	
HVAC Mechanic I	MHMJ	39.05	1.00	41.68	1.00	42.93	1.00
HVAC Mechanic II	MH2J	39.71		42.39	1.00	43.66	1.00
Immigrant Youth Worker	IEYW	31.18		33.28		34.28	
Indigenous Cultural Facilitator	ASWJ	31.18		33.28		34.28	
Information Technologist	IT1J	34.44		36.77		37.87	
Information Technologist II	ITII	36.09	1.20	38.53	1.20	39.69	1.20
IS Team Supervisor		40.03		42.73	1.15	44.01	1.15
Learning Inclusion Support Worker		26.54		28.33		29.18	
Library Assistant I	LA1J	27.19		29.03		29.90	
Library Assistant II	LA2J	27.86		29.75		30.64	
Library Processing Clerk	LBPJ	25.90		27.65		28.48	
Library Technician I	LT1J	29.19		31.16		32.09	
Library Technician II	LT2J	30.48		32.53		33.51	
Maintenance Coordinator	MCOJ	30.48		32.53		33.51	1.00
Mechanical Technologist	METJ	34.10		36.40		37.49	1.00
Media Resource II	MR1J	27.19		29.03		29.90	
Media Resource II	MR2J	31.18		33.28		34.28	
Millwright/Welder	MMIJ	36.84	1.00	39.32	1.00	40.50	1.00
Noon Hour	NHAJ	23.28		24.85		25.60	
Painter	MPAJ	36.84		39.32		40.50	0.75
Painter II	PA2J	31.18		33.28		34.28	
Painter Supervisor	PALJ	38.27	2.00	40.85	2.00	42.08	2.00
Payroll Clerk I	PY1J	27.19		29.03		29.90	
Payroll Clerk II	PY2J	31.65		33.79		34.80	0.50
Payroll Clerk III	PY3J	33.68		35.95		37.03	0.95
Payroll Supervisor	PYSJ	33.77		36.05		37.13	
Plumber	MPLJ	36.84		39.32		40.50	
Plumber-HVAC I	MPH1	39.05	1.00	41.68	1.00	42.93	1.00
Post-Secondary and Career Advisor	CRFJ	29.19		31.16		32.09	

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Purchasing Clerk	PURJ	27.86		29.75		30.64	0.35
Receptionist Board Office	TELJ	27.19		29.03		29.90	0.35
Receptionist Secondary School	RECE	26.54		28.33		29.18	0.35
School Meals Coordinator	SMCJ	24.56		26.22		27.01	
School Meals Coordinator Centralized Delivery	SMCD	23.92		25.54		26.31	
School Secretary II	SS2J	27.19		29.03		29.90	0.35
School Secretary III	SS3J	28.54		30.46		31.37	0.25
School Secretary IV	SS4J	29.19		31.16		32.09	0.25
School Secretary I	SS1J	25.90		27.65		28.48	
School Secretary V	SS5J	29.82		31.83		32.78	0.35
Science Assistant	SCAJ	27.86		29.75		30.64	
Security Runner	SECJ	25.90		27.65		28.48	0.50
Senior Accounting Clerk	SACJ	33.77		36.05		37.13	0.35
Senior Buyer	SBYJ	35.11		37.48		38.60	0.35
Settlement Worker	SWKJ	31.18		33.28		34.28	
SIS Secretary - District Office	SISD	29.19		31.16		32.09	0.35
SIS Secretary - Middle School	SISM	27.86		29.75		30.64	0.35
SIS Secretary-Secondary/Continuing Education	SISJ	29.19		31.16		32.09	0.35
Stores	STOJ	29.19		31.16		32.09	0.50
Strong Start Facilitator	FSSJ	30.48		32.53		33.51	
SWIS Program Assistant	SWPA	28.54		30.46		31.37	
Teacher Assistant 1	TE1J/TF1J	25.23		26.94		27.75	
Teacher Assistant II	TE2J/TF2J	26.54		28.33		29.18	
Trades Supervisor - Day Shift	TS4J	39.71	2.00	42.39	2.00	43.66	2.00
Trades Supervisor - Electrical	TSEJ	39.71	2.00	42.39	2.00	43.66	2.00
Trades Supervisor - Mechanical	TSMJ	41.89	2.00	44.72	2.00	46.06	2.00
Trades Supervisor - P.M. Shift	TLPJ	38.98	2.00	41.61	2.00	42.86	2.00
Transcriber	BRAJ	28.54		30.46		31.37	
Uncertified Trades	UNTJ	28.54		30.46		31.37	
Utility Grounds	UTGJ	29.19		31.16		32.09	0.50
Visual Language Interpreter	VLIJ	35.54		37.93		39.07	
Work Experience / Transition Facilitator	WK1J	30.48		32.53		33.51	
Youth Worker	YWKJ	31.18		33.28		34.28	
Youth Worker - International Ed.	IEYW	31.18		33.28		34.28	
Youth Worker / Community Link Supervisor	YWSJ	35.11		37.48		38.60	1.00