

## Board of Directors Policy

Date of amendment: January 23, 2024  
Date of first approval: February 10, 1996

### Compensation for BCPSEA Board

---

#### Summary

BCPSEA follows Treasury Board direction for remuneration of its Board.

#### Background

Effective April 1, 2023, Treasury Board Directive 2/24 updated the Remuneration Guidelines for Appointees to Ministry and Crown Agency Boards. The PSEC Secretariat requests that BCPSEA be classified as a Level 4 organization within this directive.

#### Policy details

BCPSEA remuneration for Directors on its Board is aligned with Level 4 of [Treasury Board Directive: Remuneration Guidelines for Appointees to Ministry and Crown Agency Boards](#). Within this directive, BCPSEA uses the “Retainer – Chair” and “Retainer – Appointee” categories.

Remuneration is not provided to government appointed Directors who currently work for government.

Bargaining team members receive the Treasury Board Directive amount for meetings.

Director remuneration and bargaining team member remuneration are incorporated into BCPSEA's annual budgets.